

CSM Program Review: Spring 2016 Submission Cycle  
 Student Success and Core Program Indicators  
 Academic Years 2012/13 to 2014/15

**Division: 4418 - : Philosophy PHIL**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	12-13	13-14	14-15		12-13	13-14	14-15
Enrollments/Dup. Headcount	930	876	869	Success %	58.5%	58.9%	61.3%
WSCH	2790.0	2628.0	2610.6	Retention %	78.4%	78.3%	75.5%
FTES	93.0	87.6	87.0	Withdraw %	21.6%	21.7%	24.5%
LOAD (WSCH/FTEF)*	555.1	522.8	547.3				
<b>Classroom Teaching FTEF</b>				<b>Academic Year</b>			
Full-time FTEF	3.8	3.8	3.6	<b>Sections</b>	<b>12-13</b>	<b>13-14</b>	<b>14-15</b>
Adjunct FTEF	0.8	0.8	0.8	Total	24	24	23
Overload FTEF (F-T Faculty)	0.4	0.4	0.4	% CTE	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Total FTEF	5.0	5.0	4.8	% Degree Applicable	0.0%	0.0%	0.0%
Percent Full-time	84.1%	84.1%	83.2%	% Basic Skills	0.0%	0.0%	0.0%

**Successful Course Completion Rates: 2012-13 to 2014-15**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	12-13	13-14	14-15	12-13	13-14	14-15	12-13	13-14	14-15	12-13	13-14	14-15
<b>Ethnicity</b>												
Asian	119	113	140	12.8	12.9	16.1	67.2	71.7	57.1	20.2	18.6	26.4
Black	29	20	18	3.1	2.3	2.1	37.9	30.0	38.9	31.0	40.0	38.9
Filipino	81	72	49	8.7	8.2	5.6	58.0	61.1	59.2	18.5	18.1	28.6
Hispanic	136	147	133	14.6	16.8	15.3	53.7	51.7	55.6	25.7	23.1	29.3
Native Am	3	0	3	0.3	0.0	0.3	33.3	---	100.0	33.3	---	0.0
Pac Islander	24	31	15	2.6	3.5	1.7	29.2	25.8	60.0	41.7	41.9	33.3
White	330	276	306	35.5	31.5	35.2	62.7	64.5	66.7	17.9	18.5	22.2
Other	181	194	187	19.5	22.1	21.5	55.8	56.2	59.9	23.2	22.7	22.5
Unrecorded	27	23	18	2.9	2.6	2.1	63.0	60.9	83.3	22.2	26.1	5.6
<b>Total</b>	<b>930</b>	<b>876</b>	<b>869</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>58.5</b>	<b>58.9</b>	<b>61.3</b>	<b>21.6</b>	<b>21.7</b>	<b>24.5</b>
<b>Gender</b>												
Female	457	409	420	49.1	46.7	48.3	61.5	62.1	63.8	20.1	21.3	22.1
Male	463	450	424	49.8	51.4	48.8	55.5	55.6	59.0	23.1	22.4	26.7
Unrecorded	10	17	25	1.1	1.9	2.9	60.0	70.6	60.0	20.0	11.8	28.0
<b>Total</b>	<b>930</b>	<b>876</b>	<b>869</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>58.5</b>	<b>58.9</b>	<b>61.3</b>	<b>21.6</b>	<b>21.7</b>	<b>24.5</b>
<b>Age</b>												
19 or less	329	372	368	35.4	42.5	42.3	57.4	56.2	60.3	23.4	22.6	24.5
20-24	450	392	387	48.4	44.7	44.5	56.0	61.0	62.8	21.8	19.4	24.3
25-29	71	49	55	7.6	5.6	6.3	67.6	59.2	60.0	15.5	30.6	23.6
30-34	28	21	26	3.0	2.4	3.0	64.3	61.9	61.5	21.4	23.8	26.9
35-39	21	10	13	2.3	1.1	1.5	76.2	70.0	69.2	14.3	30.0	7.7
40-49	19	19	16	2.0	2.2	1.8	68.4	47.4	50.0	21.1	26.3	37.5
50+	11	11	4	1.2	1.3	0.5	72.7	81.8	50.0	18.2	9.1	50.0
Unrecorded	1	2	0	0.1	0.2	0.0	0.0	50.0	---	0.0	50.0	---
<b>Total</b>	<b>930</b>	<b>876</b>	<b>869</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>58.5</b>	<b>58.9</b>	<b>61.3</b>	<b>21.6</b>	<b>21.7</b>	<b>24.5</b>

\*Note: All data have been rounded. Academic Year = Fall + Spring only.

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<u>INDICATOR</u>	<u>2012</u>	<u>Fall Term 2013</u>	<u>2014</u>
Enrollments/Dup.Headcount	485	446	435
WSCH	1455.0	1338.0	1301.7
FTES	48.5	44.6	43.4
LOAD (WSCH/FTEF)*	578.9	532.4	529.9
Success %	56.1%	58.7%	63.7%
Retention %	77.9%	80.9%	77.7%
Withdraw %	22.1%	19.1%	22.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.9	1.9	1.7
Adjunct FTEF	0.4	0.4	0.6
Overload FTEF (F-T Faculty)	0.2	0.2	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.5	2.5	2.5
Percent Full-time	84.1%	84.1%	75.6%
<b>Sections</b>			
Total Number of Sections	12	12	12
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 : Philosophy PHIL**

INDICATOR	Spring Term		
	2013	2014	2015
Enrollments/Dup.Headcount	445	430	434
WSCH	1335.0	1290.0	1308.9
FTES	44.5	43.0	43.6
LOAD (WSCH/FTEF)*	531.2	513.3	565.8
Success %	61.1%	59.1%	59.0%
Retention %	78.9%	75.6%	73.3%
Withdraw %	21.1%	24.4%	26.7%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.9	1.9	1.9
Adjunct FTEF	0.4	0.4	0.2
Overload FTEF (F-T Faculty)	0.2	0.2	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.5	2.5	2.3
Percent Full-time	84.1%	84.1%	91.4%
<b>Sections</b>			
Total Number of Sections	12	12	11
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

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INDICATOR	Summer Term		
	2013	2014	2015
Enrollments/Dup.Headcount	120	156	138
WSCH	371.9	485.3	419.2
FTES	12.4	16.2	14.0
LOAD (WSCH/FTEF)*	619.8	606.6	524.0
Success %	79.2%	82.1%	80.4%
Retention %	84.2%	90.4%	92.0%
Withdraw %	15.8%	9.6%	8.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.4	0.4
Overload FTEF (F-T Faculty)	0.2	0.4	0.4
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.6	0.8	0.8
Percent Full-time	33.3%	50.0%	50.0%
<b>Sections</b>			
Total Number of Sections	3	4	4
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%