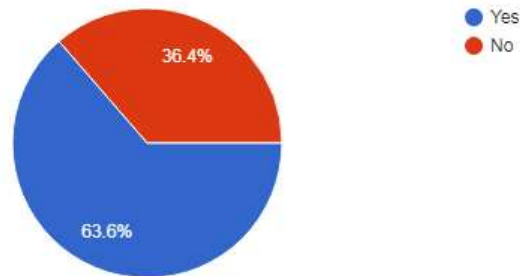


- i. The division continues to focus on SLO assessment to ensure the Learning Outcomes meet the course content. In mapping the ILO's to the departmental SLO's, we found that 16.3% included Effective Communication, 97.7% included Critical Thinking, 11.6% included Social Awareness and Diversity, and 4.7% included Ethical Responsibility/Effective Citizenship. A greater emphasis could be placed on Effective Communication, Social Awareness/Diversity, and Ethical Responsibility/Effective Citizenship as these characteristics are implicitly inherent in our courses. All course level SLO's within the division support or reinforce the ILO's. Depending on the department within the division, some were as high as 5 that aligned, while some only had 1. As such, it is clear that the course level SLO's foster attainment of ILO's. The division faculty have worked hard to ensure the course level SLO's mapped to the ILO's with at least 1 ILO for every course offered met. In analyzing the assessment component, an extremely high degree of course level SLO's were met by students. It is not uncommon for students in courses to achieve greater than an 80% success rate with SLO achievement.
- ii. We also chose to look deeper into our Yoga Teacher Training 200-Hour Certificate Program. The certification is a CTE program, therefore we were curious about employment post-graduation. We were able to contact alumni of this program via social media and emails via WebSmart. We sent out a short survey that focused on employment post-graduation and received 36 responses from graduates who attended from 2012-2017.

Results:

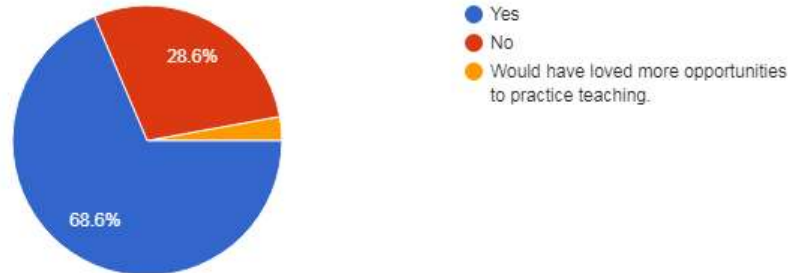
### Have you applied for employment as a yoga teacher since graduating?

33 responses



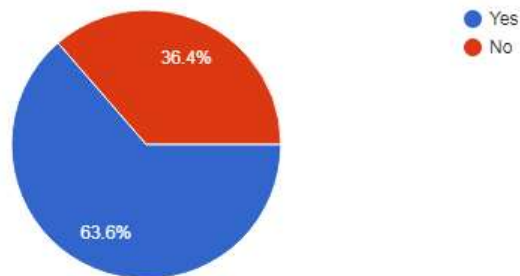
### Did you feel ready to apply for employment as a yoga teacher upon graduation?

35 responses



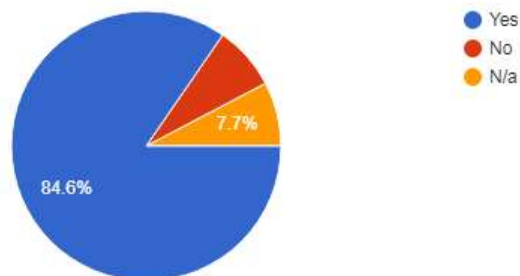
### Have you applied for employment as a yoga teacher since graduating?

33 responses



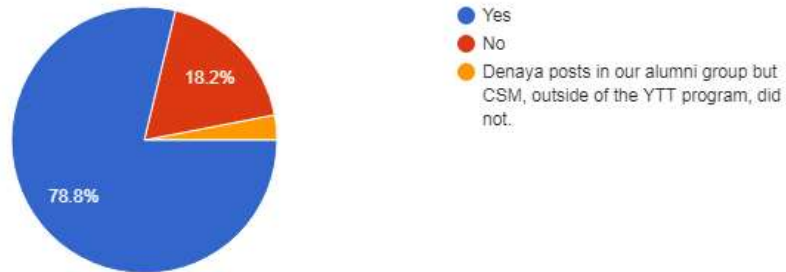
### If you have applied for employment, have you been able to find employment?

26 responses



## Did the CSM YTT help introduce you to possible future employers?

33 responses



i. Other findings include:

"How many classes do you teach per week?"	
1-5 classes	16
5-10 classes	3
10-15 classes	3
15+ classes	1
"What sort of classes do you teach?"	
Vinyasa/Flow	19
Yin	5
Restorative	4
Meditation	4
Teen Yoga	2
Hatha/Gentle	6
Power	2
Bikram	2
Seniors	3
Kids	2
Yoga Nidra	1
"Where/What settings do you teach in?"	
Gym	16
Rec Center	1
Yoga Studio	5
High Schools	1
Corporate	8
Outdoor	3
Private	5
College	1
Retreats	1
Clubhouse	2

Elementary School	1
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Conclusions drawn from this survey include: 1) More focus needs to be put on teaching in a gym and corporate climate, 2) more time needs to be spent practicing teaching. These are both actionable items. The hardest part of making these conclusions realities is finding time in the course curriculum for more peer-to-peer teaching and to insert a module on teaching in gym and corporate climates. It will require retiring some of the current curriculum material and making adjustments to the existing course outlines. Additionally, we will be looking into submitting a standard survey to each of our students upon graduation to ensure we capture a 100% response rate.