

**Summary Notes**  
**Management Council**  
**Monday, October 10, 2022**  
**9:05 AM – 10:00 AM**  
College Heights, 10-468

**In Attendance:** Emily Barrick, Tarana Chapple, Anthony Djedi, Krystal Duncan, David Galvez, Francisco Gamez, Julie Gardner, Hilary Goodkind, Carla Grandy, Robert Gutierrez, Elnora Kelly Tayag, Joseph Martinez, David McLain, Priscilla Menjivar, Joshua Moon-Johnson, Carol Newkirk-Sakaguchi, Heidi Pereira, Kristi Ridgway, Aaron Schaefer, Steven Trinh, Jeanne Marie Velickovic, Olivia Viveros, Jonathan Wax, Janis Wisherop

**Co-chairs:** Elnora Kelly Tayag and Kristi Ridgway

1. **Welcome & Community Building** – Co-chairs

The co-chairs reviewed the agenda and conducted an Opening Activity.

2. **Share Out: Goals** – Co-chairs

Elli and Kristi reviewed common themes from the prior meeting's workshop and identified three potential goals for the year based on these: 1) training: mentorship/onboarding/PD, 2) communication: spotlight programs; give updates to learn about one another's programs, including what's working and what's not; 3) collaboration: voice needs of managers and support one another in enacting equitable practices and processes. There was general consensus to use these as our goals for the year and iterate on them as needed, depending on what needs emerged during 2022-23.

3. **Activity and Reflection: Transformational Leadership** – David Galvez, Director of Equity

David led a discussion on Transformational Leadership and what it means to him. He asked MC members to share different ideas around this topic and what it means to them. Responses ranged and included talking points on the differences between managing and leading, leading with equity, and how to go beyond the transactional.

4. **Closing/Gratitudes** - All