College of San Mateo Career Services is pleased to host its annual “Fall in Love with a Career” Job, Volunteer & Internship Fair Spring 2024

Wednesday, February 14, 2024 from 10:30am — 1:00pm
Bayview Dining Room
Welcome to the CSM Career Services  
Spring 2024 “Fall in Love with a Career” Fair!

How does the fair work?

1. **Sign in** using the QR code or the paper sign-in sheet at the registration desk.

2. **Pick up your sticker card.** Walk around and browse the more than 40 tables with representatives of local employers, organizations, and departments. You can read a brief description of each in this booklet, and their websites are also included.

3. **Stop by the tables** whose companies, careers, and pathways interest you. Ask about current opportunities, and be sure to ask the representatives, “What do you love about what you do?” and other questions listed below.

4. **Collect a heart sticker** each time you speak with a representative.

5. **Get at least 5 stickers**, and on your way out of the fair, be sure to fill out the back and drop your ticket in the drawing box (we will pull cards for numerous prizes).

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**What should I ask? Questions to start the conversation.**

1. What is your company or organization all about? What is its purpose, and where is it based or located?

2. What is your individual role in the company or organization, and what do you like most about your work?

3. What did you do before you entered this field or started this role? What do you think is the best way to get a job like yours?

4. Are there any special licenses, certificates, or degrees required for your or similar positions? What salary could an entry level person expect to earn here?

5. What career pathways are available?

6. What is your hiring process for internships? Where or how can I learn more?

7. May I connect with you on LinkedIn?
| **Autism Learning Partners**  
www.autismlearningpartners.com | Autism Learning Partners began offering services to children with autism and other development disabilities, and their families, in 1988. The company was an early proponent of Applied Behavior Analysis (ABA) and quickly adopted this clinical methodology as the cornerstone of its services to children and families. Autism Learning Partners now offers treatment services in many states across the US, collaborating with doctors, therapists, families, schools, and specialists for complete, effective care. |
| **Boys and Girls Clubs of the Peninsula**  
www.bgcp.org/ | The Boys & Girls Club of the Peninsula (BGCP) is a non-profit organization dedicated to empowering youth in their community by providing equitable access to educational and career opportunities. They bridge opportunity gaps, nurture talent, and promote optimism, helping youth thrive in Silicon Valley. |
| **Breakthrough Silicon Valley**  
https://breakthroughsv.org/ | Breakthrough Silicon Valley is a transformative educational organization on a mission to empower underserved young individuals to realize their full potential. Their comprehensive six-year program provides personalized academic guidance, college counseling, and leadership development, helping low-income, first-generation students embark on the path to college success. |
| **BRIDGEGOOD**  
https://bridgegood.org | BRIDGEGOOD prepares student Creatives for meaningful design & tech careers. Operating as a design studio and web application, Businesses & Nonprofits receive essential design services while helping students thrive. |
| **California Clubhouse**  
www.californiachouse.org | California Clubhouse is a social and vocational rehabilitation program in San Mateo County for individuals living with a mental illness. At some point during a person’s life, a crisis may happen that greatly affects that individual’s home life, education and career. Here, at California Clubhouse, there are different programs catered to the individual’s needs to help them get back to work. |
| **CA Decoy Program**  
www.decoyca.org | The Minor Decoy Program, overseen by the California Department of Alcoholic Beverage Control (ABC), employs individuals under 20 years of age as decoys to purchase alcohol from licensed premises. This program is aimed at addressing issues related to underage purchase and consumption of alcohol. It has been recognized as an effective method to reduce unlawful alcohol sales to minors. |
| **California Department of Transportation (CALTRANS)**  
https://dot.ca.gov/ | Caltrans manages more than 50,000 miles of California's highway and freeway lanes, provides inter-city rail services, permits more than 400 public-use airports and special-use hospital heliports, and works with local agencies. Caltrans carries out its mission with six primary programs: Aeronautics, Highway Transportation, Mass Transportation, Transportation Planning, Administration and the Equipment Service Center. |
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| **Childcare Careers**  
www.childcarecareers.net | Childcare Careers is a staffing firm which provides fully qualified and pre-screened teachers, assistant teachers, and site directors to childcare centers, preschools, and before & after preschool programs. |
| **City of Pacifica – Parks, Beaches, and Recreation**  
www.cityofpacifica.org | Pacifica is located just 12 miles south of San Francisco along the scenic coast of the Pacific Ocean. Known for its natural beauty, Pacifica is filled with numerous hiking trails through rolling hills that overlook the ocean surf and forested canyons. Rich in history, beauty and community spirit - we have something for everyone! |
| **City of San Bruno**  
www.sanbruno.ca.gov/ | City of San Bruno offers various job opportunities and programs, including positions in departments like Community Services, Police, and Building & Safety. They provide an online application process and information about job requirements, responsibilities, and recruitment. |
| **City of San Mateo Parks and Recreation**  
www.cityofsanmateo.org | City of San Mateo Park and recreation provides residents with dozens of parks and hundreds of services. It provides activities that promote active and healthy lifestyles, creative outlets, child and youth development, lifelong learning, and community gatherings. |
| **County of San Mateo**  
www.Jobs.smcgov.org | County of San Mateo offers a wide range of opportunities in fields such as IT, finance, social work, healthcare, and more. The county provides competitive compensation packages, professional development opportunities, and a supportive work environment. |
| **Court Appointed Special Advocates (CASA) of San Mateo County**  
www.casaofsanmateo.org | CASA of San Mateo County pairs children in the foster care and juvenile justice systems with community volunteers who provide one-on-one support, mentoring and advocacy in the courtroom and beyond. Our caring and dedicated CASA volunteers help children heal from trauma and access the services they need to thrive. |
| **City of Pacifica – Parks, Beaches, and Recreation**  
www.cityofpacifica.org | City of Pacifica- Parks, Beaches, and recreation offers recreational and social activities to persons of all ages in Pacifica via parks, playgrounds, community centers and beaches. |
| **Community Overcoming Relationship Abuse (CORA)**  
www.corasupport.org | CORA is the only agency in San Mateo County solely dedicated to helping those affected by intimate partner abuse. From counseling, to emergency housing, to legal assistance, our services provide safety, support, and healing. |
| **Elevo Learning**  
www.elevolearning.com | Elevo Learning is an education-focused organization dedicated to engaging students, inspiring parents, and supporting educators. They offer a WASC-accredited curriculum that promotes social-emotional learning through interactive games, sports, and enrichment activities in arts, humanities, and STEM subjects. They offer positions across different teams, including Field Operations, Central Operations & Admin, Talent & Recruitment, Sales Development, and more. |
| **Faith in Action Bay Area**  
www.faithinactionba.org | Faith in Action Bay Area is a multi-racial, multi-lingual, intergenerational and cross-class organization that is led by those most affected by injustice, such as low-income families and workers, immigrants, and youth. We are committed to building and deepening relationships across different communities. |
| **Gladstone Institutes**  
https://gladstone.org/training/pumas-summer-internship-program | Gladstone Institutes is pleased to offer its PUMAS (Promoting Underrepresented Minority Advancement in the Sciences) program, our flagship internship program aimed to increase the representation of underrepresented groups in the sciences. Selected applicants will gain hands-on lab experience in state-of-the-art facilities, work with a scientific mentor(s) on an independent research project, network with researchers including investigators, graduate students, and postdocs, and much more! |
| **Grassroots Ecology**  
www.grassrootsecology.org | Grassroots Ecology is a nonprofit organization engaging and educating the public to restore local ecosystems. They collaborate with various stakeholders, including public landowners, governments, schools, corporations, and other nonprofits, to involve thousands of people in hands-on education and service programs aimed at improving the local environment. Their core programs include Habitat Restoration, Community Science, Urban Ecology, Environmental Education, and a Native Plant Nursery. |
| **Healthy Living Home Care (HLHC)**  
https://healthylivinghc.com/ | HLHC provides committed, compassionate, and personalized care at home. Our care manager will complete an assessment to determine your care needs and challenges, and develop a personalized care plan. |
| **Homework Central**  
www.smhwc.org | Homework Central serves students in 2nd, 3rd, 4th, and 5th grade in the San Mateo-Foster City School District that have been identified as needing additional support outside of school. HWC provides a warm, welcoming environment in which children get individual and group tutoring in English, reading, and math, as well as laptops on which they may practice their typing, access online resources, and improve their tech proficiency. |
| **Jovie: Childcare Reimagined**  
www.jovie.com/locations/ca/burlingame/jovie-of-san-mateo.html | Jovie offers flexible childcare right in the comfort and convenience of their homes. Jovie is the trusted childcare, parents need in the ever-changing landscape of work, family, and personal life. |
| **Junior Chef Stars**  
www.juniorchefstars.com | Junior Chef Stars is a dynamic culinary education company with a mission to provide students with the skills, safety knowledge, and culinary expertise to create inspiring dishes. The company offers a range of programs, including after-school enrichment, camps, parties, and holiday-themed classes. |
| **KCSM**  
www.kcsm.org | KCSM-FM is licensed to the San Mateo County Community College District and made its broadcast debut in 1964. It was originally established as a student broadcast training facility. Today, the station has a professional staff operating a full-service radio station and continues to serve as a learning laboratory for students enrolled in the College of San Mateo Digital Media Department. |
| **KTSF Lincoln Broadcasting**  
www.ktsf.com | KTSF is locally owned and operated by the Lincoln Broadcasting Company, which is committed to providing quality news, information and entertainment programming in over 11 different languages. KTSF is an independent, full-power station, reaching over 1.4 million Asian-Americans throughout the Bay Area. |
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| **Ladera Oaks Swim, Tennis, and Fitness Club**  
www.laderaoaks.com/our-club | Located on four oak-studded acres in the beautiful foothills of Portola Valley, Ladera Oaks is a private, member-owned Swim, Tennis, and Fitness Club. Founded in 1958, we offer high quality recreation and competitive swim, tennis and fitness programs in a fun, family-friendly atmosphere. We believe in creating a space where children, adults and families can grow, make friends and enjoy healthy activities all year-round. We offer lessons, clinics, classes, coaching, and team opportunities at every level. |
| **Legarza**  
www.legarzasports.org | Legarza programs give children the knowledge and motivation they need to achieve their personal best in sport and life. Since 1989, over 400,000 of America’s youth have experienced and benefitted from their proven and tested system. Their program is tailored to help youngsters succeed on and off the field of play in a safe, professional, and encouraging environment of learning and fun. |
| **Living Spaces**  
www.Livingspaces.com/careers | Living Spaces has 40 stores and distribution centers across California, Colorado, Arizona, Nevada, Utah, Kansas, Oklahoma, and Texas. Features and departments of showrooms include the latest designs for the living room, bedroom, dining room, office and more; Revive Sleep Centers and mattresses; a Custom Upholstery program. |
| **Mad Science of the Bay Area**  
https://thebayarea.madscience.org | Mad Science of The Bay Area is a leading science enrichment provider. They deliver unique, hands-on science experiences for children through after-school programs, birthday parties, workshops, unique events, and summer camps. |
| **Moss Adams**  
**www.mossadams.com/careers/campus** | We’re not your typical professional services firm. At Moss Adams, you’ll never get lost in the ranks, your career won’t stand still, and you’ll have the opportunity to test-drive multiple industries and specialty areas. You’ll also build a full suite of business skills early on and develop strong client relationships to prepare you for the next level. |
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| **Notre Dame de Namur University**  
**www.ndnu.edu** | Notre Dame de Namur University (NDNU) is a distinguished institution specializing in graduate degree programs in fields such as psychology, education, business, and public administration. With a strong commitment to academic excellence, NDNU offers a range of degree programs, including 100% online options. |
| **Pacific Autism Learning Services**  
**www.palsautism.com** | PALS (Pacific Autism Learning Services) is a highly specialized organization offering a range of expert services in behavioral intervention, consultation, parent training, and professional development. They offer employment opportunities for behavior therapists in multiple locations, fostering a supportive and growth-oriented work environment. |
| **Palo Alto Police Department**  
**www.papd.org** | The Palo Alto Police Department is committed to providing exceptional public safety services and taking a leadership role in building community partnerships. They subscribe to core values that include integrity, accountability, trust, teamwork, a positive attitude, and the professional, impartial treatment of all. |
| **Peninsula Humane Society**  
**https://phs-spca.org/about/** | The Peninsula Humane Society & SPCA is a local, private, non-profit charitable organization dedicated to animal welfare. PHS/SPCA is truly an open admission shelter, not only accepting many pet animals who might be refused at other shelters, but also taking care of injured and orphaned native wildlife. |
| **Peninsula Jewish Community Center**  
**www.pjcc.org** | We positively impact people’s lives, fostering belonging and meaningful connections with a diverse community, grounded in Jewish values and traditions. We are a hub for engagement, dialogue, collaboration and the celebrations that enrich our lives and the community in which we live. |
| **Project Management Advisors**  
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<th><a href="http://www.pmainc.com">www.pmainc.com</a></th>
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<td>Project Management Advisors (PMA) believes that relationships built on trust achieve optimal results. Whether we are managing the entire development of a multi-building campus or advising an investor in a real estate project, earning our client’s confidence is the first and most important step toward success. With experience spanning nearly 30 years, PMA is a national firm with offices in Austin, Chicago, Los Angeles, New York, San Diego, San Francisco and Orlando.</td>
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| **San Mateo County Community College District (SMCCCD) Sustainability**  
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<th><a href="https://sites.google.com/my.smccd.edu/smcccdsustainability">https://sites.google.com/my.smccd.edu/smcccdsustainability</a></th>
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<td>The SMCCCD Sustainability Team seeks to provide sustainable solutions and innovative learning environments throughout the District that ensure equity, inclusivity, and accessibility for all. Through the dedication and collaborative effort of many, SMCCCD has grown into a leader in sustainability in higher education, specifically within the California Community Colleges system.</td>
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| **San Mateo County Sheriff’s Office**  
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<th><a href="http://www.smcsheriff.com">www.smcsheriff.com</a></th>
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<td>The San Mateo County Sheriff's Office is dedicated to protecting lives and property and is committed to providing the highest level of professional law enforcement and correctional services.</td>
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| **Student Medicover**  
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<th><a href="http://www.smcovered.com">www.smcovered.com</a></th>
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<td>Student Medicover aims to eliminate the information asymmetry in the insurance needs of international students, and strives to establish an insurance market where transparency, hospitality and soundness come as a whole.</td>
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| **Swords to Plowshares**  
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<th><a href="https://www.swords-to-plowshares.org/services/jobs-for-vets">https://www.swords-to-plowshares.org/services/jobs-for-vets</a></th>
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<tr>
<td>Swords to Plowshares is a Bay Area-based nonprofit organization dedicated to supporting veterans and their families. They offer a range of services, including health and wellness programs, housing assistance, legal support, and job development. With a history dating back to 1974, they have helped over 3,000 Bay Area veterans annually, providing vital resources to improve their lives and well-being.</td>
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| U.S. Army  
www.Goarmy.com | The United States Army is the land service branch of the United States Armed Forces. It is one of the eight U.S. uniformed services and is designated as the Army of the United States in the U.S. Constitution. |
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| U.S. Navy  
www.navy.mil | The United States is a maritime nation, and the U.S. Navy protects America at sea. Alongside our allies and partners, we defend freedom, preserve economic prosperity, and keep the seas open and free. Our nation is engaged in long-term competition. To defend American interests around the globe, the U.S. Navy must remain prepared to execute our timeless role, as directed by Congress and the President. |
| Veterans Curation Program  
https://veteranscurationprogram.org/ | The Veterans Curation Program (VCP) was created for two purposes: (1) to provide veterans a bridging experience from military service into the public sector and (2) to process at-risk archaeological collections belonging to the U.S. Army Corps of Engineers. |
| Youth Leadership Institute  
www.yli.org | Youth Leadership Institute builds communities where young people and their adult allies come together to create positive community changes that promote social justice and racial equity. |
| Special thanks to:  
ASCSM Advocacy Board  
CSM APACC Peer Mentors  
CSM Cosmetology  
CSM Counseling  
CSM Math/Science Division  
CSM Nursing Department  
CSM Student Services  
CSM VPSS Office  
CSM Welcome Center  
CSM Volunteer Club  
Herbert Bhone Mo  
Pacific Dining Services  
Professor Mohsen Janatpour  
Rose Yun Negrete  
San Mateo County Economic Development Association (SAMCEDA) | Thank you to all of the individuals and organizations who have joined us to represent their opportunities and share their career stories. We look forward to continuing our work with you. |
After the Fair — Next Steps:

1. Create or update your LinkedIn profile, and connect with others in your intended career field.
2. Create or update your resume (Career Services can help!).
3. Follow-up with companies or organizations that interest you.
4. Let Career Services know when you land that internship!

NOTES:

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Where are you in your career journey? How many of these milestones have you reached?

Section 1: Begin your Journey by Exploring What’s Out There (Recommended for 1st semester)

- Complete the MyMajors assessment at www.collegeoffsanmateo.mymajors.com to learn how your interests and skills match with CSM’s majors and career pathways. (You may have completed this step during orientation).
- During your first individual counseling appointment, review your MyMajors results with your counselor to start the conversation about CSM’s Academic and Career Communities, and what classes might be best for you as you explore. Consider enrolling in CRER 128, COUN 120, IDST 110, or another career/college exploration class.
- Attend a "What’s Your Why?” workshop.
- Visit the CSM Career Services website to check out available resources, and follow CSM Career Services on LinkedIn, Facebook, and Instagram to get notices about events, activities, and opportunities.
- Check out RoadTrip Nation, a database of hundreds of interviews with professionals from all walks of life, highlighting real stories of both struggles and successes, and watch at least two videos on careers/people of interest to you. For detailed instructions on how to access Roadtrip Nation, visit the Career Services website.
- Attend the Fall Career Exploration Fair and/or the Volunteer Fair.
- Visit one of your instructors who teaches in your intended major/career during scheduled office hours at least once.
- Schedule an appointment with a Career Counselor for in-depth exploration of career pathways and if appropriate, schedule other assessments that can help you learn more about your values, interests, passions, and skills.
  - Myers-Briggs Type Indicator
  - Strong Interest Inventory
  - Other

Section 2: Assess Your Initial CSM Experiences (2nd semester/summer recommendations)

- Review the experiences you had during your first semester courses and campus activities and think about what inspired you. What did you enjoy? What did you dislike? What surprised you? Reevaluate your initial choices of major, possible careers, etc. based on your new knowledge.
- Discuss with your counselor how your feelings about your first semester have affected your major /career choices.
- Evaluate your career preparedness. Ask yourself: How many of the top 21st century skills required by employers do I have? Which could I work on?
- Create an initial or revise an existing resume and include a career counselor. Draft a cover letter for a job you would love to have and get feedback.
- Create an initial LinkedIn profile, (we can help you to take a photo headshot!) and list school and work experience.
- Attend a networking event.
- Research a company or organization you’d like to learn more about. If you feel ready, conduct an informational interview.
- Attend at least two focused (i.e., related to your major or interests) career-related events: speaker, workshop, etc.
- Register and create your profile on JobSpeaker, CSM's job-search platform.
- Explore CSM’s Micro-Internship website and create your profile. Explore and apply for micro-internship projects to build your resume and showcase your skills.
- Participate in a practice-interview session with a career counselor to get feedback on your interview skills.

Still unsure about your career goals, or need some help outlining your pathway?

Call the Counseling Services desk at (650) 574-6400 to make an appt or come during career drop-in hours.