

**AGENDA: College of San Mateo**  
**Flex Day - Faculty & Staff Professional Development**  
 March 6, 2019

8:30 a.m. - 9:00 a.m.	<p><b>Breakfast and Conversation with Colleagues</b>  <i>Bay View Dining Room</i></p>
9:00 a.m. - 10:00 a.m.	<p><b>CSM Cosmetology – Partnering Creatively with other Programs while Supporting our Talented Students!</b>  <i>Cosmetology Faculty (5-290)</i>        Vocational Education is skyrocketing in popularity! Come by and hear about our fast-paced cosmetology program that leads to state licensing. As we showcase student work, we’ll discuss potential joint campus projects. We’re hoping that with your valuable input, we will be able to foster creative partnerships with other CSM programs! The faculty and staff will also discuss how they manage a busy ‘lab/salon’ floor to ensure you leave a happy and satisfied client! We’ll take a quick tour of the department and provide attendees with a coupon for a free service!</p> <p><b>CSM Budget: A 5 Year Overview</b>  <i>Steven Lehigh and Jan Roecks (10-193)</i>        As a follow up to the Budget Presentation given at the Flex Day All College Meeting in January, this presentation will expand on how the college budget has evolved over the last 5 years, including revenue sources, expenditures, as well as employment and enrollment trends. Time will also be dedicated to questions and feedback regarding future topics for discussion.</p> <p><b>What is AB705 and How Will it Affect All of us...even if you're not English or Math? (Offered again after January cancellation!)</b>  <i>Jeremy Wallace (10-194)</i>        Have you been hearing a lot about AB705 but aren’t sure its importance beyond English and Math? Find out how AB705 will impact us all and learn strategies to support and ensure continued student success.</p>
10:15 a.m.- 11:15 a.m.	<p><b>Museum of Tolerance (MOT) – Experience the Transformation of a Work in Progress</b>  <i>Panel of MOT “graduates” and Mwanaisha Sims (10-193)</i>        Please join your fellow colleagues as they share their transformational experience from MOT. MOT is a leading provider of transformational workplace learning and leadership development. Each MOT training group is customized to challenge participants to redefine how they view and impact an increasingly complex and changing world. MOT alumni will give you a glimpse of how MOT has impacted them personally and professionally. Learn how you can attend an upcoming MOT training and utilize the tools MOT teaches you to be successful personally and professionally. “How wonderful it is that nobody need wait a single moment before starting to improve the world.” Anne Frank</p> <p><b>The Undocumented Student Experience at CSM</b>  <i>Student panel facilitated by Paola Mora Paredes, Retention Specialist (Multicultural Center, 10-180)</i>        In this workshop, a group of student panelists will provide a deeper understanding of their experience at CSM. They will speak on the impact of the political climate in their studies and personal life. Through conversation and discussion, we hope to build community while deepening our understanding of the undocumented identity.</p>

	<p><b>Open Educational Resource Hands-on Workshop</b>  <i>Textbook Taskforce (10-161)</i>  Join us for news from the Northern California Regional Open Educational Resource Summit, a brief review of OER sources and Canvas integration, and hands-on time to explore low-cost and no-cost resources for your courses. Limited to 30 participants.</p>
<p>11:30 a.m. - 1:00 p.m.</p>	<p><b>Addressing Difficult Situations: Helping Students in Distress (Offered again with New Scenarios!)</b>  <i>CARES Team (10-193)</i>  Do you encounter distressed or disruptive students in your courses or programs and wish you knew how you could help them? Join us for a panel presentation by the CSM CARES Team and learn when to file a CARES report and what happens once your report is reviewed by the CARES team. This facilitated panel presentation will introduce you to the purpose and role of the CARES team and answer questions related to addressing difficult student situations.</p> <p><b>Sexual Orientation, Gender Identity and Expression (SOGIE) 101: Working Towards a More Inclusive Campus</b>  <i>CSM LGBTQ+ Committee and Ryan Fouts from Outlet/San Mateo Pride Center (Multicultural Center, 10-180)</i>  What does an inclusive campus look like? How can you become an ally to LGBTQ+ individuals? In this training, participants will receive a foundational understanding on Sexual Orientation, Gender Identity and Expression (SOGIE), as well as some terminology, tools for inclusion and how to support students &amp; colleagues through the coming out process.</p> <p><b>Effective Communication, Critical Thinking, and Quantitative Reasoning: Workshop</b>  <i>Madeleine Murphy (10-192)</i>  In Fall, an interdisciplinary group of faculty collaborated to create rubrics to assess these skills in student work. To follow up, we're inviting all faculty (including those who did not attend the first workshop) to bring 2 or 3 samples of student work responding to assignments intended to help develop these skills, for an interdisciplinary assessment session.</p> <p><b>Faculty Professional Development Presentations</b>  <i>Alex Wong, Physics; Keira Travis, English; and Faculty Professional Development Committee Chair, Christopher J Smith (10-194)</i>  The Faculty Professional Development Committee awards support to faculty to attend classes and workshops that will promote outstanding District departments, programs and services, while fostering creativity, personal growth and advancement. The faculty choose and design their own projects to meet their own professional development needs. One requirement of an award from this committee is to write a summary report and share the project with the rest of the campus. This faculty panel will share the projects they worked on and experienced and what they learned. Each project involved some aspect of pedagogical exploration.</p>
<p>1:00 p.m. – 2:00 p.m.</p>	<p><b>Lunch and Conversation with Colleagues</b>  <i>Bay View Dining Room</i></p> <p><b>ISER/Accreditation Q&amp;A Table</b>  <i>Madeleine Murphy and Hilary Goodkind</i></p>

## **New Tax Law--How Does It Affect You? Presentation and Q&A**

*Alan Cremers, CPA and CSM Accounting Instructor (10-193)*

Learn about the changes to individual tax law due to the Jobs Act and Tax Cut of 2017. What does the doubling of the standard deduction but the elimination of individual exemptions mean to you? What is the SALT cap? (State and Local Taxes) Are you withholding enough or will you be penalized when you file your taxes? Alan will present scenarios likely to apply to CSM faculty and employees and will be available for questions during and after the presentation.

2:00 p.m. -  
3:30 p.m.

## **Using Videos in Your Canvas Course**

*Erica Reynolds and Paul Hankamp (10-161)*

Learn about current video databases within Canvas, best practices on integrating videos into your course, and captioning resources for videos. Limited to 25 participants.

## **Scheduled Department Meetings**

*To be determined by individual Departments*

Many departments have reported that they've scheduled meetings at this time to work on discipline specific professional development. We'd like to capture those numbers for future planning.