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*College of San Mateo EMP Priorities 2018-2023*

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**1. Supporting our Student's Aspirations**

- Provide learning opportunities and resources to foster students' self-advocacy and self-reliance
- Create a campus environment that supports the safety and wellness of all
- Improve access to classes, services, and support

**2. Creating Equitable Opportunities for all of our Students**

- Provide professional development to increase understanding of our students' experience
- Improve hiring processes to attract a diverse faculty and staff while supporting current employee efforts to advocate for marginalized populations
- Create a safe environment to discuss, understand, and create equity

**3. Committing to Progressive and Innovative Teaching and Learning**

- Support innovations in teaching and learning necessary to respond to changing student demographics, learning styles, and technology
- Enhance the professional identity of adjunct faculty and provide resources that allow them to effectively support students and participate in the life of the college.
- Create synergy and shared responsibility between instruction and student services to promote student success

**4. Building on a Culture of Participation and Communication**

- Broaden participation of faculty, staff, and students who are aware of and involved in college governance
- Create processes and resources to enhance effective communication

## **5. Building on a Tradition of Service to the Community**

- Strengthen relationships with business through all of our academic programs (including all career education)
- Build professional opportunities for students (internships, service learning, mentorships, career skills development, and job placement)
- Strengthen community engagement; by increasing our presence in the community through marketing and other measures

EMP Committee Members: Hilary Goodkind, Laura Demsetz, Jeremy Wallace, Colby Riley, Madeleine Murphy, Mary Vogt, Heeju Jang, Alicia Frangos, Fauzi Hamadeh, Rich Rojo, Anniqua Rana and Kim Lopez.