## **Revised Syllabus Equity Statement**

Current statement as it reads in our Faculty Handbook:

The faculty at College of San Mateo affirm that students are entitled to an equitable learning environment that celebrates their voice, fosters their agency, and develops their capacity for self-advocacy, and that is free of unfair practices. If you feel you are in an environment that is not conducive to your learning or you want to learn more about educational equity, please come talk to me. You may also contact CSM's Director of Equity (collegeofsanmateo.edu/equity) to explore your options.

Discussed at Academic Senate:

- <u>May 14, 2024</u>
- <u>August 27, 2024</u>
- <u>September 10, 2025</u>
- <u>October 22, 2025</u>

Proposed revision, supported by Director of Equity, David Galvez:

The faculty at College of San Mateo affirm that students are entitled to a productive and equitable learning environment that celebrates their voice and the exchange of different viewpoints, fostering personal growth and agency, development of their capacity for self-advocacy, and educational spaces that are free of mistreatment based on the salient identities and backgrounds of individuals.

If you feel you are in an environment that is not conducive to your learning or you want to learn more about educational equity, visit <u>www.collegeofsanmateo.edu/equity</u>. Additionally, if you would like to discuss any issues, the Office of the Ombuds is available as an independent, informal, impartial, and confidential resource for any questions or concerns. You may visit <u>https://collegeofsanmateo.edu/ombuds/</u> for more information.