College of San Mateo Management Council Meeting

Monday, August 17, 2020

11:00 AM - 12:00 PM

Location: https://smccd-

hipaa.zoom.us/j/99431034606?pwd=L0tKb3IMZEdpUU4wVTZwaG9mM0hHQT09

Members: Emily Barrick, Maggie Barrientos, Lizette Bricker, Tarana Chapple, Robert Dean, Laura Demsetz, Heidi Diamond, Krystal Duncan, Allie Fasth, Charlene Frontiera, Hilary Goodkind, Robert Gutierrez, Mike Holtzclaw, Elnora Kelly Tayag, Aubrey Kuan Roderick, Kim Lopez, David McLain, Claudia Menjivar, Carol Newkirk-Sakaguchi, Ashley Phillips, Ludmila Prisecar, Patrice Reed-Fort, Kristi Ridgway, Richard Rojo, Michele Rudovsky, Aaron Schaefer, Jeremiah Sims, Steven Trinh, Janis Wisherop, Andreas Wolf, Tiffany Zammit

Co-chairs: Alex Kramer and Micaela Ochoa

Guest: Mwanaisha Sims, Director of Policy, Training and Compliance

Meeting Minutes

1. Welcome and Check-in

Alex Kramer called meeting to order at 11:01 am and welcomed members and guests to the August 17th Management Council Meeting.

2. Review and Approve Agenda

Alex Kramer presented the August 17th Management Council Meeting Agenda for review and approval and said that today's meeting was going to focus on Title IX Updates and a Training and the meeting was not going to be recorded. The agenda was approved as presented.

3. Announcements, Updates, Sharing, Acknowledgements, Kudos, Reminders

Alex Kramer opened the floor for announcements and sharing of important information.

- Kim Lopez said kudos to Chancellor Mike Claire on his remarks on the Districtwide Opening Day. She announced that Chancellor Mike Claire was going to be joining the CSM Opening Day on Tuesday, August 18 and he was going to provide an update on the CSM President permanent position search and that she will be participating on the search committee for a great president for CSM. She shared that she was going to be announcing the 2020-2021 CSM new hires.
- Kim thanked Micaela Ochoa and Mike Holtzclaw for all the extra work they took on when they decided not to fill the VPSS position when she was appointed Acting President and she said that she can't say it enough.
- Kim said that she will be appointing Lizette Bricker as the Acting VPSS and Tabitha Conaway to come back to the Acting Dean of Enrollment Services position.
- David McLain thanked Kim for her leadership and congratulated her on her interim position.

4. EOC Update

Kim shared that Chancellor Claire had mentioned that if members have the opportunity to join the upcoming Board meeting on Wednesday, they should. They will provide an EOC update on all the

work that has been done for the five months. She encouraged everyone to join if the can or to watch the recording.

5. Title IX Update and Training

Mwanaisha Sims, Director of Policy, Training and Compliance, led Management Council members to the new Title IX updates and training. She said that the new regulations that were released on May 6, 2020 will go in effect on August 19th, 2020; and explained the new Title IX Regulations: 1) Regulations and Guidance: Text of regulations contained in 34 CFR Part 106 have the full force and effect of law, 2) Overall Intent of Changes: Strengthen/Clarify Title IX protections for survivors of sexual misconduct & provide due process protections to those facing accusations of sexual misconduct, 3) New Scope Under Title IX Regulations: Amended sexual harassment definitions, clarified jurisdiction, & confirmed that Title IX sex discrimination includes sexual harassment and other sexual misconduct, 4) Live Hearing Required for Post-Secondary Institutions: A live hearing required under the Title IX grievance process complies with the 2019 California court decision in John Doe v. Kegan Allee, (30 Cal. App. 5th 1036), which requires a fair hearing and an opportunity for direct or indirect cross-examination before a neutral adjudicator who has independent power to find facts and make credibility assessments.

Mwanaisha announced the SMCCCD Title IX Team: Cañada College, Max Hartman, Dean of Counseling, Title IX Coordinator; College of San Mateo, Dr. Tabitha Conway, Acting Dean, Enrollment Services and Support Programs, Title IX; Skyline College, Michelle Y. Batista, Director of Student Support, Deputy Title IX Coordinator and Carsbia Anderson, Interim Vice President of Student Support & Title IX Coordinator; SMCCCD, Mwanaisha A. Sims, Director for Policy, Training and Compliance, Title IX Investigator.

Mwanaisha announced that the Title IX Training was going to be posted said that <u>SMCCCD website</u>.

6. Draft agenda items for Monday, September 14th, 2020

Alex shared the draft agenda items for the September 14th meeting and called for agenda items. There were no additional items identified at the time so Alex asked to email any agenda items for the next meeting to either Alex Kramer at <u>kramera@smccd.edu</u> or Micaela Ochoa <u>ochoam@smccd.edu</u>.

7. Adjourn

The meeting was adjourned at 11:45 am. Alex thanked everyone for participating in the meeting and participating in the Title IX Training.

Future Meetings: Second Monday of the Month	
September 14, 2020, 11 AM – 12 PM	January 11, 2021, 11 AM – 12 PM
October 12, 2020, 11 AM – 12 PM	February 8, 2021, 11 AM – 12 PM
November 9, 2020, 11 AM – 12 PM	March 8, 2021, 11 AM – 12 PM
December 14, 2020, 11 AM – 12 PM	April 12, 2021, 11 AM – 12 PM
	May 10, 2021, 11 AM – 12 PM