

Students First District Strategic Plan

[Success, Equity, and Social Justice](#) ▶

[District Strategic Plan](#) ▶

[Strategic Goals](#) ▶

[Scorecard and Metrics](#) ▶

Success, Equity, and Social Justice

Success, equity, and social justice for our students are longstanding goals of the San Mateo County Community College District and are the overarching themes of the District's Strategic Plan. With this Plan, the District recognizes that there is nothing more important to the District's future and to the future of San Mateo County than increasing student success rates. In addition to student access, student success is crucial to closing longstanding gaps in student attainment. Continuous usage of the District's data and evidenced based practices will be required to identify and close these gaps. While colleges are required to report success data to external agencies, these traditional measures of student completion and graduation do not fully capture the contributions of the District's Colleges to the County. A more student-centric definition of student success is necessary. Accordingly, the District defines student success as occurring when students reach the individual goals they set for themselves.

[District Strategic Plan](#) ▶

District Strategic Plan



Develop a robust and comprehensive research, planning and institutional effectiveness infrastructure Districtwide to produce actionable data for use in Districtwide decision-making.

Measure the impact of new and existing College efforts to increase success and equity for all students. Close gaps that result in inequitable outcomes.

Capture the real education goals that students want to achieve and use these goals to determine their subsequent success.

Continually explore and implement interventions that benefit all students, with particular emphasis on students with high potential and limited resources.



Provide clear and distinct pathways for all students, particularly those from underserved populations, to accelerate program completion and successful transitions to work or transfer.



Support the Colleges by providing resources for teaching and support innovations that are designed to increase student success.



Review student placement assessment processes and incorporate multiple measures of assessing the preparedness of new students for college level work for students with the goal of decreasing time needed to achieve one's goal.



Engage in innovative course scheduling that provides more student options for course completion.

Strategic Goals

Strategic Goals



Develop and strengthen educational offerings, Interventions, and support programs that increase student access and success.

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1



Establish and expand relationships with school districts, 4-year college partners, and community-based organizations to increase higher education attainment in San Mateo County.

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2



Increase program delivery options, including the expanded use of instructional technology, to support student learning and success.

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3

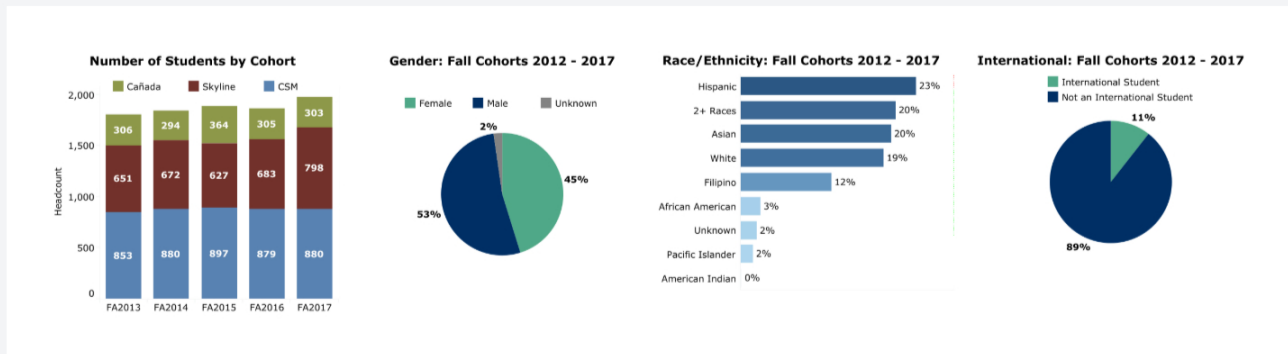


Ensure necessary resources are available to implement this strategic plan through sound fiscal planning and management of allocations.

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4

Scorecard and Metrics



[View Strategic Plan Scorecard and Metrics](#)

and offer the first two years of instruction in a wide variety of transfer programs as well as more than 90 vocational-technical programs.

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