

CSM Program Review: Fall 2017 Submission Cycle  
 Student Success and Core Program Indicators  
 Academic Years 2014/15 to 2016/17

**Division: 4418 - Philosophy PHIL**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	14-15	15-16	16-17		14-15	15-16	16-17
Enrollments/Dup. Headcount	869	745	703	Success %	61.3%	56.0%	57.3%
WSCH	2610.6	2245.4	2109.0	Retention %	75.5%	74.0%	76.1%
FTES	87.0	74.8	70.3	Withdraw %	24.5%	26.0%	23.9%
LOAD (WSCH/FTEF)*	547.3	476.4	479.3				
<b>Classroom Teaching FTEF</b>				<b>Academic Year</b>			
Full-time FTEF	3.6	3.9	4.0	<b>Sections</b>	<b>14-15</b>	<b>15-16</b>	<b>16-17</b>
Adjunct FTEF	0.8	0.4	0.0	Total	23	23	22
Overload FTEF (F-T Faculty)	0.4	0.4	0.4	% CTE	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Total FTEF	4.8	4.7	4.4	% Degree Applicable	0.0%	0.0%	0.0%
Percent Full-time	83.2%	91.5%	100.0%	% Basic Skills	0.0%	0.0%	0.0%

**Successful Course Completion Rates: 2014-15 to 2016-17**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
<b>Ethnicity</b>												
Asian	139	117	101	16.0	15.7	14.4	57.6	58.1	68.3	26.6	27.4	15.8
Black	18	15	19	2.1	2.0	2.7	38.9	40.0	57.9	38.9	26.7	10.5
Filipino	49	69	68	5.6	9.3	9.7	59.2	50.7	61.8	28.6	31.9	23.5
Hispanic	134	113	139	15.4	15.2	19.8	56.0	46.9	49.6	29.1	26.5	30.2
Native Am	3	0	0	0.3	0.0	0.0	100.0	---	---	0.0	---	---
Pac Islander	16	10	7	1.8	1.3	1.0	68.8	40.0	28.6	31.3	40.0	28.6
White	308	247	200	35.4	33.2	28.4	66.9	62.3	58.5	22.1	25.1	21.5
Other	184	165	159	21.2	22.1	22.6	58.7	55.8	53.5	22.8	22.4	28.9
Unrecorded	18	9	10	2.1	1.2	1.4	77.8	55.6	80.0	5.6	33.3	10.0
<b>Total</b>	<b>869</b>	<b>745</b>	<b>703</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>61.3</b>	<b>56.0</b>	<b>57.3</b>	<b>24.5</b>	<b>26.0</b>	<b>23.9</b>
<b>Gender</b>												
Female	421	324	318	48.4	43.5	45.2	63.9	60.8	58.5	22.1	24.7	27.0
Male	429	402	359	49.4	54.0	51.1	59.2	53.0	57.4	26.3	27.6	20.9
Unrecorded	19	19	26	2.2	2.6	3.7	52.6	36.8	42.3	36.8	15.8	26.9
<b>Total</b>	<b>869</b>	<b>745</b>	<b>703</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>61.3</b>	<b>56.0</b>	<b>57.3</b>	<b>24.5</b>	<b>26.0</b>	<b>23.9</b>
<b>Age</b>												
19 or less	368	301	267	42.3	40.4	38.0	60.3	58.5	56.9	24.5	20.6	24.7
20-24	387	353	327	44.5	47.4	46.5	62.8	52.1	56.6	24.3	31.7	22.9
25-29	55	47	66	6.3	6.3	9.4	60.0	59.6	57.6	23.6	21.3	27.3
30-34	26	21	23	3.0	2.8	3.3	61.5	61.9	60.9	26.9	23.8	21.7
35-39	13	8	7	1.5	1.1	1.0	69.2	87.5	85.7	7.7	12.5	0.0
40-49	16	9	8	1.8	1.2	1.1	50.0	55.6	50.0	37.5	33.3	37.5
50+	4	6	5	0.5	0.8	0.7	50.0	66.7	80.0	50.0	16.7	20.0
Unrecorded	0	0	0	0.0	0.0	0.0	---	---	---	---	---	---
<b>Total</b>	<b>869</b>	<b>745</b>	<b>703</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>61.3</b>	<b>56.0</b>	<b>57.3</b>	<b>24.5</b>	<b>26.0</b>	<b>23.9</b>

\*Note: All data have been rounded. Academic Year = Fall + Spring only.

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<u>INDICATOR</u>	<u>2014</u>	<u>Fall Term 2015</u>	<u>2016</u>
Enrollments/Dup.Headcount	435	367	352
WSCH	1301.7	1108.4	1056.0
FTES	43.4	36.9	35.2
LOAD (WSCH/FTEF)*	529.9	479.2	480.0
Success %	63.7%	56.1%	58.0%
Retention %	77.7%	75.7%	78.4%
Withdraw %	22.3%	24.3%	21.6%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.7	1.9	2.0
Adjunct FTEF	0.6	0.2	0.0
Overload FTEF (F-T Faculty)	0.2	0.2	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.5	2.3	2.2
Percent Full-time	75.6%	91.4%	100.0%
<b>Sections</b>			
Total Number of Sections	12	11	11
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4418 Philosophy PHIL**

INDICATOR	Spring Term		
	2015	2016	2017
Enrollments/Dup.Headcount	434	378	351
WSCH	1308.9	1137.0	1053.0
FTES	43.6	37.9	35.1
LOAD (WSCH/FTEF)*	565.8	473.8	478.6
Success %	59.0%	55.8%	56.7%
Retention %	73.3%	72.2%	73.8%
Withdraw %	26.7%	27.8%	26.2%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	1.9	2.0	2.0
Adjunct FTEF	0.2	0.2	0.0
Overload FTEF (F-T Faculty)	0.2	0.2	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.3	2.4	2.2
Percent Full-time	91.4%	91.7%	100.0%
<b>Sections</b>			
Total Number of Sections	11	12	11
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

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INDICATOR	Summer Term		
	2014	2015	2016
Enrollments/Dup.Headcount	156	138	142
WSCH	485.3	419.2	428.3
FTES	16.2	14.0	14.3
LOAD (WSCH/FTEF)*	606.6	524.0	535.4
Success %	81.4%	81.2%	77.5%
Retention %	90.4%	92.0%	84.5%
Withdraw %	9.6%	8.0%	15.5%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.4	0.4
Overload FTEF (F-T Faculty)	0.4	0.4	0.4
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.8	0.8	0.8
Percent Full-time	50.0%	50.0%	50.0%
<b>Sections</b>			
Total Number of Sections	4	4	4
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%