

## Free Speech on Campus

Claire, Michael E.

Thu 9/13/2018 8:23 AM

To: CSM Employees <CSM@smccd.edu>

📎 2 attachments (256 KB)

2\_31 (1).pdf; HandlingOffensiveSpeakersandMaterials\_rev2018-09.pdf;

Dear CSM Community,

I'm writing you today because we are expecting a visit from an outside group next week. I thought that it would be a good idea to remind everyone of our policies and best practices concerning free speech. I ask that you help me in educating our students concerning these policies.

As a public institution, CSM is required by law to provide a venue where any person or group can exercise their First Amendment rights. In addition, our Board has adopted Board Policy 2.31, which addresses free speech on campus. I've attached a copy for your reference.

Individuals who exercise their right to free speech on CSM's campus may do so in a variety of forms, including speaking on campus, handing out flyers, displaying images, and more. Occasionally, the language, words, and images used by speakers on campus may be offensive to members of our campus community. As such, our Center for Student Life and Leadership Development has developed an informational flier that provides guidance on proven best practices for the members of the campus community (see attached).

Remember, offensive speakers thrive on attention and publicity. They use offensive language or printed materials in an attempt to catch your interest.

Effective strategies for offensive speakers:

- Ignore the offensive speakers completely. Do not give them any attention. They will leave campus if they do not have an audience. They want you to stop and argue with them; and if you give-in to this temptation you will likely keep them here longer.
- Do NOT touch any of the offensive speakers. Some of these groups fund themselves by claiming they were "assaulted."
- Conduct a positive campaign of buttons and banners – "Not in our House" or "Peace in the Park."
- Counter-schedule another unity event at the same time.

For individuals who would like additional information, please visit the Center for Student Life and Leadership Development on the second floor of Building 12 or contact them at x6141. Also, CSM provides personal counseling services for those that may need support. Here is the website for personal counseling services: <http://collegeofsanmateo.edu/personalcounseling/>

CSM is committed to protecting the right to free speech while ensuring the safety of our campus community and the study and work of our students, faculty and classified staff. We have had organizations visit us in the past and I have always been proud of the way that our campus

community has responded.

Sincerely,

Michael Claire  
President

## California Fires and Air Quality

Claire, Michael E.

Mon 11/12/2018 10:29 AM

Dear Colleagues,

I am writing you about the projected Air Quality Index (AQI) for this week. According to the latest forecast the AQI is expected to be in a range of 100-150 for the remainder of the week. This range has been designated by the EPA as unhealthy for sensitive groups. According to the Spare the Air website: "active children and adults, and people with respiratory disease, such as asthma, should limit outdoor exertion." Information about the AQI can be found at: <http://www.baaqmd.gov/about-air-quality/air-quality-forecast>.

I want to confirm that **CSM will be open for the week**. Here is an excerpt from an earlier email that Michele Rudovsky shared with all of us in case you are concerned about indoor air quality at CSM:

*"As you are working you may smell smoke in your building. FYI: All the outdoor intakes district-wide do have filtration systems on them. This will significantly reduce your exposure to particulate dispersed by the fire, but it will not eliminate the smell of the smoke. In addition, the engineering team is minimizing the outside air intake to reduce the residual smoke smell and particulates from coming into the buildings."*

We will continue to monitor the situation and we will coordinate with the District and our sister colleges should conditions change.

Most importantly, my heart goes out to all of those affected by the fires in our state. I know that we have at least one employee, and probably more, who have family members impacted by the Camp Fire. Also, students and college personnel at Butte College in the north and Ventura College in the south have been evacuated and/or have lost their homes. There are a number of community college organizations that are working with these two colleges to provide direct relief to those impacted by the fires. I'll compile a list of organizations that our community colleges are working with should you wish to help support those in need.

Mike

## Tragic Loss - Leuea Loto

Claire, Michael E.

Sat 11/24/2018 4:34 PM

To: CSM Employees <CSM@smccd.edu>

Dear Colleagues,

It is with great sadness to inform you that CSM student Leuea Loto was killed in a shooting on Thanksgiving Day. Leuea was an active member in MANA and was also a member of the CSM football team. Leuea was finishing up courses at CSM and was set to transfer and continue to play football.

Leuea traveled back to his home in Washington for the long Thanksgiving weekend. It appears that two groups got into an argument while playing a pick-up game of football. Some members in the other group came back and started shooting indiscriminately. Sadly, Leuea was shot and died after being transported to the hospital.

Coach Tulloch and Fi Tovo, our MANA coordinator, have been in touch with Leuea's family. A GoFundMe page has been set up to help the family with expenses. Here's the link to the page if you wish to contribute: [Leuea Loto GoFundMe](#)

I want to remind you that we have personal counseling services available should you, or any of your students need someone to talk to during this difficult time. Here's the link to personal counseling services: <http://collegeofsanmateo.edu/personalcounseling/>. The district also maintains an employee assistance program: <http://claremonteap.com/>

Leuea was a gentle soul who was loved by all. Please keep Leuea's family and friends in your thoughts.

Mike