

## College of San Mateo – Safety Committee

**February 12, 2026 2-3 pm**

**Building 18 Room 206**

### Attendees

Name	Representation/Position	In Attendance
Gerardo Ramirez	Vice President of Administrative Services (Chair)	Y
Brian Tupper	SMCCCD Director of Public Safety (Non-voting member)	N
Rob Dean	Public Safety Captain	Y
Dr. Jennifer Yang	College Physician - Health Services	Y
Ben'Zara Minkin	Emergency Preparedness Manager	Y
Robert Gutierrez	Facilities Operations Manager	Y
Megan Pham	Representative of the College of San Mateo Athletic Center	N
Justin Stevick	Classified Representative At-Large (CSEA)	Y
Christy Baird	Faculty At-Large (AFT)	Y
<i>Vacant</i>	<i>Faculty At-Large (AFT)</i>	
Thuc Nguyen	Classified Representative At-Large (CSEA)	Y
<i>Vacant</i>	<i>Classified Representative At-Large (CSEA)</i>	
<i>Vacant</i>	<i>Classified Representative At-Large (CSEA)</i>	
Joseph Puckett	Classified Representative At-Large (AFSCME)	N
<i>Vacant</i>	<i>Classified Representative At-Large (AFSCME)</i>	
Thiri Thu	Student Representative	Y

### Support Staff/Ex Officio

Name	Representation/Position	In Attendance
Kim Lantz	Executive Assistant, Administrative Services	Y
Vince Garcia	Emergency Management Coordinator	Y
Michele Rudovsky	Facilities Operations Manager	N

### Guests

Name	Representation/Position	In Attendance
Jonathan Wax	Interim Director, Community Relations & Marketing – CSM Public Information Officer	N
David Crafts	Dean of Enrollment Services and Support Programs, College Title IX Officer	Y

Action Items	Lead Responsible	Due Date
<ul style="list-style-type: none"> <li>Send template for Safety Newsletter to Dr. Yang</li> </ul>	<ul style="list-style-type: none"> <li>Kim Lantz</li> </ul>	<ul style="list-style-type: none"> <li>2/20/26</li> </ul>
<ul style="list-style-type: none"> <li>Prepare newsletter/summary on TB risks and information.</li> </ul>	<ul style="list-style-type: none"> <li>Jennifer Yang</li> </ul>	<ul style="list-style-type: none"> <li>3/12/26</li> </ul>
<ul style="list-style-type: none"> <li>Connect with David McLain to determine where our district would place information and link to the County LHMP.</li> </ul>	<ul style="list-style-type: none"> <li>Ben'Zara Minkin</li> </ul>	<ul style="list-style-type: none"> <li>3/12/26</li> </ul>
<ul style="list-style-type: none"> <li>Clarify question regarding possible definition of "safe" space</li> </ul>	<ul style="list-style-type: none"> <li>Gerardo Ramirez</li> </ul>	<ul style="list-style-type: none"> <li>3/12/26</li> </ul>

**Review Minutes**

Committee reviews and approves January 12 minutes.

**New Members**

Classified Representative (CSEA member) Thuc Nguyen is introduced and welcomed as new member of Safety Committee.

**Spring Violent Intruder Drill Reminder**

Scheduled for February 25, 2026. This one will be coordinated at the same time Districtwide

**District Preparedness for Major Events**

Ben'Zara provided update on LHMP (Local Hazard Mitigation Plan) in the county that is being revamped. Many officials from the city and county work together to create this plan. Threat and hazard/risk assessment that is required for the county, given to a contractor service that then analyses the risk and necessary improvements. Newsletter could be a good way to advertise the District's involvement in this plan. Historical plans are available for public viewing on SMC.gov LHMP. Great transparency for the District to show gaps and solutions for bridging those gaps. The document can also be a good source of information on whom to contact in the District regarding specific safety plans. Ben'Zara will bring this topic to next SC meeting to look at the link and document, and may look back at the previous LHMP documents. Ben'Zara will connect with David McLain to determine where our district would place information and link to the County LHMP.

**Future Newsletter Ideas**

Postponed January newsletter in order to keep communications clear for other important announcements regarding the Superbowl, ICE activity. But human trafficking could be a very relevant and useful future topic to educate the campus about given the high incident of these crimes in the Bay Area, and given upcoming large events such as the World Cup.

Dr. Yang says that CA has the highest TB rates in the country. Volunteered to prepare info on our campus Free TB testing, facts about TB. Kim Lantz will send template for newsletter to Dr. Yang so she can fill in info about TB.

### **Other Suggestions and Topics**

Dr. Yang mentioned that students are coming to the Wellness Center with severe anxiety about ICE activity—Dr. Yang asks if there are “safe” places on the campus that students can go if they feel unsafe. Dr. Yang asks for a clear definition of what is a private space vs a public space, in terms of where immigration enforcement may enter. Gerardo will ask leadership regarding possible definition what is and is not a “private space” on campus. Perhaps the committee can communicate out the SMCCD.edu/UNDOCU resources to reemphasize these for the campus.

Justin Stevick says that we should not communicate out that a place be where all students should go to seek out refuge, because it will be public information.

Thuc asks if there are panic buttons in every building, Robert G says that they are in certain strategic locations but not in every building (Financial Aid, Wellness Center, etc.).

Gerardo says that when the student housing is built, there may be some call boxes installed for quick access to Public Safety dispatch. We will inquire on this item as the project continues.