

**Summary Notes**  
**Management Council**  
**Monday, November 7, 2022**  
**9:05 AM – 10:00 AM**  
College Heights, 10-468

**Attendance:** Emily Barrick, Anthony Djedi, Krystal Duncan, Julie Gardner, Hilary Goodkind, Carla Grandy, Elnora Kelly Tayag, Alex Kramer, Joseph Martinez, Stephanie Martinez, David McLain, Claudia Menjivar, Priscilla Menjivar, Joshua Moon-Johnson, Carol Newkirk-Sakaguchi, Heidi Pereira, Kristi Ridgway, Jennifer Taylor-Mendoza, Steven Trinh, Jeanne Marie Velickovic, Andrea Vizenor, Jonathan Wax, Janis Wisherop, Andreas Wolf

**Co-chairs:** Elnora Kelly Tayag and Kristi Ridgway

1. **Welcome & Community Building** – Co-chairs

Kristi reviewed the agenda and conducted an Opening Activity: I wish I could ...

2. **CSM President's Update** – Jennifer Taylor-Mendoza, President

Jennifer thanked the managers for their work and made several announcements:

- *Communications:* upcoming Town Hall (Wed), Resource Request notifications coming out via e-mail (Dec. 2)
- *Board of Trustees:* Telecommuting item on agenda, new trustee starting, Nov. 30 CSM presentation on the Educational Master Plan
- *New staff:* Elizabeth Tablan, new Executive Assistant to the President (to replace Edna, who is retiring)
- *Athletic accomplishments:* basketball, football and volleyball updates

3. **Program Spotlight: Strategic Initiatives & Economic Development** – Andrea Vizenor, Executive Director of Strategic Initiatives & Economic Development

Andrea gave a brief overview of the new unit, which includes Dual E, Strong Workforce, Adult Ed Block Grant, LEAP, Coast to College, and more. See Power Point for details. She invited management to participate and announce to their teams the opportunity to contribute as a part of one or more work teams around a number of topics, including Dual E, Technology, Spring Block Party, and Innovation & Design.

4. **Workshop Activity: Internalized Racism (superiority versus inferiority)** – Heidi Pereira, Assistant Project Director of Developing Hispanic Institutions,

Heidi began her workshop on Internalized Racism by providing some suggestions of norms to begin team meetings and definitions associated with race and internalized oppression. She also

shared a brief video. Members were provided a short article, "The Complexity of Identity," for reading on their own and further discussion later. Part 2, the heart of Heidi's workshop session, will be held in a subsequent MC meeting.

**5. Closing/Gratitudes - All**