

1. Supporting our Student's Aspirations

- 1.1. Provide learning opportunities and resources to foster students' self-advocacy and self-reliance
- 1.2. Foster a campus environment that supports the safety and wellness of all
- 1.3. Improve access to classes, services, and support

2. Creating Equitable Opportunities for all of our Students

- 2.1. Provide professional development to increase understanding of our students' experience
- 2.2. Improve hiring processes to attract a diverse faculty and staff while supporting current employee efforts to advocate for marginalized populations
- 2.3. Create a safe environment to discuss, understand, and promote equity

3. Committing to Progressive and Innovative Teaching and Learning

- 3.1. Support innovations in teaching and learning necessary to respond to changing student demographics, learning styles, and technology
- 3.2. Enhance the professional identity of adjunct faculty and provide resources that allow them to effectively support students and participate in the life of the college.
- 3.3. Create synergy and shared responsibility between instruction and student services to promote student success

4. Building on a Culture of Participation and Communication

- 4.1. Broaden participation of faculty, staff, and students who are aware of and involved in college governance
- 4.2. Create processes and resources to enhance effective communication

5. Building on a Tradition of Service to the Community

- 5.1. Strengthen relationships with business and education partners through all of our academic programs (including all career education)
- 5.2. Build professional opportunities for students (internships, service learning, mentorships, career skills development, and job placement)
- 5.3. Strengthen community engagement by increasing our presence in the community through marketing and other measures