

College of San Mateo Academic Senate  
Fall 2017  
Resolution 03.01F17  
Commitment to Educational Equity at College of San Mateo

Whereas, the College of San Mateo serves and values a diverse student body that is inclusive of different races, ethnicities, gender identification, sexual orientation, immigration statuses, abilities, and, collectively, cultural capital;

Whereas, we live in a time rife with hatred and systemic discrimination that threaten our students' livelihoods and pursuits of happiness, including racism, sexism, ethnocentrism, homophobia, transantagonism, and ableism;

Whereas, the San Mateo County Community College District Board of Trustees has affirmed its support of the district's minoritized students and its commitment to social justice in its "Affirmation of Commitment to Social Justice";

Whereas, educational equity is the practice both of recognizing that students encounter identity-based stereotypes which introduce obstacles in education and of creating opportunities and access for students based on their unique needs and experiences;

Whereas, a commitment to educational equity requires us to recognize that many of our students have come to CSM after years of academic trauma and being excluded from academic resources;

Whereas, a commitment to educational equity requires that all CSM faculty, staff, and administrators acknowledge that not all students have equal access to college resources or culturally responsive instruction; and,

Whereas, data demonstrates significant opportunity gaps, the differences in success between minoritized and hegemonic groups, exist at CSM, including the gaps in success and transfer rates between African American, Latinx, and Pacific Islander students and their White and Asian peers;

Resolved, the College of San Mateo Academic Senate commits to eliminating systemic obstacles that exist at CSM, which have led to inequities that affect our students of color, women, students living in poverty, students under the age of twenty, and other marginalized groups;

Resolved, the College of San Mateo Academic Senate directs its Educational Equity Task Force to identify equity issues under its 10+1 purview and to create and recommend to the Academic Senate policies and procedures that address CSM's opportunity gaps;

Resolved, the College of San Mateo Academic Senate urges the San Mateo County Community College Board of Trustees to direct the review and, if necessary, the creation and amendment of policies that address educational inequities; and,

Resolved, the College of San Mateo Academic Senate urges the San Mateo County Community College Board of Trustees to continue to provide and, as necessary, increase funding for CSM's and its sister colleges' equity-centered policies and professional development.

Passed unanimously on December 5, 2017