

Meeting Minutes

October 13, 2020

Zoom Meeting ID: 442 779 680 1700 W. Hillsdale Blvd. San Mateo, CA 2:30 – 4:30 pm <u>Website</u> Executive Committee 2017-2020

Arielle Smith President

Peter von Bleichert Vice-President

Rosemary Nurre Treasurer

Daniel Keller Secretary

ACADEMIC SENATE

Executives Present

Name of Officer	Executive Committee Role
Peter von Bleichert	Vice-president
Rosemary Nurre	Treasurer
Daniel Keller	Secretary
Arielle Smith	President
Arielle Smith	President

Senators Present

Name of Senator	Division	
Yvette Butterworth	Math/Science	
Kevin Sinarle	Counseling	
Tatiana Irwin	CASS	
Michelle Beatty	Math/Science	
Malathi Iyengar	CASS	
Madeleine Murphy	ASLT	
Lia Thomas (she/her)	ASLT	
Michael Marcial	Kinesiology	
Sunny Martin	Counseling	
Todd Windisch (he/him/his)	LAD	
Vincent Li	Business	
Steve Heath	Business	

Others Present

Name	Representing
Liz Schuler (she/her)	PD Coordinator
T. Lee (she/her/hers)	DEAC faculty chair
Teresa Morris	Curriculum Chair

Opening Procedures

Item	Presenter	Time	Details	Action/ Information/ Procedure
Approval of today's agenda	President	2:35	Move to approve: Rosemary. Second: Peter	Procedure
Approval of past minutes	President	2:38	Move to approve: Rosemary. Second: Peter	Procedure
Public Comment	Public	2:40	Rosemary: nothing has happened with the contract. We should all be frustrated. We are working hard, have been asked to do more with less, and, with tenure track evaluations, we will be doing even more in the spring. But we still have no contract. We should ask AFT to come to the next meeting. Yvette, Guided Pathways update: We have been getting approval on the career and academic communities as well as meeting with counseling to discuss future plans for the program. This Wednesday, we will have a team meeting that is open to all. We are also starting to use the IMPACT grid and are working with Jeremiah to integrate this into the program. This month also starts our participation in the statewide Guided Pathways program: meetings will begin (virtually) this month.	Information
			Lee, Ethnic Studies proposal update: the district senate meeting was very informative. It helped to dispel and address some of the biases that many still have on this subject. If you haven't chosen a flex day activity yet, please consider joining us to discuss the next steps in the process of implementing the ethnic studies requirement.	

New Senate Business

	Item	Presenter	Time	Details	Action (Motion/Resolution)/ Information//Discussion
1	President's Report	Peter	2:50	Note: Peter took over for Arielle, who was not feeling well, though she stayed on the call. In yesterday's district senate meeting, we discussed full-time temporary positions and how we will be implementing the ethnic studies requirement. Ethnic studies is now a requirement for the CSUs but currently only CSM has full time faculty who teach these	Information

				courses. The proposal is to hire at least one full-time ethnic studies professor at every institution.	
2	ASCSM Update	ASCSM	2:50	No representative present	Information
3	Standing Committee Reports	Teresa Liz and Madeleine (PD and assessment)	2:50	The curriculum committee is about halfway through the DE supplements. A reminder that if there are any spring courses that do not have a DE supplement, be sure that you add them. If the course doesn't have a DE supplement, it can't be run in the spring. Also note that this is Teresa's last year as curriculum chair. The bylaws state that the chair must be a member of the committee. If you are interested, please let Teresa know. Liz: We have a dedicated flex day website now where you can propose events for future flex days. If you are thinking about proposals for the January or April flex days, use the request and recommendation button Regarding the upcoming flex day: We have already had 150 RSVPs. All of the sessions are looking pretty healthy. Madeleine: for assessment, we ought to try to capitalize on this weird experience of the shutdown and online classes to see what we might be able to apply when we are back in the classroom. We are going to have some brown bag sessions to begin these discussions, first on student engagement; then, a topic on grading and equity. We also hope to have a forum where we think about something bigger. For example, many of us have made a lot of changes in our expectations to help students succeed around the crisis—such as being much more flexible about due dates. But some people are <i>always</i> in crisis. Perhaps we could talk more about how we might change our policies to accommodate struggling students in the future: what do we want to do differently when we all come back? Lee: Distance Education Advisory	Information
			2.00	Committee	

		Lee		We have created several working groups to deal with issues coming up as we are all teaching online: one is on technology tools that faculty are interested in; another is a listening group established to look at feedback from faculty and to form recommendations; we also have a policy working group that has just begun, focusing on revising the regular and substantive policies. Our next meeting is November 4 th at noon—all are welcome.	
5	Action Items		3:15	 a. Academic Senate By-laws change—adding the faculty at large proposal that we voted to approve last time. Peter: I have some concern about having full time temporary faculty on governing bodies, raised at the district meeting. Related to this, we had a slightly off-topic discussion that raised some points we should return to in the future: many are concerned that the increase in "temporary full time" positions might lead to decreasing support for full-time tenure track positions, particularly with an economic crisis looming. This even seems unjust—it puts new hires in an unstable role. Should we be fighting against these temporary positions? Is it even legal to keep adding them? Some of these issues were also raised at the district senate meeting. Arielle will make further discussion of temporary full-time hires an agenda item in the future. Vote: Nine in favor; one abstention b) DAS Equivalency Committee Faculty Appointment: Sara Lawrence Vote: all in favor c) CSM President Hiring Committee Appointments Update: we are taking one person, Teeka James, out of consideration so that she can be appointed as AFT representative. We then voted on first the adjunct (two names 	Action

to be forwarded) and then full-time applicants (seven names to be forwarded) Adjunct:
Margaret Kaluzny Melissa Aliu
Full-time: Fred Gaines Judith Hunt Jon Kitamura Teresa Morris Kevin Sinarle Arielle Smith Chris Walker
Meeting adjourned at 4:30