

**Summary Notes**  
**Management Council**  
**Tuesday February 28, 2023**  
**10:00am - 11:30am**  
College Heights 10-468

**Attendance:** Emily Barrick, Lizette Bricker, Anthony Djedi, Francisco Gamez, Robert Gutierrez, Elnora Kelly Tayag, Alex Kramer, Stephanie Martinez, Claudia Menjivar, Joshua Moon-Johnson, Liz Morales, Kristi Ridgway, Steven Trinh, Linda Truong, Jeanne Marie Velickovic, Olivia Viveros, Jonathan Wax, Andreas Wolf

**Co-Chairs:** Elnora Kelly Tayag and Kirst Ridgway

**Welcome & Opening Activity**

- Review the Agenda.
- Introduced new administrators Manasi Devdhar-Mane, Acting Manager International Education and Linda Trong, Interim High School Transition and Dual Enrollment.
- Revisit the Management Council's Foundational Norms at the top of the meeting.
- Warm-up: What do you like to binge on a rainy day (i.e., TV, foods, hobbies, etc.)?

**Workshop: Ask a Dean Activity**

- Part 1: Reflect on questions you would like to ask a dean. Deans reflect on some advice or best practices you'd like to share or impart. (5 mins)
- Part 2: Dean + Cabinet Member will be paired for groups 1-4. Groups can discuss, ask questions, share solutions, and/or best practices etc. (25 mins)

**Spotlight: CSM Culture**

Gary Dilley, Former Dean (18 years) and Interim VPI, started at CSM in 1966. He provided copies of the 25th Anniversary Program to the MC. Shared historical institutional knowledge of CSM's transition from junior college to community college to expand offerings and support transfer students. Referring to administrators as the 'guardians of the college', he advises administrators to get out of our offices and experience the joy of CSM by engaging with students and faculty. Celebrate success and make your own news and be sure to get out of your office. He also shared stories of notable alumni, such as Les Williams and Archie Williams, as well as provided reproductions of CSM's 25th Anniversary Program.

**Announcements & Closing**

- Mentoring is transitioning. Since it is larger and beyond Management Council, it will be built out more robustly, addressed later possibly at retreat, and live in another unit.
- Next Management Council we will cover:
  - Heidi Pereira's Internalized Racism Part 2. Bring your journals. We will resend reading.
  - Planning for a MC session for the Summer Admin Leadership Retreat

- Next MC meeting March TBD (Note: March 28 will be reviewed due to spring break)
- District Managers Forum this Friday 3/3
- Gratitudes