

Pilot FDIP Intern and Faculty Intern Descriptions

11/8/2016

The SMCCCD FDIP pilot program, per Title V, intends to serve persons who meet the regular faculty minimum qualifications but who lack teaching experience and those enrolled in a graduate program who have completed at least half of their MA.

The model proposes a two-semester, two-part FDIP experience. It fulfills Title V, Subchapter 5: 53500. General Authority, 53430. Equivalencies, 53502. Minimum Qualifications.

1. The first semester is an “internship.” It provides opportunities for observation, collaborative teaching, and professional development.
2. The second semester is a “faculty internship.” As with a graduate teaching-assistant assignment, a faculty intern teaches a course under direct supervision of a faculty mentor. It includes collaborative teaching and continued professional development.

Faculty interns must be enrolled in a master’s program and must have completed at least one-half of the coursework, or the equivalent in that graduate program. See 53502. Minimum Qualifications.

To be considered for a second-semester faculty internship, the applicant must have successfully completed a first-semester internship.

An intern or faculty intern may apply for inclusion into the adjunct pool upon completion of an internship or faculty internship.

FDIP participation is limited to two years (53502.d).

For FDIP working group consideration:

(Note: To calculate compensation, I’ve used Step 10 on the Regular Faculty Schedule. And I’ve used Step 2 on the Adjunct Schedule. Step 1 is inactive.)

First-Semester, *Internship*

Intern: \$500

Mentor: 20 hours by timesheet @ special rate, Step 10: \$58.58 (\$1,171, semester).

\$1671 per team.

Second-Semester, *Faculty Internship*

Faculty Intern: Adjunct, Step 2, teaches course.

Mentor: Compensated 26 hours @ Special Rate. (It’s roughly the difference of mentor’s Step and the adjunct rate.)

Cost neutral per team: Faculty Intern is compensated at adjunct rate, Step 2, and mentor is compensated roughly the equivalent of the difference of adjunct rate and Regular Faculty step for mentor.