

# CSM Faculty Professional Development Committee

Year-End Report  
Spring 2024

May 14, 2024, Teeka James, Chair

# Committee Membership

Teeka James (English): Chair, AFT rep

David Laderman (Film): AFT rep

Tatiana Irwin (History): AFT rep

Elisha Polomski (Astronomy): Academic Senate rep

Carla Grandy: VPI

Francisco Gamez: Administrative rep (dean)



# FPD Program Parameters (CBA Article 13)

**13.1 PURPOSE:** There shall be an Academic Employee Professional Development Program to provide opportunities for the individual professional development of regular academic employees for the purpose of maintaining and enhancing the excellence of the educational programs of the District. The main thrust of this program is to update, retrain, and extend the expertise of faculty to meet the current and future needs of our students in accordance with college priorities.

# FPD Program Parameters (CBA Article 13)

**13.3 LEVEL OF FUNDING FOR PROGRAM:** The level of funding will be one percent (1%) of the District budget for regular academic and third- and fourth-year tenure track academic employees of the unit.

13.3.1 District funds will be allocated to the three colleges in amounts corresponding to the ratio of the numbers of regular academic and third- and fourth-year tenure track academic employees at each college.

13.3.2 The college budget will be augmented by these amounts, categorically funded for this purpose.


13.3.3 All projects funded for the following fiscal year must carry over committed monies from the current fiscal year.

13.3.4 Ending balance funds in a fiscal year can be carried over to the next fiscal year. This fund carryover will not reduce the following year's allocation for that college.

# FPD Program Parameters (CBA Article 13)

## **ELIGIBILITY**

- i. Regular and third- and fourth-year tenure track academic employees are eligible for short- and long-term projects with no restriction on the frequency of participation.
  
- ii. All regular academic employees who have completed six (6) years of continuous paid service with the District directly preceding the term of the requested leave are eligible for extended leaves. District authorized paid leaves will not constitute a break in service.
  
- iii. Part-time faculty shall be eligible to apply for and participate in short-term or long-term Professional Development activities, but may only take a short-term leave.

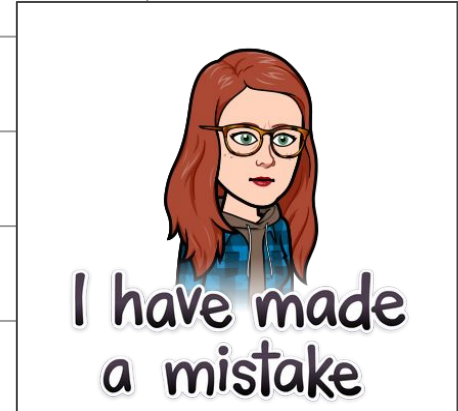


Reminder: The committee's job is to allocate the funds, not to stockpile them.

# FPD Funding (FY 2023-2024)

| <b>Funding Source</b>   | <b>Amount</b>       |
|-------------------------|---------------------|
| Rollover FY 22-23       | \$280,568.46        |
| Allocation FY 23-24     | \$138,758.94        |
| <b>Total Funds</b>      | <b>\$419,327.40</b> |
| Amount: Projects Funded | \$419,335.78        |
| <b>Current Balance</b>  | <b>-\$8.38</b>      |

*Pandemic-created mound of gold*



# FPD Funding (FY 2023-2024)

| Funding Source | Amount |
|----------------|--------|
|----------------|--------|

*Pandemic-created mound of gold*

**NOTE:** Because the CSM Business Office has been so short-staffed this academic year, I was not able to get regular budget updates from them. Therefore, these numbers reflect my records. Actual expenses are sometimes lower than what the committee has approved (e.g. per diems are lower). If the committee has actually overspent by \$8.38, I will personally cover that cost.



## Funds Awarded (FY 23-24)

| <b>Funds Awarded</b>    | <b>Amount</b>       |
|-------------------------|---------------------|
| Registration & Subs     | \$32,876.36         |
| Travel                  | \$50,192.22         |
| Long-Term & Sabbaticals | \$336,267.20        |
| <b>Total</b>            | <b>\$419,335.78</b> |



# Awards by Division (FY 23-24) (\$419,335.78)

| Division                      | SUM:<br>Short-Term<br>Total Cost<br>2023/2024 | SUM:<br>Short-Term<br>Non-Travel<br>2023/2024 | SUM:<br>Short-Term<br>Travel Amount<br>2023/2024 | SUM: Long<br>Term Total<br>Cost<br>2023/2024 | COUNT:<br>Project<br>Recipients | COUNT:<br>Projects<br>Funded | COUNT:<br>Duplicate<br>Recipients |
|-------------------------------|---|---|--|--|---------------------------------|------------------------------|-----------------------------------|
| ASLT                          | \$5,754.32                                    | \$1,752.00                                    | \$4,002.32                                       | \$0.00                                       | 4                               | 4                            | 0                                 |
| Business/Tech                 | \$9,251.59                                    | \$5,608.51                                    | \$3,643.08                                       | \$0.00                                       | 6                               | 7                            | 1                                 |
| Creative Arts/Social Sciences | \$5,127.43                                    | \$1,004.00                                    | \$4,123.43                                       | \$192,702.70                                 | 6                               | 8                            | 2                                 |
| Kinesiology/Athletics/Dance   | \$18,683.06                                   | \$9,784.92                                    | \$8,898.14                                       | \$0.00                                       | 10                              | 12                           | 2                                 |
| Language Arts                 | \$14,332.96                                   | \$4,633.95                                    | \$9,699.01                                       | \$143,564.50                                 | 8                               | 11                           | 3                                 |
| Math/Science                  | \$11,665.58                                   | \$3,613.98                                    | \$8,051.60                                       | \$0.00                                       | 7                               | 7                            | 0                                 |
| Student Support Services      | \$18,253.64                                   | \$6,479.00                                    | \$11,774.64                                      | \$0.00                                       | 11                              | 17                           | 6                                 |
| <b>Grand Total</b>            | <b>\$83,068.58</b>                            | <b>\$32,876.36</b>                            | <b>\$50,192.22</b>                               | <b>\$336,267.20</b>                          | <b>52</b>                       | <b>66</b>                    | <b>13</b>                         |

# Short-Term Awards (FY 23-24): Full-Time / Part-Time Recipients

| Division                      | Full-Time         |                    | Part-Time         |                    | Grand Total       |                    |
|-------------------------------|-------------------|--------------------|-------------------|--------------------|-------------------|--------------------|
|                               | COUNT of PROJECTS | FUNDS              | COUNT of PROJECTS | FUNDS              | COUNT of PROJECTS | FUNDS              |
| ASLT                          | 1                 | \$1,028.00         | 3                 | \$4,726.32         | 4                 | \$5,754.32         |
| Business/Tech                 | 4                 | \$6,256.61         | 3                 | \$2,994.98         | 7                 | \$9,251.59         |
| Creative Arts/Social Sciences | 6                 | \$1,696.40         | 2                 | \$3,431.03         | 8                 | \$5,127.43         |
| Kinesiology/Athletics/Dance   | 9                 | \$14,130.61        | 3                 | \$4,552.45         | 12                | \$18,683.06        |
| Language Arts                 | 9                 | \$9,484.32         | 2                 | \$4,848.64         | 11                | \$14,332.96        |
| Math/Science                  | 5                 | \$10,689.58        | 2                 | \$976.00           | 7                 | \$11,665.58        |
| Student Support Services      | 14                | \$15,967.75        | 3                 | \$2,285.89         | 17                | \$18,253.64        |
| <b>Grand Total</b>            | <b>48</b>         | <b>\$59,253.27</b> | <b>18</b>         | <b>\$23,815.31</b> | <b>66</b>         | <b>\$83,068.58</b> |

# Short-Term Projects (FY 23-24) (\$83,068.58)

- 2024 American College Counseling Association Conference
- ACCCA Management Essentials Conference
- ACCJC Conference 2024
- American Studies Association
- APAHE Conference
- Associated Writing Program
- Association for the Study of Higher Education
- AVCA Volleyball Convention
- Basketball Development
- CA Career Dev. Assn Conference 2024
- CA Fire Technology Conference
- California Conference on Library Instruction
- CAPED 2023 Conference
- Career Development Training Course
- CCAOE Fall
- CCCC
- CCCWBCA
- CCSO Conference
- CDAA/CADAT
- CIAC Articulation Conference
- Coaching for Equity Institute
- COADN Conference
- Colegas 2023 Annual Conference
- CSU CC Counselor Conf.
- Ice House Facilitator Training
- Konnector Training
- Leading from the Middle
- MCM `24 Conference Presentation
- Media Educators Conference 2023
- MHWA 2023 Fall Conference
- Music Colloquium
- NABC Convention
- NCORE
- NFCA Convention
- Oceana Comparative and International Education Society
- Online Teaching Conference
- Popular Culture Association National Conference
- Primary Care Hawaii Conference
- Reike Second Degree
- Society of Architectural Historian Conf.
- Teaching Professors Conference (2024)
- Total Eclipse of the Sun
- WACAC 2024
- Water Safety Course
- Wisdom of Aging Conference
- Yoga Teacher Training and Breathwork

# Sabbaticals/Long-Term Projects (FY 23-24) (\$336,267.20)

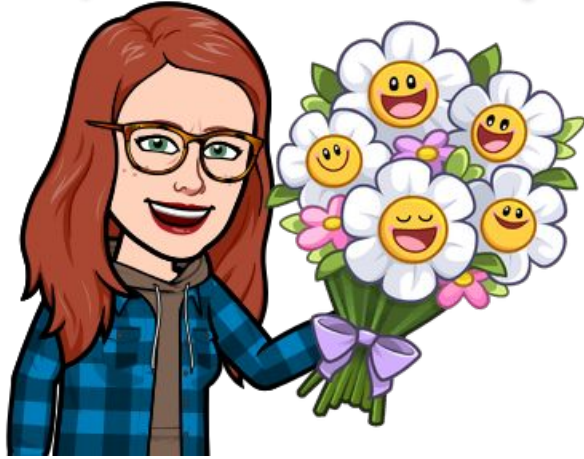
## Creative Arts/Social Sciences

- ★ Continued course work for PhD (UC Davis) (3 units) (Sp. 2024)
- ★ Department Curriculum Complete Overhaul (30 units) (AY 23-24)
- ★ Diasporic Dandy: African American scholar-activists encounter Krishnalal Shridharani, 1934-1946 (15 units) (Sp. 2024)
- ★ Interactive Music Software Design, Local Project (4.4 units) (F 2024)

## Language Arts

- ★ Black Women's Response to Their Paradoxical Hypervisibility-Invisibility in the PWI Workplaces of Higher Education: An Exploratory Sequential Mixed Methods Study (15 units) (Sp. 2024)
- ★ Saving the Humanities: One Poem at a Time (15 units) (Sp. 2024)
- ★ Student Parent Empowerment Workshop Series (ESL Parent Workshop Series) (15 units) (Sp. 2024)

THANK YOU!



See ya in August!

