

## Management Council Book Club Agenda

Chapters 8-11

February 21, 2020

11:00 AM - 12:00 PM

- I. Welcome, Alex/Micaela/Tabitha (1 min)
- II. Group share out, Tabitha (5 min)
  - A. Any key takeaways you would like to share before we go into the questions?
- III. **Group Discussion:** Chapter 8 (10 mins)
  - A. What's an expectation that you were unfairly held to meet and did this affect your performance or engagement?
- IV. **Think, Pair, Share:** Chapter 9 (10 mins)
  - A. What is one way assimilation is different than an antiracist state?
- V. **Think, Pair, Share:** Chapter 10 (10 mins)
  - A. What is your experience with racism from and against white people?
- VI. **Group Discussion:** Chapter 11 (20 mins)
  - A. Laughing at racial tensions can seem like a way to end them but often it just reveals something we need to work on. Would you consider Chris Rock's skit racist or antiracist based on the definitions we've established?
  - B. What's a slur used against your race and have you ever used it against another member of your race. How will you change in light of the lessons of this chapter?
- VII. Future Book Club Meetings (2 mins)
- VIII. Wrap up / thank you (2 mins)