CELEBRATING
101 YEARS OF
ACADEMIC EXCELLENCE
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College of San Mateo’s (CSM) commencement capped the 2022-2023 year in celebration as the college awarded 1,475 degrees and certificates to our amazing students. When loved ones, friends, donors, faculty, and staff come together to honor student achievement, we share in a magical moment of academic unity that inspires us to move forward.

This President’s Impact Report showcases the college’s achievements, innovations, and benchmarks, all of which represent our collective mission to foster excellence and a learner-centered economic development infrastructure to inspire upward mobility for the residents of San Mateo County. Locally, and even nationally, we have experienced rapid change, yet our relevant academic programs and timely support services demonstrate our college’s ability to meet students’ needs. Commencement is a potent reminder of the work we have done. This report reflects the commitment of the entire college team who serve all students in profound ways. And I am grateful to the San Mateo County Community College District Board of Trustees for their advocacy of Senate Bill 893, Free College.

Enrollment has increased this past year. The college has developed and implemented the Enrollment Sustainability and Growth Plan to respond to student needs as well as use recent trends to forecast and plan for future opportunities or shifts. CSM’s Enrollment Sustainability & Growth Work Group (which combines student services and instruction) has aligned Dual Enrollment, Academic & Career Communities, the Promise Scholars Program, Student Equity Plan, Strategic Initiatives and Economic Development, and incorporated retention strategies to meet student educational plan goals. The plan centers on student access and completion by sustaining course offerings in various modalities to meet student and community needs. We have doubled our investment in instruction and support services.

The college has enjoyed significant spring 2023 enrollment increases. Compared to spring 2022, we have seen a 14% increase in enrollments with 35% more students on campus. Fall 2023 projections anticipate a 33% increase in enrollments with a 31% increase in the number of individual students. And we are especially happy to note that we are seeing increases in first-time college students and working adults. College of San Mateo aligns institutional goals with District priorities to increase student access and achievement, from registration to commencement.

We remain committed to professional training and pedagogical practices that engage, motivate, and support students from a myriad of backgrounds. CSM continues to provide opportunities for students to explore the intersection of science, technology, and business with our local communities, industry leaders, and with the region at large. We will further explore effective and inclusive mentoring and advising techniques and assess the differential impacts of teaching and assessment practices on the learning and confidence of students.

And no matter the circumstances, CSM affirms the backgrounds, uniqueness, and cultural beliefs of each student as democracy encourages us to continuously improve common understanding, shared knowledge, and empathy for others. The landscape in which we operate as a community of scholars and in which we have sought to fulfill our academic mission and values will never shift no matter the political winds. In our work today, we uphold the college’s legacy of service, acknowledging our mission and in gratitude for the many educators who have come before us.

Success is everybody’s business. I am honored to work alongside our dedicated student leaders, faculty members, classified employees, college administrators, and community partners.

Thank you all for making us the community’s college. Change starts here.

Jennifer Taylor-Mendoza, Ph.D.
President, College of San Mateo
College of San Mateo 2022-2023 | By the Numbers

13,180 students enrolled (unduplicated)
- 49% female
- 48% male
- 3% non-disclosed or non-binary

5,160 full time
3,617 part time

GRADUATES
885 Associate Degrees
442 Certificates
(awarded 2021-2022)

25% LOW-INCOME
8% WITH A DISABILITY
2% VETERANS

FIRST GENERATION
45%
Students who are the first in their family to attend college

COURSE DELIVERY
- In Person: 55%
- Online: 28%
- Hybrid: 10%
- Synchronous: 6%

RACE/ETHNICITY
- Hispanic: 32%
- White, Non-Hispanic: 26%
- Asian: 20%
- Filipino: 7%
- Multiracial: 7%
- Black, Non-Hispanic: 3%
- Unknown/Undisclosed: 3%
- Pacific Islander: 2%

GEOGRAPHY
- San Mateo County: 80%
- San Francisco County: 5%
- Alameda County: 4%
- Santa Clara County: 3%
- International Students: 3%
- Other Counties: 5%

WOMEN'S SPORTS
- Basketball
- Beach Volleyball
- Cross Country
- Softball
- Swimming & Diving
- Track & Field
- Volleyball
- Water Polo

MEN’S SPORTS
- Baseball
- Basketball
- Cross Country
- Football
- Swimming & Diving
- Track & Field
- Volleyball
- Water Polo

69 A.A. / A.S. Degree Majors
81 Certificate Majors

PROGRAMS

DEGREES & CERTIFICATES
- Associate in Arts
- Associate in Arts - Transfer
- Associate in Science
- Associate in Science - Transfer
- Certificate of Achievement
- Certificate of Specialization

CLUBS & ORGANIZATIONS
35+
including career, honors, cultural, special interest and sports

ENROLLMENT FEES*
$46 per unit
*Free for San Mateo County residents
$1,376/year
full-time (12 units)

FINANCIAL AID
42% of students receive aid. More than $11 million is awarded annually

TOP FEEDER HIGH SCHOOLS
1 San Mateo HS
2 Aragon HS (San Mateo)
3 Hillsdale HS (San Mateo)
4 Carlmont HS (Belmont)
5 Mills HS (Millbrae)
6 Burlingame HS
7 Capuchino HS (San Bruno)
8 Westmoor HS (Daly City)
9 El Camino HS (S. San Francisco)
10 Sequoia HS (Redwood City)

ACCREDITATION
Fully accredited by the Accrediting Commission of Community and Junior Colleges of the Western Association of Schools and Colleges.
Spending Snapshot

Free College – Our Investment is You!

College of San Mateo continues to be a vehicle of economic mobility for the residents of San Mateo County. In 2022-2023, as part of the SB893 initiative, CSM provided over $1,400,000 in free tuition to county residents attending the College.

CSM also furthered its efforts to provide state of the arts facilities for our students. The College Heights stadium turf field was replaced during Spring 2023 and our new Wellness Center opened this summer.

CSM’s unwavering commitment to equity was further demonstrated as the College spent nearly $1,000,000 in emergency food and housing support for our students, as well as in transportation solutions facilitating their class attendance.

Investments at a Glance

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instruction</td>
<td>46.08%</td>
</tr>
<tr>
<td>Direct Student Support</td>
<td>23.37%</td>
</tr>
<tr>
<td>College Support Services</td>
<td>21.65%</td>
</tr>
<tr>
<td>Instructional Support</td>
<td>5.68%</td>
</tr>
<tr>
<td>Facilities &amp; Maintenance</td>
<td>1.22%</td>
</tr>
</tbody>
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$1 MILLION

emergency food, housing & transportation support for students

$1.4 MILLION

free tuition for San Mateo County residents
A Look at 2023

Family Science Week Highlights: An Astrophysicist from NASA & Hands-On Makerspace Projects

CSM’s Centennial Science Week kicked off with Family Science Day on Saturday, September 24, 2022, which featured science workshops, planetarium shows, activities in CSM’s MakerSpace, and a keynote lecture on the James Webb Space Telescope by NASA’s Dr. Thomas Greene. The day concluded with CSM’s Jazz Under the Stars, where the community had the opportunity to use our world-class telescopes with support and assistance from our knowledgeable astronomy staff, all while listening to live jazz on the Science Building’s rooftop observatory.

The fun continued with a series of free matinee planetarium shows for CSM students and the community all week from Monday, September 26 through Friday, September 30, 2022.

Promise Scholars Program Thrives

The CSM Promise Scholars team continues to build and strengthen the program to support students through counseling sessions, workshops, and collaboration with other campus programs and services. The team onboarded 515 students in the 2022-2023 academic year and expanded to serve 950 students annually. Of these 950 students, 498 are enrolled in summer courses with an average of six units.

The Promise Scholars Program hosted their second ever in-person graduation celebration on Wednesday, May 17, where the team honored more than 130 graduating Promise Scholars in a special ceremony. Students and their families joined Promise counselors and staff to celebrate their accomplishments. The Promise Scholars Program continues to make significant impacts and progress – this year’s Fall-to-Spring persistence rate averages were 92%.

### Three-Year Degree Completion Rates

<table>
<thead>
<tr>
<th></th>
<th>CSM Overall 2021</th>
<th>Promise Cohort 1 2021</th>
<th>CSM Overall 2022</th>
<th>Promise Cohort 2 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>41%</td>
<td>53%</td>
<td>47%</td>
<td>56%</td>
</tr>
</tbody>
</table>

Sources: CSM Promise Program, CCCCO Student Right-to-Know Disclosure website
Bulldog Athletics Hall of Fame

On Friday, September 2, 2022, College of San Mateo hosted its centennial year Athletic Hall of Fame Induction Ceremony, permanently honoring the outstanding accomplishments of our student athletes, coaches and members of the Bulldog family that have made significant contributions to CSM’s athletic program.

The Master of Ceremonies for the event was CSM alumnus and former dean, Gary Dilley. This event was a wonderful opportunity to celebrate our storied athletic and academic values and culture.

Inductees honored include Fred Baer, Ryan Boschetti, Paul Bradford, Cami Carroll, Harlee Donovan, Tom Dooley, Dave Hanson, Ken Haren, Ray Hisatake, Pete Jensen, Gavin Long, Hugh Loveless, Christie McCoy, Grainne Murray, Larry Owens, Kirk Sandvik, Barry Sbragia, Dick Vermeil, Pat Winslow Connolly, and the 2015 Softball Team, with a special recognition to Angela Stocker and the following Legacy Bulldogs: Cliff Giffin, Lars Jensen, Doug Ryan, and Les Steers.

Sheriff’s Inauguration: Making History

On Saturday, January 7, 2023, San Mateo County Sheriff-elect Christina Corpus took the stage at CSM in front of more than 600 attendees to swear her oath of office. As the first female sheriff in San Mateo County since the department’s inception in 1856, and one of the first Latina sheriffs in the state, the event marked a significant milestone in her 22-year law enforcement career.

“This is where it all started for me, right here at CSM, where I attended the Police Academy.

~ Christina Corpus
San Mateo County Sheriff
A Look at 2023

Back & Better Than Ever: Jazz on the Hill

CSM celebrated its centennial with the triumphant return of Jazz on the Hill. The free music festival attracted 2,000 attendees from the community on July 23, 2022. Guests enjoyed live music, dancing, and a sense of unity on CSM’s picturesque campus.

Jazz on the Hill was a collaboration between KCSM 91.1 FM, the San Mateo County Community Colleges Foundation, and College of San Mateo. The goal was to raise funds for CSM’s Promise Scholar program. Vendors, non-profit booths, and food trucks enhanced the festivities.

The Marcus Shelby Orchestra featuring Tiffany Austin headlined the event with a two-part program. Part one celebrated the history of Black baseball, while part two showcased Austin’s talent through renditions of music by Cole Porter, Duke Ellington, and George Shearing. Additional performances included The John Santos Sextet, Lady Bianca, Patrick Wolff, the CSM Faculty/Alumni All-Star Sextet, and DJ Harry Duncan from KCSM.

For the first time, the event was live-streamed, attracting 19,000 online listeners alongside 50,000 radio listeners on 91.1 FM. Jazz on the Hill 2022 marked a memorable celebration of music, culture, and community during College of San Mateo’s centennial year.

Honoring Culture: CSM Presents the 11th Asian Pacific American Film Festival

College of San Mateo’s 11th Asian Pacific American Film Festival took place on Saturday, September 17, 2023, leaving attendees inspired and entertained by the diverse range of films showcased. The free film festival provided thought-provoking cinema and prompted meaningful conversations.

The event featured three carefully curated film programs, each offering a unique perspective on Asian Pacific American experiences. The first two programs presented compelling works such as “Maybe” by Kat Cole and “Call Her Ganda” by PJ Raval, “Liliu” by Jeremiah Tauamiti and the collaborative effort “Vai,” directed by a talented group of individuals including Becs Arahanga, Amberley Jo Aumua, Matasila Freshwater, Dianna Fuemana, Mira George, Ofa Guttenbeil, Marina McCartney, Nicole Whippy, and Sharon Whippy. The evening program included the remarkable films “Pepper” and “Georgia” by the gifted filmmaker Jayil Pak, alongside “Swimming” by Anna Chi.

The festival finished with a special guest appearance by filmmaker Anna Chi, engaging the audience in meaningful conversation. Attendees had the privilege of delving deeper into Chi’s creative journey and gaining valuable insights into the world of filmmaking. This event left a lasting impact through its powerful storytelling and celebration of Asian Pacific American voices and experiences.
Strengthening Relationships

Collaboration is Key: Dual Enrollment Program

This year, CSM prioritized exceptional service through renewed collaboration with campus partners. Our student-centered partnerships and programs were reaffirmed, and our focus on access has allowed us to reach students who may not have initially considered attending college. By fostering a shared vision with San Mateo Union High School District and Cabrillo Unified School District, grounded in equity and social justice, we have expanded the Dual Enrollment Program’s course offerings while maintaining an equity-centered approach.

Data analysis drives our decision-making, enabling us to address gaps and enhance programming on a term-by-term basis. Regular meetings, retreats, and professional development sessions with high school district leaders ensure alignment and collaboration, calibrating our goals and benchmarks. As we evaluate and improve our dual enrollment initiatives, our commitment to equitable opportunities for all students remains steadfast.

Middle College: It’s All About Connections

The Middle College Program at CSM is a collaboration between the San Mateo Union High School District and the San Mateo Community College District. The mission of Middle College at CSM is to offer a unique pathway for students to accomplish their secondary and post-secondary goals while challenging themselves in a supportive and small learning community.

Students at Middle College are high schoolers pursuing rigorous collegiate coursework while fostering connections between their Middle College community, the larger CSM community, and their greater local and global community. The 2023 graduating class of Middle College has 42 graduates that are planning to stay at CSM to continue their studies.

Adult Student Transitions: Workshops Galore

CSM’s Adult Student Transition Program supports adult learners from partner schools, and benefited more than 90 students in the ‘22/’23 academic year. Customized resources, workshops and guidance are offered to address language barriers and facilitate successful enrollment.

The Adult Student Transition Program creates an inclusive environment, empowering students to achieve academic goals and build community. This year, the team led over 20 workshops, covering college information, residency, applications, and campus tours. Additionally, the team provided 62 individual student appointments in San Mateo and Half Moon Bay. Through comprehensive resources and services, it facilitates a smooth transition to college.

I feel really good to be here at CSM because I’m learning English and meeting people from different countries. I am happy to be here.

~ Marlon Diaz
Increasing Visibility

CSM Hosts Black College Awareness Fair
On March 18, 2023, CSM had the honor of partnering with Ivy and Pearls Foundation and the women of the Alpha Kappa Alpha Sorority Inc. for the 32nd Annual Black College Awareness Fair. The event garnered participation from over 200 individuals who engaged in panels, Historically Black Colleges & Universities (HBCU) tabling and CSM tabling, music, scholarships, and other activities.

Powerful Moments: CSM & PAL
College of San Mateo has formed a partnership with San Mateo Police Department’s Police Activities League (PAL), designed to increase our engagement and service of disproportionately impacted communities in San Mateo County. To kick off this new collaboration, CSM hosted over 130 youth and their families for our “College, Careers, and Cheers” event on Saturday, October 28, 2022.

Also, this year, CSM College President Dr. Jennifer Taylor-Mendoza was honored with a Community Partnership Award at the San Mateo PAL Lights & Sirens Awards & Recognition fundraising dinner, celebrating 26 years of San Mateo PAL.

First Annual Block Party
CSM hosted its first Spring Back to School Block Party on January 27, 2023, creating a vibrant atmosphere on campus. With over 50 academic programs, student services, and community organizations represented, the event attracted 500 attendees, including returning and new students, local high school students, and community members.
Making an Impact

Advancement: President’s Advocacy Council

Established in 2022, CSM’s President’s Advocacy Council provides space for regular engagement, input, ideation and feedback between business, education, government, and non-profit leaders throughout San Mateo County. Through this partnership we prioritize service to our diverse constituencies, building communities that thrive while sustaining a vibrant and equity-focused economy.

On Thursday, April 6, the PAC hosted the inaugural President’s Advocacy Council’s Fundraising Dinner which drew over 175 attendees to raise funds for student support and increased innovation on campus. Community members, students, and employees of CSM and the San Mateo County Community College District collectively raised $22,000.

The highlight of the evening was a live musical performance by Tony Lindsay, the former lead singer of Santana and 11-time Grammy Award winner. The night was an excellent example of how art and music can unite to support a great cause while showcasing the incredible talent and generosity of our campus community.

Bright Futures in Half Moon Bay

“We’re removing barriers for Coastside residents attending college by bringing college to them.”

~ Andrea Vizenor, CSM Director of Strategic Initiatives & Economic Development

COMMUNITY PARTNERSHIPS

In the past year, CSM led the Bright Futures Series in Half Moon Bay, in partnership with ALAS, Half Moon Bay Boys and Girls Club, and Cabrillo Education Foundation, where the college designed an engagement strategy with nearly 20 Latinx families in Half Moon Bay to better understand their needs and interests. At the sessions, CSM staff also addressed common myths and perceptions regarding community college and shared the valuable teaching and learning that takes place on our campus. CSM is committed to making a positive impact in our Coastside service area.
Removing Barriers

SparkPoint: Providing Basic Needs Assistance & More for Our Students

In a county that is home to several of the most affluent neighborhoods in the nation, food, housing, and financial disparities have the potential to disrupt students’ abilities to reach their full college and economic potential.

SparkPoint is an equity-driven program, founded by United Way Bay Area, that has been institutionalized at CSM in order to support student achievement, disrupt cycles of poverty, advance economic mobility, and foster self-determination through the delivery of culturally relevant financial empowerment education and strength-based basic needs services.

Services
SparkPoint provides pathways for students to stabilize their basic needs and amplify their financial proficiency by making available direct services that cultivate resiliency and self-determination.

FOOD
SparkPoint Free Grocery Center | Drive-thru grocery distribution
Semester food grants | Grab-and-go hot lunches
CalFresh enrollment | Grocery & gas gift cards

HOUSING
Emergency housing | Rental assistance
Housing navigation | Pipelines to local programs

FINANCIAL
Financial coaching | Tax preparation | Scholarships
Public benefits enrollment | Budgeting & transfer prep

Big Impacts
SparkPoint works to instill a culture that recognizes food, housing, and financial services as a means for economic justice. Students take pride in support designed to fortify their educational advancement.

<table>
<thead>
<tr>
<th>2022-2023</th>
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<tr>
<td>1,595 students received SparkPoint services</td>
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<tr>
<td>403 nights of shelter provided, including meals, wifi &amp; transportation</td>
</tr>
<tr>
<td>836 students picked up groceries for their household</td>
</tr>
<tr>
<td>159 students increased their financial literacy via personalized financial coaching</td>
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<tr>
<td>2,038 households received food via drive-thru grocery distribution</td>
</tr>
<tr>
<td>9 OUT OF 10 hotel stay students persisted in the following semester</td>
</tr>
<tr>
<td>9 OUT OF 10 students reported SparkPoint services helped them do better in school</td>
</tr>
<tr>
<td>100% food grant students reported increased food security</td>
</tr>
<tr>
<td>86% students agreed SparkPoint services improved their well-being</td>
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The work of SparkPoint at CSM is made possible through dedicated community-based partnerships with United Way Bay Area and Second Harvest of Silicon Valley, as well as the support of our student assistants.
Removing Barriers

AANAPISI Grant to Focus on Inclusion & Accessibility

CSM has been awarded a five-year grant from the U.S. Department of Education’s Asian American and Native American Pacific Islander-Serving Institutions (AANAPISI) Program. CSM received $575,000 to serve AANAPI students over the next five years. The grant is the first award College of San Mateo has received since it was designated an AANAPISI in 2022. CSM aims to create an inclusive and accessible environment for diverse AANAPI communities. This will be achieved by strengthening transfer pathways, integrating career-focused learning into the student experience, and providing evidence-based support services that prioritize the social-emotional wellness of AANAPI students. These services will include peer mentoring, workshops, learning communities, professional development for faculty and staff, transfer-related events, and visits to our partnering four-year institution, San Francisco State University.

Help Where it Really Counts: Project Change

CSM’s Project Change learning community has positively transformed the lives of juvenile justice-impacted youth on CSM’s campus for many years. Project Change provides wrap-around student support services, direct access to postsecondary education for incarcerated youth, and in-person college instruction inside juvenile youth facilities. CSM’s Project Change was the first community college-supported program of its kind in California. Yet it will no longer be the only one, thanks to the work of local elected officials and San Francisco-based non-profit organization, Youth Law Center. Their continued advocacy has convinced California Governor Gavin Newsom to commit ongoing annual funds of 15 million dollars in the state’s budget to support the replication of CSM’s Project Change across the state through the Rising Scholars Network.

Services & Support at the Wellness Center

CSM’s Wellness Center is a vital resource for student well-being at the college. With a range of free health services and free personal counseling, the Wellness Center plays a pivotal role in supporting students’ physical and mental health. Throughout the semester, the Wellness Center offers informative and engaging workshops, covering various aspects of well-being. Additionally, the center organizes the highly anticipated annual Health Fair for the CSM community, where students, employees, and community members can access a wealth of free health resources and information. The Wellness Center stands as a testament to College of San Mateo’s commitment to student well-being, fostering a supportive environment where students can prioritize their health and thrive academically.
Removing Barriers

NextUp Foster Youth Grant Provides Aid to the Most Vulnerable

CSM recently secured funding to establish the NextUp Program, a new initiative within the EOPS/CARE Program supporting foster youth and former foster youth. This ongoing funding, part of the State Chancellor’s NextUp Program expansion, will aid CSM in reducing equity gaps for these students in enrollment, persistence, and completion outcomes. The NextUp Program aims to provide comprehensive support services and direct aid, fostering academic, career, and personal success. CSM will utilize the funds to increase recruitment and retention by integrating former foster youth into EOPS, providing a student-centered approach by easing the process of navigating the college application, enrollment, and completion. By leveraging existing collaborations and fostering a sense of belonging, CSM strives to improve educational outcomes for foster youth on our campus.

Placement & Equity Awards Generate Pride

College of San Mateo was among a select number of California community colleges to be honored with awards granted by The Campaign for College Opportunity.

Campuswide Transfer-Level English Enrollment – Supporting 100% of CSM students to enroll directly into transfer-level English coursework.

Latinx Transfer-Level English Enrollment – Supporting 100% of Latinx CSM students to enroll directly into transfer-level English coursework.

Transportation Assistance: Lyft Rides & New CSM Shuttle Provide Options for Students

In our ongoing efforts to address transportation inequities in the Bay Area, CSM introduced two new transportation assistance programs for our students. In 2022, we established a valuable partnership with the ride-sharing tech company Lyft to create the Lyft Rides for CSM Students Program. This initiative offers current CSM students the convenience of one free roundtrip ride per day to and from the college. The program caters to students residing along the coast, in the East Bay, and those living farther away on the Peninsula. Additionally, in the spring of 2023, we launched the CSM Shuttle. This free service operates throughout the week, providing hourly pick-ups and drop-offs between the Millbrae BART/Caltrain Station and CSM.

Through both of these transportation assistance programs, we aim to enhance accessibility for our students, enabling them to overcome transportation barriers and ensuring they can fully engage in their educational pursuits at CSM.
Embracing Culture

New Learning Community: Katipunan
This past academic year, CSM introduced Katipunan, a Filipinx/Filipinx-American student organization and learning community, to foster a supportive and inclusive environment. Katipunan provides academic and personal support, empowering students to achieve educational and career goals while offering opportunities for career exploration and personal reflection. Through active engagement in classrooms, on campus, and in their respective communities, students actively participate and contribute to their own growth. Katipunan’s primary focus is to enhance persistence and retention among Filipinx/Filipinx-American students at CSM, guiding them towards degree completion. By employing culturally sustaining pedagogy and establishing intentional relationships with community organizations, Katipunan facilitates the development of critically conscious individuals.

New Learning Community: IX in Action
The 2022-2023 academic year saw the launch of IX in Action, a new learning community for female-identified student athletes at CSM. This initiative supports female students participating in various sports at the college, including basketball, volleyball, beach volleyball, cross country, softball, swimming & diving, track & field, and water polo. IX in Action prioritizes holistic development through academic and personal support, fostering camaraderie, teamwork, and individual empowerment. The program enhances academic success, athletic performance, and personal well-being with tailored resources and mentorship. By fostering cross-sport collaboration, IX in Action builds a diverse support network, promoting gender equity and empowering women in both athletic and academic pursuits. This initiative reflects CSM’s commitment to empowering female-identified student athletes, providing a platform for their personal and academic growth.

Rise in Revolution Cultivates Social Justice
In April 2023 CSM’s Multicultural & Dream Center hosted its second annual Rise in Revolution Conference. The free student-organized hybrid conference aimed to inspire and empower college students and the larger San Mateo County community to be agents of change through social justice issues. Together, we reimagined what collective liberation looks like and explored ways to radicalize and revolutionize social justice.
Exemplary Teaching & Learning

Professional Development: Focus on Equity

CSM employees dedicated themselves to professional development this year, with a focus on promoting equity through the theme of “Working Together for Equity.” Our journey revolved around reading and discussing Heather McGhee’s book, *The Sum of Us: What Racism Costs Everyone and How We Can Prosper Together*. The highlight of this work was the opportunity for everyone to engage directly with the author herself during CSM’s opening Flex Day.

Heather McGhee, an esteemed authority in economic and social policy, formerly served as president of the inequality-focused think tank Demos and currently chairs the board of Color of Change. Her keynote address centered on the main themes of her book, emphasizing how racism contributes to many of our nation’s most daunting challenges. McGhee emphasized the potential of multiracial coalitions and collaboration to generate a “solidarity dividend,” benefiting everyone.

This commitment to professional development and equity is an ongoing endeavor at CSM, with flex day interactive sessions focusing on Heather McGhee’s concept of reaping the benefits of solidarity and fostering collaborative efforts across the campus to advance equity initiatives.

Sustainability as Social Justice Committee Activates

As part of CSM’s Earth Day activities and the launch of the new Sustainability as Social Justice Committee, a special two-part event took place on April 24 and 25, 2023. The first day featured a film screening of “Dancing Salmon Home,” a 60-minute documentary that chronicles the Winnemem tribe’s historic journey to reconnect with their Chinook salmon relatives. The second day welcomed Winnemem Wintu Chief Caleen Sisk and her delegation, who shared their insights and wisdom with the campus community.

These events fostered a supportive environment that encouraged students and staff to learn, understand, and take action on important issues. CSM recognizes that while social justice and sustainability conversations are emerging on campus, they have long been integral to Indigenous peoples’ lives and cultures. Hosting Chief Sisk and her delegation as guests was a privilege, and CSM is committed to learning from these communities.

Moving forward, the Sustainability as Social Justice Committee will continue exploring the intersection of these issues. They aim to create more opportunities for community engagement and to address sustainability and environmental equity through events, curriculum development, and community involvement.
Exemplary Teaching & Learning

Dance Department Embodies Creativity & Growth

Twice a year, CSM’s Dance Department presents and end-of-semester concert. These events are a showcase of faculty, student, and guest artist choreography. Led by dance professors Lauren Chertudi and Denaya Dailey, the performances feature CSM dance technique classes and collaborations with our sister schools, local high schools, and dance studios.

Students from the Dance Performance & Production class take charge of choreography and gain valuable experience in event management. They handle everything from designing posters to coordinating with guest artists, running the box office, and managing social media campaigns.

After a pause due to the pandemic, the Dance Department returned this past academic year with the stellar dance productions “Art in Motion” in December 2022 followed by “…And Go!” in May 2023. CSM’s Dance concerts are a celebration of creativity, teamwork, and personal growth, epitomizing the spirit of our college community.

New Program: Public & Non-Profit Administration

In Fall 2023, College of San Mateo will launch the Public and Non-Profit Administration Program, an academic initiative in the Business and Technology Division. This Program aims to cultivate community leaders committed to positive transformation in government and non-profit organizations. Students can pursue an associate degree or certificate, equipping them with the necessary knowledge and skills for the public sector.

The Public and Non-Profit Administration Program focuses on local, state, and federal government, as well as non-profits, empowering students to navigate the complexities of public administration. Graduates will be equipped to drive enduring change across all levels of governance. With over 16,000 regional employment opportunities available, this field offers a wide range of career paths in government, education, private sector, non-profits, foreign service, and NGOs.

CSM’s Program stands out for its affordability, skill enhancement, flexibility, and industry-relevant curriculum. Students will develop in-demand skills such as leadership, critical thinking, project management, and a comprehensive understanding of government and non-profit systems.
Focus on the Whole Student

CSM Claims National Football Champion Title

In a momentous achievement, CSM’s football team secured their first-ever state championship in the program’s history, delivering an astounding 55-0 triumph over the previously undefeated Riverside City College in the Fall of 2022. This historic victory also shattered records, with the 55-0 final score marking the largest margin of victory in a state championship game since 1967. Furthermore, it marked the first shutout in a title game since 1967.

Following their state title triumph, the Bulldogs received official recognition as the junior college/community college national champions by JCgridiron.rivals.com, further solidifying their remarkable season.

The football team reached another remarkable milestone this year by facilitating the transfer of 35 student-athletes, 30 of whom secured FBS or Division I scholarships. This achievement reflects the exceptional talent and dedication exhibited by last year’s championship football team.

Bulldogs Break Records

CSM’s athletic programs thrived in the 2022-23 academic year, with our softball team securing their first state title in the Spring 2022 season. This fall, they were honored at an SF Giants game and celebrated with their championship ring ceremony which featured a personalized message to the team from Golden State Warrior’s Stephen Curry. The softball team continued their dominance in the spring, winning their ninth Coast Conference championship in 10 seasons. Multiple players received recognition, including Academic All-State awards and NFCA All-American honors. This year also saw the women’s volleyball team secure their inaugural Coast Conference championship and make their debut at the state tournament. Additionally, this year also marked the return of the Aquatics Program, with swim and water polo teams. CSM’s athletes demonstrated resilience, dedication, and outstanding performance, leaving a lasting impact on the college community.
Focus on the Whole Student

First Annual Student Life & Leadership Awards

This year CSM celebrated the inaugural Campus Life & Leadership Awards Ceremony, recognizing the outstanding contributions of students, clubs, and employees to the campus community. Student leaders, support services, faculty/staff, and campus events all have positive impacts on retention and graduation, and CSM was excited to celebrate the accomplishments of a busy year.

2022-2023 Award Recipients:
• Katipunan & Phi Theta Kappa > Outstanding Student Club Programming
• Jennifer Howze-Owens (Phi Theta Kappa Club) > Student Club Advisor of the Year
• Multicultural & Dream Center and SparkPoint > Equity & Justice Impact Award
• International Student Program Coordinator Silvana Grima & Personal Counselor Gil Perez > Impact Awards for Mentorship
• Students Michelle Aung, Alex Stonehewer Bird, Carissa Chang, Elizabeth Ardeano Orozco, Czar Ryan Palomar & Lesieli Petelo > Allan R. Brown Outstanding Student Service & Leadership Awards

Former CSM Student & Berkeley Grad Shines

Maggie Morgan-Butcher is a recent CSM alumni. Hailing from the Bay Area, they started strong at an East Coast four-year college. However, financial constraints forced an early departure. Returning home, they started attending CSM, which became a turning point. At CSM, Maggie knew where they belonged, and the future brightened.

Maggie took evening classes while working full-time during the day. Not only were they inspired by their peers, but Maggie also found community with CSM’s counselors and professors. “My professors were supportive and encouraging as I was trying to transfer. In particular, my philosophy professor, Jeremy Ball, was invaluable. He read my college transfer essays multiple times and gave me excellent advice. He also got me into logic and even more deeply into ethics.”

Maggie graduated from CSM with an associate degree in philosophy while working towards IGETC requirements for transfer to a University of California school. Maggie was accepted into top colleges and ultimately transferred to UC Berkeley. They also received merit-based scholarships that made attending UC Berkeley affordable, and graduated with a bachelor’s degree in philosophy.

Maggie now works for HandsOn Bay Area as a Corporate Social Responsibility (CSR) Specialist supporting SAP. Their current role allows them to help large organizations make a more significant impact in their community by developing CSR initiatives that radically impact the lives of under-resourced individuals and marginalized communities. In addition, they design and run high-impact volunteer events for corporate employee groups. Along with being involved in Pride@SAP, Maggie has a strong passion for improving the lives of others and credits CSM with providing with the foundation they needed for success.
College of San Mateo ended the spring semester with its 2023 Commencement Ceremony on Friday, May 26. That afternoon, College Heights Stadium welcomed hundreds of graduates for the awarding of 1,520 degrees and certificates earned by CSM’s Class of 2023. The stands were packed with friends and family members cheering them on as the proud graduates entered the stadium and took their seats on the field.

The ceremony opened with greetings and introductions from CSM President Jennifer Taylor-Mendoza, followed by a welcome from SMCCCD Trustee Mike Guingona. Retiring Photography Professor Richard Lohmann took to the podium to acknowledge the hard work and support of 20 recent CSM retirees, including faculty, staff, and one administrator. Vice President of Administrative Services Anthony Djedi then shared details about the graduating class before inviting outgoing Associated Students of College of San Mateo President Andrea Morales to the stage to express gratitude and introduce the student speaker, Rahmeh Alzoubi.

Alzoubi shared her story as an immigrant from Jordan whose family understood the potential impact and brighter future that could be attained through education. Leaving their home country and relatives behind, her family members supported each other to achieve their collective and individual goals. Alzoubi concluded by reminding the graduates that they are ambassadors to a beautiful and bright future.

Graduates heard next from keynote speaker Amourence Lee, mayor of the City of San Mateo. Lee spoke to the enthusiastic audience about fear, perseverance, and moving from crisis into transformation through the liberation of our minds. She encouraged the audience to use their collective courage to lead and light a new path that unites rather than divides.

SMCCCD Board of Trustees President Lisa Petrides announced the conferral of the degrees and certificates, followed by graduates proudly crossing the stage as their names were called to receive their degrees or certificates. After the awards were conferred, the commencement attendees gathered in College Center’s Bayview Dining Room for a reception. Friends and family enjoyed refreshments, danced, took photos, and celebrated the hard work, achievements, and success of CSM’s Class of 2023.

Watch the recorded livestream of the ceremony: collegeofsanmateo.edu/grad23

### CSM’s Class of 2023

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
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</thead>
<tbody>
<tr>
<td>Total Degrees &amp; Certificates Awarded</td>
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<td>Graduates with Honors</td>
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<td>First-Generation College Grads</td>
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<td>Promise Scholar Grads</td>
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<td>Veteran Grads</td>
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<td>DACA/Dreamers/AB540 Student Grads*</td>
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<td>International Student Grads</td>
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<td>Foster Youth Grads</td>
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<td>Youngest Grad</td>
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*Immigrant Students
VISION
To deliver a liberatory education that inspires individual achievement and generational impacts.

MISSION
We are the community’s college. College of San Mateo creates access and inclusion, fosters academic excellence, and ensures equitable outcomes so students realize their full potential.

VALUES
1. Accountability
2. Authentic Care
3. Celebration
4. Critical Reflection
5. Empowerment
6. Excellence
7. Growth (Personal & Professional)
8. Inspiration & Innovation
9. Integrity
10. Solidarity

REPORT PRODUCED BY CSM’S COMMUNITY RELATIONS & MARKETING OFFICE
Project Management
Jonathan Wax
Helen Hueg
Andrea Vizenor

Writing/Editing/Research
Jonathan Wax
Helen Hueg
Andrea Vizenor
David McLain

Design/Layout/Graphics
Helen Hueg

Photography
Gino DeGrandis
Mario Ayala
Helen Hueg
San Mateo County Sheriff’s Office
Kailani Bowers
Alexis Madayag

Printing
Folger Graphics

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