

Educational Equity Committee
Agenda
Tuesday, October 15, 2024, 1:00-2:30pm
18-206

Co-Chairs:

- David Galvez, Director of Equity
- Arielle Smith, Counseling Faculty

Attendees: David Galvez, Arielle Smith, Alicia Frangos, Kamran Eftekhari, Luis Padilla, Natalie Alizaga, Bryan Swartout, Derek Vargas, Wes Hingano, Jon Kitamura, Melissa Manuofetoa, Olivia Viveros, Guillermo Garcia Zacarias, Dulce Martinez Lopez, Nathan Low

Agenda

- I. Welcome & Introductions (1:00pm to 1:15pm)
 - a. Agenda Overview

- II. EEC Goals for 24-25 (1:15pm to 2:20pm)
 - a. Goal voting results:
<https://docs.google.com/spreadsheets/d/1Ur7uJvSLWNeIbgQKVGfGeXBCj7294XgmfwereIV4N24/edit?usp=sharing>
 - i. Do we want to make any changes?
 - ii. District EEOC is working on a lot of areas related to hiring that may trickle down to each individual college (for ex, developing equity related questions that people could use during interviews)
 - iii. A lot of discussion on AB1705 - what is in our locus of control? What is actionable?
 - b. Create Workgroups (Intro's and Brainstorm)
 - i. Focus initially on 2 goals: Matriculation and Anti-racism survey
 - c. Work on EEC Goal Action Plan
 - d. Smartsheet link for the EEC Goal Action Plan:
<https://app.smartsheet.com/sheets/9jQPH8jPmc6QcRf6gwh3rrwcmgMCRcvQ9rg9x4w1>
 - i. Make goals actionable
 - ii. Be as specific as possible
 - iii. Create timelines and deadlines

- III. Announcements & Closing (2:20pm to 2:30pm)
 - a. Next Steps
 - b. Announcements from Group

Future meeting topics:

- Student meeting time/space
- Invite Chancellor/HR to a meeting for Q&A
- Member mapping (where folks are plugged in to other spaces on campus/in district)
- Individually share: what brought you here to EEC (10/29)
- EEC Goal Action Plan