

**Division: 4418 – Anthropology ANTH**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	15-16	16-17	17-18		15-16	16-17	17-18
Enrollments (Dup. Headcnt)	368	296	376	Success %	63.0%	76.4%	64.9%
WSCH	1107.0	892.0	1128.0	Retention %	86.1%	87.2%	83.8%
FTES	36.9	29.7	37.6	Withdraw %	13.9%	12.8%	16.2%
LOAD (WSCH/FTEF)*	922.5	782.5	940.0				
<b>Classroom Teaching FTEF</b>				<b>Sections</b>			
Full-time FTEF	0.0	0.0	0.0	Total	6	6	6
Adjunct FTEF	1.2	1.1	1.2	% CTE	0.0%	0.0%	0.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	1.2	1.1	1.2	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	0.0%	0.0%	0.0%				

CSM Program Review, Fall 2018 Submission Cycle: *Student Success and Core Program Indicators*  
**Academic Years 2015/16 to 2017/18**

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**Successful Course Completion Rates: 2015-16 to 2017-18**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	15-16	16-17	17-18	15-16	16-17	17-18	15-16	16-17	17-18	15-16	16-17	17-18
<b>Ethnicity</b>												
Asian	59	66	58	16.0	22.3	15.4	67.8	77.3	63.8	15.3	16.7	13.8
Black	18	9	16	4.9	3.0	4.3	44.4	100.0	31.3	27.8	0.0	18.8
Filipino	21	14	22	5.7	4.7	5.9	76.2	85.7	77.3	14.3	14.3	13.6
Hispanic	110	99	110	29.9	33.4	29.3	55.5	72.7	65.5	13.6	12.1	17.3
Native Am	0	0	0	0.0	0.0	0.0	–	–	–	–	–	–
Pac Islander	19	19	18	5.2	6.4	4.8	52.6	68.4	66.7	0.0	15.8	5.6
White	97	58	116	26.4	19.6	30.9	73.2	84.5	69.8	10.3	5.2	16.4
Other	42	30	34	11.4	10.1	9.0	57.1	63.3	55.9	21.4	23.3	23.5
Unrecorded	2	1	2	0.5	0.3	0.5	100.0	100.0	50.0	0.0	0.0	0.0
<i>Total</i>	368	296	376	100	100	100	63.0	76.4	64.9	13.9	12.8	16.2
<b>Gender</b>												
Female	171	140	203	46.5	47.3	54.0	65.5	82.9	68.5	15.2	12.9	15.8
Male	189	149	163	51.4	50.3	43.4	60.3	70.5	59.5	12.7	13.4	17.2
Unrecorded	8	7	10	2.2	2.4	2.7	75.0	71.4	80.0	12.5	0.0	10.0
<i>Total</i>	368	296	376	100	100	100	63.0	76.4	64.9	13.9	12.8	16.2
<b>Age</b>												
19 or less	171	111	157	46.5	37.5	41.8	63.2	70.3	61.1	12.3	14.4	17.2
20-24	165	142	180	44.8	48.0	47.9	61.8	76.1	65.0	14.5	15.5	15.6
25-29	12	23	14	3.3	7.8	3.7	58.3	95.7	78.6	16.7	0.0	7.1
30-34	3	7	7	0.8	2.4	1.9	100.0	100.0	100.0	0.0	0.0	0.0
35-39	5	7	6	1.4	2.4	1.6	80.0	71.4	83.3	20.0	0.0	16.7
40-49	6	4	5	1.6	1.4	1.3	50.0	100.0	80.0	33.3	0.0	20.0
50+	6	2	7	1.6	0.7	1.9	83.3	100.0	57.1	16.7	0.0	42.9
Unrecorded	0	0	0	0.0	0.0	0.0	–	–	–	–	–	–
<i>Total</i>	368	296	376	100	100	100	63.0	76.4	64.9	13.9	12.8	16.2
<b>Disability Status</b>												
Has disability	17	27	37	4.6	9.1	9.8	64.7	74.1	62.2	17.6	3.7	24.3
No disability	351	269	339	95.4	90.9	90.2	63.0	76.6	65.2	13.7	13.8	15.3
<b>First Generation College</b>												
First generation	187	137	186	50.8	46.3	49.5	61.0	74.5	58.6	13.9	13.9	18.8
Not first generation	136	107	146	37.0	36.1	38.8	66.2	80.4	72.6	12.5	10.3	15.1
<b>Income Status</b>												
Low income	109	104	120	29.6	35.1	31.9	56.0	78.8	65.0	12.8	10.6	18.3
Not low income	259	192	256	70.4	64.9	68.1	66.0	75.0	64.8	14.3	14.1	15.2

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INDICATOR	Fall Term		
	2015	2016	2017
Enrollments/Dup.Headcount	195	139	185
WSCH	585.0	417.0	555.0
FTES	19.5	13.9	18.5
LOAD (WSCH/FTEF)*	975.0	695.0	925.0
Success %	67.2%	69.8%	63.8%
Retention %	85.6%	83.5%	82.7%
Withdraw %	14.4%	16.5%	17.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.6	0.6	0.6
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.6	0.6	0.6
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	3	3	3
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

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INDICATOR	Spring Term		
	2016	2017	2018
Enrollments/Dup.Headcount	173	157	191
WSCH	522.0	475.0	573.0
FTES	17.4	15.8	19.1
LOAD (WSCH/FTEF)*	870.0	879.6	955.0
Success %	58.4%	82.2%	66.0%
Retention %	86.7%	90.4%	84.8%
Withdraw %	13.3%	9.6%	15.2%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.6	0.5	0.6
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.6	0.5	0.6
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	3	3	3
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

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<b>INDICATOR</b>	<b>Summer Term</b>		
	<b>2015</b>	<b>2016</b>	<b>2017</b>
Enrollments/Dup.Headcount	64	57	85
WSCH	193.5	172.3	256.9
FTES	6.4	5.7	8.6
LOAD (WSCH/FTEF)*	483.7	430.8	428.2
Success %	95.3%	78.9%	82.4%
Retention %	100.0%	93.0%	94.1%
Withdraw %	0.0%	7.0%	5.9%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.4	0.6
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.4	0.4	0.6
Percent Full-time	0.0%	0.0%	0.0%
<b>Sections</b>			
Total Number of Sections	2	2	3
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%