1. Supporting our Students’ Aspirations
   • Provide learning opportunities and resources to foster students’ self-advocacy and self-reliance
   • Create a campus environment that supports the safety and wellness of all
   • Improve access to classes, services, and support

2. Creating Equitable Opportunities for all of our Students
   • Provide professional development to increase understanding of our students’ experience
   • Improve hiring processes to attract a diverse faculty and staff while supporting current employee efforts to advocate for marginalized populations
   • Create a safe environment to discuss, understand, and create equity

3. Committing to Progressive and Innovative Teaching and Learning
   • Support innovations in teaching and learning necessary to respond to changing student demographics, learning styles, and technology
   • Enhance the professional identity of adjunct faculty and provide resources that allow them to effectively support students and participate in the life of the college.
   • Create synergy and shared responsibility between instruction and student services to promote student success
4. Building on a Culture of Participation and Communication

- Broaden participation of faculty, staff, and students who are aware of and involved in college governance
- Create processes and resources to enhance effective communication

5. Building on a Tradition of Service to the Community

- Strengthen relationships with business through all of our academic programs (including all career education)
- Build professional opportunities for students (internships, service learning, mentorships, career skills development, and job placement)
- Strengthen community engagement; by increasing our presence in the community through marketing and other measures