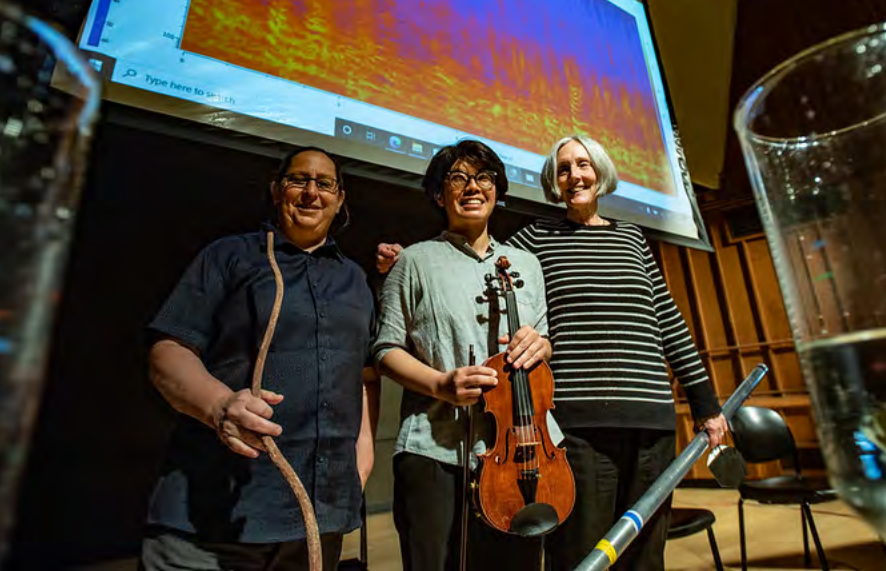


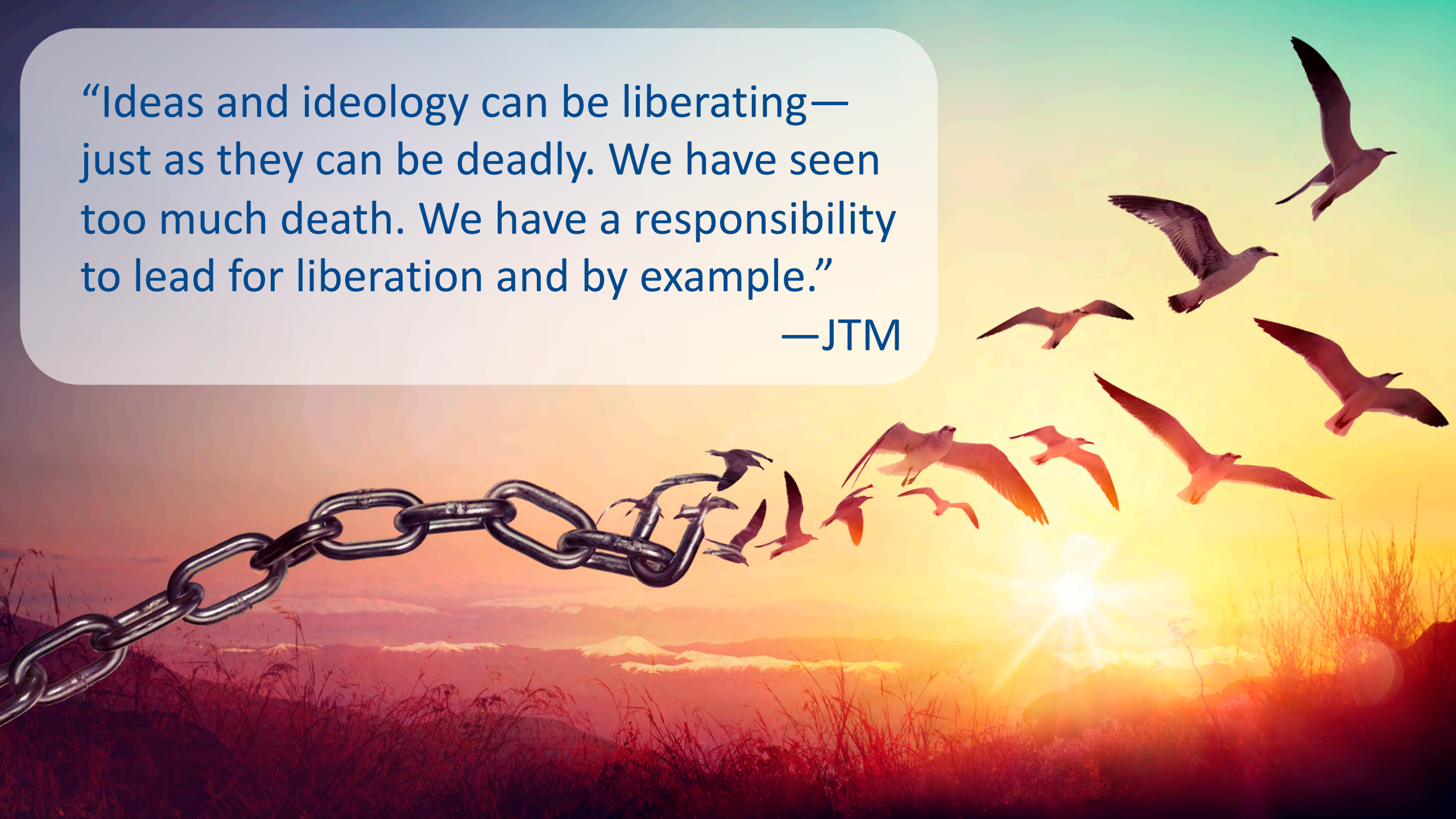
President's End-of-Year Update

Thank You

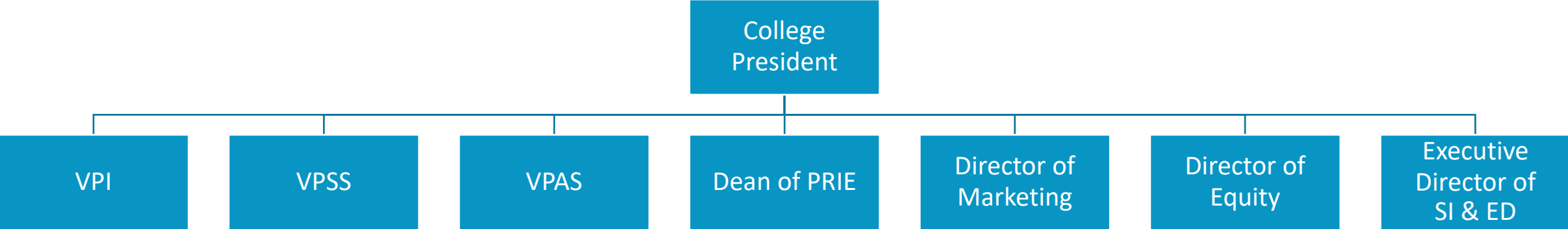


“Ideas and ideology can be liberating—
just as they can be deadly. We have seen
too much death. We have a responsibility
to lead for liberation and by example.”

—JTM



Cabinet Structure



Cabinet Updates

- Mike Holtzclaw, Vice President of Instruction
- Kristi Ridgway, Acting Vice President of Student Services
- Micaela Ochoa, Vice President of Administrative Services
- Hilary Goodkind, Dean of Planning, Research, Innovation & Effectiveness
- David McLain, Director of Community Relations & Marketing

What you will see in the 2023–2028 EMP

- Moving away from “initiatives” to recenter core processes to serve the college mission
- Comprehensive approach to serving students as we move away from siloed efforts
- Reaffirmation of our role as the community’s college
- Intentional focus on continuous improvement and measured outcomes/metrics
- Practical activities “To-Dos”
- Planning that articulates budget to values

Summer Retreat: June 15 & 16

- Management Council, Academic Senate, Classified Senate, ASCSM
- EMP Timeline (kickoff)
- Team Building
- Cross-Collaboration and Solidarity



Spring 2022 Hiring

- Art History
- Business and Management (Quantitative)
- Chemistry
- Computer Information Science, Software Engineering
- Counselor, DRC
- Counselor, Learning Communities
- Ethnic Studies
- Head Coach, Water Polo and Swim
- Librarian, Equity, Outreach, and Engagement
- Professional Development Coordinator
- Psychology

Spring 2022 Hiring

- A&R Assistant III, Enrollment Services
- Accessibility Specialist, CAE
- Instructional Aide, Softball
- Program Services Coordinator, Dual Enrollment
- Program Services Coordinator, Financial Aid
- Research Inquiry and Institutional Effectiveness Manager, PRIE
- Retention Specialist, Dual Enrollment
- Retention Specialist, EOPS/CARE/CalWORKS
- Retention Specialist, Promise Scholars Program
- Senior Research Analyst, PRIE
- Videographer, Community Relations and Marketing
- Visual Communications Coordinator, Community Relations and Marketing

Spring 2022 Hiring

- Director of Equity
- Director of SparkPoint
- Executive Director of Strategic Initiatives and Economic Development
- Program Manager, Promise Scholars Program
- Vice President of Student Services
- Interim Vice President of Instruction

Spring End-of-Year Events

- Learning Community Grad Celebrations
- Academic Program Grad Celebrations
- Art Displays & Music Performances
- Centennial Events
- Connect to College
- Scholarship Awards
- Transfer Tribute



2022 Commencement Ceremony

- Friday, May 27 at 4 pm
- College Heights Stadium



CSM Impact Report 2021-2022

- Overview of past year's highlights and accomplishments
- Preview of what's to come
- Shared with internal and external community
- Will be available electronically and print



August 16 CSM Opening Day

Keynote, discussion, and book signing
with author Heather McGhee

“Heather McGhee’s specialty is the American economy—and the mystery of why it so often fails the American public. From the financial crisis to rising student debt to collapsing public infrastructure, she found a common root problem: racism. But not just in the most obvious indignities for people of color. Racism has costs for white people, too. It is the common denominator of our most vexing public problems, the core dysfunction of our democracy and constitutive of the spiritual and moral crises that grip us all.”



Questions