



Human Resources

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Human Resources Department

3401 CSM Drive
San Mateo, CA 94402

Automated Line
(650) 574-6555
smccdjobs@smccd.edu

Equal Employment Opportunity Committee

The District has established a District-wide Equal Employment Opportunity Advisory Committee to assist the District in implementing its Equal Employment Opportunity Plan. The EEOC promotes an understanding of and support for diversity, equal opportunity and nondiscrimination policies and procedures by sponsoring events, training, or other activities that increase awareness.

Under Title 5 of the California Code of Regulations the EEOC shall hold a minimum of four (4) meetings per fiscal year, with additional meetings if needed to review EEO and diversity efforts, programs, policies, and progress. All District employees are welcome to attend our meetings.

Upcoming Meetings

(District Office, Sequoia Conference Room, 2:00 p.m. – 3:30 p.m.):

- Quarterly - August / November / March / May

Under Title 5, the EEOC shall include a diverse membership whenever possible and a substantial good faith effort to maintain a diverse membership is expected.

Current members of the EEOC include:

Diva Ward

Leigh Anne Shaw

Jennie Elizalde

Lasana Hotep

Maria Lara

Mwanaisha Sims

Jeremiah Sims

Eugene Whitlock

Current EEOC Initiatives include:

- Faculty Diversity Internship Program
- Diversity Project Grant Program
- Museum of Tolerance

Reference Documents:

District Equal Employment Opportunity Plans

- July 1, 2018 - June 30, 2021

Equal Employment Opportunity Fund Certification Forms

- 2015-16
- 2016-17
- 2017-18
- 2018-19

State Chancellor's Office EEO Web Site

San Mateo County CCD

SMCCCD are a three College District located between San Francisco and the Silicon Valley. Our Colleges serve more than 40,000 students each year and offer the first two years of instruction in a wide variety of transfer programs as well as more than 90 vocational-technical programs.

Contact

3401 CSM Drive,
San Mateo, CA 94402 USA
(650) 574-6550
webmaster@smccd.edu

smccd.edu

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