

Diversity In Action Group
Meeting Notes
September 8, 2015

Members Present: Sylvia Aguirre-Alberto, Patricia Brown, Tabitha Conaway, Lorena Gonzalez, Theresa Martin, Co-Chair, Kate Motoyama, Fi Tovo, Makiko Ueda, Henry Villareal, Co-Chair,

Guests: Annie Theodos, Lee Miller, Lakshmikanta Sengupta, Jennifer Taylor Mendoza

Review of the Agenda

Approved as presented.

Approval of the DIAG Meeting Notes of May 12, 2015

Meeting notes approved as presented.

Committee Membership

Henry explained that DIAG in its expanded role as the Student Equity Committee there is a need to ensure broad membership from all shared governance groups. Theresa noted that the committee should extend an invite to cabinet, a college researcher and students. It was suggested that students from the Umoja, Mana and Puente Learning Communities could be extended an invite to join the committee. It was also noted that two additional faculty members were at the meeting and included Lee Miller, Political Science and Lakshmikanta Sengupta from Biology.

Diversity Planning Committee (DPC) Update

Sylvia provided a brief overview of last year's events. She also provided an overview of the process for seeking funding support from DPC and that \$750 is the usual funding amount per event. Lastly, Sylvia noted that approximately \$1,500 was being carried over from past fiscal year.

Fall Schedule of Events

Henry highlighted a few of the upcoming events planned for the fall 2015 semester. He noted that Dolores Huerta, Cofounder of the United Farmworkers and Rob Bonta, CA Assemblymember are scheduled for September 18 in the CSM Theatre as part of Hispanic Heritage Month. He emphasized that DIAG is now collaborating with the Academic Senate, Basic Skills Committee, and the Center for Academic Excellence in co-sponsoring various events. In addition, he will be seeking the support of the Associated Student of CSM as an additional co-sponsor. This collaborative approach will help promote diversity and inclusion at CSM.

Respect and Acceptance Campaign

Henry noted that the kick-off for the RAC will be part of the September 18 Dolores Huerta and Rob Bonta event. The RAC Pledge will be shared with participants at the event.

Mana Program Update

Fi noted the Mana program is now a reality. She outlined the purpose of the Mana Learning Community which in part is designed to incorporate Pacific Islander history and experience into the curriculum. Kate mentioned that she had rewritten her communication course curriculum to address the needs of Pacific Islanders. The first Mana cohort consists of 59 students with many being first-generation college students and include some Dreamers. There is a Parent Information Night scheduled for Monday, September 21 in which students, parents and family will invited to campus to learn more about the Mana Program. Kate shared the need to provide more coordinator support for the Program as currently there is only a funding for .48 Program Services Coordinator funded position. Henry explained that the Equity Plan will target additional funds to support the program.

Student Equity Plan

Theresa explained that the State Chancellor's Office has provided a new template for the Student Equity Plan. All colleges will need to submit their equity plans using the template. Theresa and Henry are rewriting CSM's original plan and will share with the DIAG/Equity Committee a preliminary draft at the next DIAG meeting. One suggestion presented by Lee is to support an early alert system. The current early alert program is not fully operational because there is no follow up when an early alert email is sent out. It was noted that other institutions have effective and beneficial early alert systems. There was support to include funding for an early alert system in the evolving Student Equity Plan.

Summary Notes prepared by Henry Villareal, DIAG Co-Chair.