Business Microcomputer Applications Occupation Overview

Emsi Q2 2016 Data Set

July 2016

College of San Mateo



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Parameters

Occupations

19 items selected. See Appendix A for details.

Regions

| Code | Description |
|------|--------------------------|
| 6001 | Alameda County, CA |
| 6013 | Contra Costa County, CA |
| 6075 | San Francisco County, CA |
| 6081 | San Mateo County, CA |
| 6085 | Santa Clara County, CA |

Timeframe

2014 - 2021

Datarun

2016.2 - QCEW Employees

BUSW CTE in 5 Counties

Occupation Summary for BUSW CTE

263,767

Jobs (2016) 14% below National average +14.2%

% Change (2014-2021) Nation: +7.1% \$18.05/hr

Median Hourly Earnings Nation: \$14.35/hr 246,328 34,904 14.2% 281,232 2014 Jobs 2021 Jobs Change (2014-2021) % Change (2014-2021) 400000 300000 200000 100000 2014 2015 2021 2016 2017 2018 2019 2020

| Occupation | 2014 Jobs | 2021 Jobs | Change | % Change |
|--|-----------|-----------|--------|----------|
| Customer Service Representatives (43-4051) | 39,003 | 48,119 | 9,116 | 23% |
| File Clerks (43-4071) | 3,972 | 4,089 | 117 | 3% |
| Hotel, Motel, and Resort Desk Clerks (43-4081) | 4,205 | 4,595 | 390 | 9% |
| Interviewers, Except Eligibility and Loan (43-4111) | 3,020 | 3,365 | 345 | 11% |
| Library Assistants, Clerical (43-4121) | 2,291 | 3,202 | 911 | 40% |
| Human Resources Assistants, Except Payroll and Timekeeping (43-4161) | 3,143 | 3,439 | 296 | 9% |
| Receptionists and Information Clerks (43-4171) | 17,923 | 20,700 | 2,777 | 15% |
| Reservation and Transportation Ticket Agents and Travel Clerks (43-4181) | 3,687 | 4,058 | 371 | 10% |
| Information and Record Clerks, All Other (43-4199) | 3,053 | 3,410 | 357 | 12% |
| Postal Service Clerks (43-5051) | 1,246 | 1,156 | -90 | -7% |
| Shipping, Receiving, and Traffic Clerks (43-5071) | 13,893 | 14,956 | 1,063 | 8% |
| Stock Clerks and Order Fillers (43-5081) | 34,696 | 38,705 | 4,009 | 12% |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014) | 38,865 | 44,513 | 5,648 | 15% |
| Computer Operators (43-9011) | 1,276 | 1,417 | 141 | 11% |
| Data Entry Keyers (43-9021) | 3,996 | 4,776 | 780 | 20% |
| Word Processors and Typists (43-9022) | 2,128 | 2,044 | -84 | -4% |
| | | | | |

| Occupation | 2014 Jobs | 2021 Jobs | Change | % Change |
|--|-----------|-----------|--------|----------|
| Mail Clerks and Mail Machine Operators, Except Postal Service (43-9051) | 1,393 | 1,441 | 48 | 3% |
| Office Clerks, General (43-9061) | 56,459 | 64,119 | 7,660 | 14% |
| Office and Administrative Support Workers, All Other (43-9199) | 12,079 | 13,128 | 1,049 | 9% |

\$14.01/hr

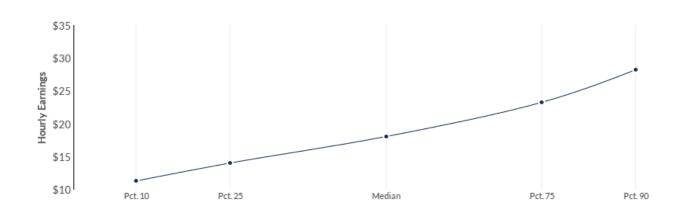
25th Percentile Earnings

\$18.05/hr

Median Earnings

\$23.27/hr

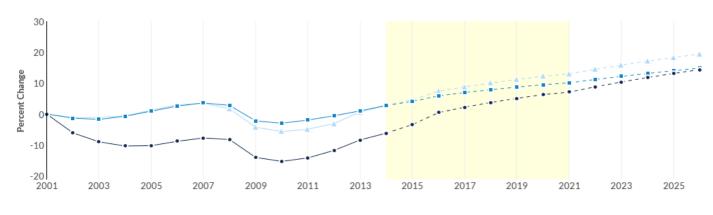
75th Percentile Earnings



| Occupation | 25th Percentile Earnings | Median Earnings | 75th Percentile Earnings |
|--|-----------------------------|-----------------|-----------------------------|
| Customer Service Representatives (43-4051) | \$15.94 | \$20.47 | \$26.68 |
| File Clerks (43-4071) | \$12.56 | \$16.49 | \$21.33 |
| Hotel, Motel, and Resort Desk Clerks (43-4081) | \$11.55 | \$13.57 | \$18.05 |
| Interviewers, Except Eligibility and Loan (43-4111) | \$17.32 | \$23.19 | \$27.07 |
| Library Assistants, Clerical (43-4121) | \$12.15 | \$16.02 | \$19.49 |
| Human Resources Assistants, Except Payroll and Timekeeping (43-4161) | \$18.86 | \$23.83 | \$27.80 |
| Receptionists and Information Clerks (43-4171) | \$13.20 | \$16.45 | \$20.04 |
| Reservation and Transportation Ticket Agents and Travel Clerks (43-4181) | \$13.60 | \$17.06 | \$21.06 |
| Information and Record Clerks, All Other (43-4199) | \$18.37 | \$22.73 | \$27.50 |
| Postal Service Clerks (43-5051) | \$26.61 | \$26.76 | \$26.77 |
| Shipping, Receiving, and Traffic Clerks (43-5071) | \$13.15 | \$16.45 | \$20.69 |
| Stock Clerks and Order Fillers (43-5081) | \$10.50 | \$12.93 | \$18.03 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014) | \$16.28 | \$20.61 | \$25.84 |
| Computer Operators (43-9011) | \$17.14 | \$22.38 | \$27.98 |
| Data Entry Keyers (43-9021) | \$14.25 | \$17.24 | \$21.52 |
| | | | |

| Occupation | 25th Percentile Earnings | Median Earnings | 75th Percentile Earnings |
|--|-----------------------------|-----------------|-----------------------------|
| Word Processors and Typists (43-9022) | \$18.61 | \$22.27 | \$25.84 |
| Mail Clerks and Mail Machine Operators, Except Postal Service (43-9051) | \$14.82 | \$18.11 | \$21.60 |
| Office Clerks, General (43-9061) | \$13.30 | \$18.24 | \$23.87 |
| Office and Administrative Support Workers, All Other (43-9199) | \$11.99 | \$16.91 | \$24.12 |

Regional Trends



| Region | 2014 Jobs | 2021 Jobs | Change | % Change |
|--------------------------|------------|------------|---------|-------------|
| Region | 246,328 | 281,232 | 34,904 | 14.2% |
| Nation | 13,070,484 | 14,003,163 | 932,679 | 7.1% |
| ▲ California | 1,445,034 | 1,589,402 | 144,368 | 10.0% |

Regional Breakdown



| County | 2021 Jobs |
|--------------------------|-----------|
| Santa Clara County, CA | 80,262 |
| Alameda County, CA | 67,745 |
| San Francisco County, CA | 64,935 |
| San Mateo County, CA | 35,650 |
| Contra Costa County, CA | 32,640 |

Job Postings Summary

8,672

Unique Postings (May 2016) 28,373 Total Postings 3:1

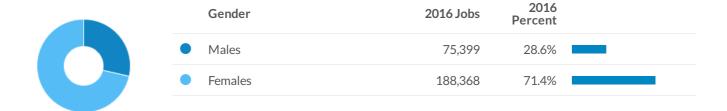
Posting Intensity (May 2016)

Regional Average: 5 : 1

There were 28,373 total job postings for 19 Occupations in May 2016, of which 8,672 were unique. These numbers give us a Posting Intensity of 3-to-1, meaning that for every 3 postings there is 1 unique job posting.

This is lower than the Posting Intensity for all other occupations and companies in the region (5-to-1), indicating that companies may not be trying as hard to hire this position.

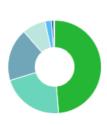
Occupation Gender Breakdown



Occupation Age Breakdown



Occupation Race/Ethnicity Breakdown



| Race/Ethnicity | 2016 Jobs | 2016 Percent | |
|---|-----------|-----------------|---|
| White | 128,286 | 48.6% | |
| Hispanic or Latino | 57,124 | 21.7% | _ |
| Asian | 48,138 | 18.3% | _ |
| Black or African American | 21,410 | 8.1% | - |
| Two or More Races | 5,674 | 2.2% | 1 |
| Native Hawaiian or Other Pacific Islander | 2,164 | 0.8% | 1 |
| American Indian or Alaska Native | 971 | 0.4% | I |

Occupational Programs

16

Programs (2014)

339

Completions (2014)

13,109

Openings (2014)

| CIP Code | Program | Completions (2014) |
|----------|---|--------------------|
| 52.0401 | Administrative Assistant and Secretarial Science, General | 121 |
| 52.0408 | General Office Occupations and Clerical Services | 73 |
| 52.1905 | Tourism and Travel Services Marketing Operations | 70 |
| 25.0301 | Library and Archives Assisting | 28 |
| 11.0601 | Data Entry/Microcomputer Applications, General | 21 |

Industries Employing BUSW CTE

| Industry | Occupation Group Jobs in Industry (2016) | % of Occupation Group in Industry (2016) | % of Total Jobs in Industry (2016) |
|---|---|--|---|
| Local Government, Excluding Education and Hospitals | 10,944 | 4.1% | 9.4% |
| Supermarkets and Other Grocery (except Convenience) Stores | 10,723 | 4.1% | 21.4% |
| Temporary Help Services | 8,298 | 3.1% | 15.8% |
| Colleges, Universities, and Professional Schools (State Government) | 6,948 | 2.6% | 13.8% |
| Corporate, Subsidiary, and Regional Managing Offices | 6,268 | 2.4% | 8.7% |

Appendix A - Occupations

| Code | Description |
|---------|---|
| 43-4051 | Customer Service Representatives |
| 43-4071 | File Clerks |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks |
| 43-4111 | Interviewers, Except Eligibility and Loan |
| 43-4121 | Library Assistants, Clerical |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping |
| 43-4171 | Receptionists and Information Clerks |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks |
| 43-4199 | Information and Record Clerks, All Other |
| 43-5051 | Postal Service Clerks |
| 43-5071 | Shipping, Receiving, and Traffic Clerks |
| 43-5081 | Stock Clerks and Order Fillers |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive |
| 43-9011 | Computer Operators |
| 43-9021 | Data Entry Keyers |
| 43-9022 | Word Processors and Typists |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service |
| 43-9061 | Office Clerks, General |
| 43-9199 | Office and Administrative Support Workers, All Other |

Appendix B - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Completers Data

The completers data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

State Data Sources

This report uses state data from the following agencies: California Labor Market Information Department