			FACULTY	FACULTY	FACULTY
				2. Describe the rationale and motivation for the request. Include information on program LOAD; ratios of full-time FTEFto hourly	
				FTEF and full-timeto part-time faculty; recent faculty retirements; any mandates and regulations affecting the position; and any	3. Discuss how the position will help the department and/or division meet goals and support student learning as described in most
Numi	Program Name	Division	1. Briefly describe the position being requested (for example, biology faculty with expertise in anatomy).	additional reasons, including impact on the community at large.	recent program review.
51.1	Counseling Services	Student Svcs	International Education Program Counselor     I Academic	See attached	The positions discussed above will address the following goals stated in the 2015 Counseling Division Program Review:
			Counselor- 50% dedicated to OnTRAC program and programming for probation/dismissed students; 50% to support Career Pathways for		Develop strategies, intrusive services, and activities for students to increase college and career readiness     Conduct ongoing review
			undecided students	Attachment: Krystal Romero_ResourceRequests_2017_Counseling_P1Q2.docx	of how to strengthen and institutionalize support for new students
					Counseling/Instruction/Program collaborations.   •Students (and instructional faculty)
					experience the importance of counseling services and students learn how to use resources and services, develop a greater level of
					college readiness, and engage in educational and career planning.
					Consider a "case load" approach for high risk target populations.     Expand
					methods of intervention and management for students who need more help and structured support. •Develop "touch"
					points for counselor intervention and processes for effective intervention. •Develop "case management"
					for selected groups of students (students on dismissal) to adequately monitor student progress and needs.
					<ul> <li>Review CRER/COUN curriculum to understand and engage personal, educational, and career development.</li> </ul>
36.1	Health Services	Student Svcs	1) Professional Expert (psychiatrist) under contract to work once a week (8 hours), this position will have an end date with option for	1)The Personal Counseling Department supports the emotional and psychological needs of the student population, however, additional	1)"To promote emotional and developmental well-being" is the goal of PCC and referenced in the program review. Emotion and physical
	Center		contract renewal. 2) Professional Expert (rotating health	support is needed with behaviors that require medication that is best dispensed by an expert in the field (psychiatrist). An emotionally	health are vital components to the educational process. A Psychiatrist can aid a student in removing behavioral or emotional barriers
			specialty) under contract to work once a week 8 hours, this position will meet the specialty health needs based on student demand, (IE:	unstable student can impact the community, campus, and fellow students in a variety of ways that may limit educational growth and	that inhibit the educational process. 2)The goal of health services was "to provide comprehensive quality
			An eye doctor/dermatologist/ or other area in need of increased health concerns). Currently an eye doctor is in demand as many	goals. There is a portion of the student population that need additional pharmacological support to prevent self harm, physical harm,	services". A specialist in a health care field that is in high demand among students supports the comprehensive goal. Many students
			students have not seen an eye doctor in many years and would benefit from an eye exam.	angry outbursts, or disruptive behaviors that can be addressed with the correct guidance and expertise. This would be a contract	receive little to no medical care during their time as a student and resources within the community are limited (because of insurance or
					I transportation). Offering a student health improvement options supports them in their educational goals by considering the mind, body,
				health of a student is vital, but requires a specialized expert to address health concerns among our student population. Visual acuity,	and spirit that is necessary for academic success.
				viewing educational material and corrective lens are key components an eye doctor can address to ensure optimal visual health. As the	
				student's health needs get addressed and change, so should the expert necessary to meet the demand. The position would be	
				contracted with an end date, maximum 30 hours a week.	
	International	Student Svcs	The International Education Program supports the Counseling Division request for a full-time international counselor to serve	The international student population has grown over 500% over the last five years and we now serve 750 students. This counseling	This position will support the work that is currently being done by both the International Education Program and the Counseling
	Students Center		international students through curriculum development, programming and direct student service. The position may include counseling	position will support students in developing academic education plans, adapting to the US education system, and with cultural	Division. With additional academic advising, students will gain a better understanding of the US education system and transfer process,
			and coordination assignments as needed.	adjustment challenges.	while becoming increasingly prepared for success.

				CLASSIFIED STAFF	1
Number	Program Name	Division	Quantity	Description	FT/PT
42.1	Admissions and Records	Student Svcs	1	Admissions and Records Assistant III	Full-time
23.1	- Student Services -	Student Svcs	1	HIGH SCHOOL TRANSITION AND PROMISE DIRECTOR	Full-time
16.1	Disabled Students Programs & Services (DSPS)	Student Svcs	1	Program Services Coordinator - interpreting services, reporting, electronic system	Full-time
16.2	Disabled Students Programs & Services (DSPS)	Student Svcs	1	Instructional Assistant II - lab, classroom, and alt. media	Full-time
14.1	Financial Aid & Scholarships	Student Svcs	1	Financial Aid Program Service Coordinator Outreach and Scholarship see attachment: Claudia Menjivar_ResourceRequests_2017_P1Q2.docx	Full-time
45.2	International Students Center	Student Svcs	1	Program Supervisor (rationale and data available)	Full-time

				STUDENT ASSISTANTS	
			Quantity Hours Per		
Number	Program Name	Division	Week	Description	
16.3	Disabled Students Programs & Services (DSPS)	Student Svcs	20	Assist with lab, alternate media book production	
16.4	Disabled Students Programs & Services (DSPS)	Student Svcs	20	Provide educational and tutoring support based on disability, coverage for lab and front office	

				EQUIPMENT & INSTRUCTIONAL MATERIALS		
Number	Program Name	Division	Quantity	Description	Est. Cost	
16.5	Disabled Students Programs & Services (DSPS)	Student Svcs	30	Smart pens by Live Scribe - to support DRC students across the disciplines	4500	
16.6	Disabled Students Programs & Services (DSPS)	Student Svcs	10	Dragon Naturally Speaking - speech to text for students with dyslexia	4500	
16.7	Disabled Students Programs & Services (DSPS)	Student Svcs	8	Security Cameras for test proctoring	4000	
36.2	Health Services Center	Student Svcs	1	photo scanner (for PCC chart input into the electronic record)	150	
36.3	Health Services Center	Student Svcs	1	Pyramed Anywhere Charting upgrade (for PCC-able to access anywhere)		

			FACILITIES	
Numbe	r Program Name	Division	Quantity	Description
45.3	International Students Center	Student Svcs		Shades for East facing windows in International Center