		Academic Yea	ar	STUDENT SUCCESS	Academic Year		
INDICATOR	14-15	15-16	16-17	INDICATORS	14-15	15-16	16-17
Enrollments/Dup.							
Headcount	1112	995	1272	Success %	78.4%	87.2%	86.4%
WSCH	1214.7	1287.8	1413.8	Retention %	<b>91</b> .5%	94.5%	95.6%
FTES	40.5	42.9	47.1	Withdraw %	8.5%	5.5%	4.4%
LOAD (WSCH/FTEF)*	520.5	458.3	451.3				
Classroom Teaching FTEF				Academic Year			
Classroom Teaching FTI	EF				Ac	ademic Ye	ear
Classroom Teaching FTI Full-time FTEF	EF 0.0	0.1	1.2	Sections	Ac 14-15	ademic Ye 15-16	ear 16-17
Full-time FTEF		0.1 0.6	1.2 0.2	Sections Total			
Full-time FTEF Adjunct FTEF	0.0				14-15	15-16	16-17
Full-time FTEF Adjunct FTEF Overload FTEF	0.0				14-15	15-16	16-17
Full-time FTEF Adjunct FTEF Overload FTEF (F-T Faculty)	0.0 0.3	0.6	0.2	Total	<b>14-15</b> 37	<b>15-16</b> 34	<b>16-17</b> 46 0.0%
•	0.0 0.3 2.0	0.6	0.2 1.8	Total % CTE	<b>14-15</b> 37 0.0%	<b>15-16</b> 34 0.0%	<b>16-17</b> 46

## Division: 4340 - CSM Guidance/Work Stud

Successful Course Completion Rates: 2014-15 to 2016-17

Demographic				Enrollm icate Head		Percent Success		cess	Percent Withdraw			
Variable	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Ethnicity												
Asian	249	311	467	22.4	31.3	36.7	88.0	93.2	91.4	3.2	3.9	3.0
Black	43	25	35	3.9	2.5	2.8	76.7	84.0	80.0	16.3	4.0	11.4
Filipino	55	42	50	4.9	4.2	3.9	76.4	90.5	94.0	10.9	4.8	4.0
Hispanic	290	218	291	26.1	21.9	22.9	74.5	81.7	78.7	8.6	6.4	6.5
Native Am	1	1	1	0.1	0.1	0.1	100.0	100.0	0.0	0.0	0.0	0.0
Pac Islander	16	10	17	1.4	1.0	1.3	68.8	80.0	82.4	0.0	0.0	17.6
White	246	193	212	22.1	19.4	16.7	81.7	87.0	86.3	9.3	5.2	3.8
Other	179	164	166	16.1	16.5	13.1	68.2	81.7	84.3	12.3	9.8	3.0
Unrecorded	33	31	33	3.0	3.1	2.6	81.8	96.8	93.9	12.1	0.0	3.0
Total	1112	995	1272	100	100	100	78.4	87.2	86.4	8.5	5.5	4.4
Gender												
Female	568	488	589	51.1	49.0	46.3	81.3	89.3	86.2	6.2	4.7	4.4
Male	508	483	640	45.7	48.5	50.3	75.0	85.1	86.9	10.8	6.2	4.2
Unrecorded	36	24	43	3.2	2.4	3.4	80.6	87.5	81.4	13.9	8.3	7.0
Total	1112	995	1272	100	100	100	78.4	87.2	86.4	8.5	5.5	4.4
Age												
19 or less	591	592	699	53.1	59.5	55.0	82.7	86.7	88.0	5.9	5.1	3.6
20-24	318	266	378	28.6	26.7	29.7	73.9	87.6	83.9	10.7	6.0	4.5
25-29	68	56	88	6.1	5.6	6.9	77.9	80.4	87.5	11.8	14.3	3.4
30-34	41	28	34	3.7	2.8	2.7	68.3	96.4	88.2	14.6	0.0	8.8
35-39	30	18	25	2.7	1.8	2.0	70.0	100.0	80.0	10.0	0.0	4.0
40-49	30	20	28	2.7	2.0	2.2	66.7	95.0	78.6	16.7	0.0	17.9
50+	34	15	20	3.1	1.5	1.6	76.5	86.7	90.0	11.8	6.7	10.0
Unrecorded	0	0	0	0.0	0.0	0.0						
Total	1112	995	1272	100	100	100	78.4	87.2	86.4	8.5	5.5	4.4

## Division: 4340 CSM Guidance/Work Study

INDICATOR	2014	Fall Term 2015	2016
Enrollments/Dup.Headcount	650	516	684
WSCH	673.6	682.1	710.4
FTES	22.5	22.7	23.7
LOAD (WSCH/FTEF)*	505.2	499.1	435.0
Success %	78.0%	86.6%	88.7%
Retention %	91.8%	95.3%	97.1%
Withdraw %	8.2%	4.7%	2.9%
Classroom Teaching FTEF			
Full-time FTEF	0.0	0.0	0.6
Adjunct FTEF	0.0	0.3	0.1
Overload FTEF (F-T Faculty)	1.3	1.1	0.9
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.3	1.4	1.6
Percent Full-time	97.5%	80.5%	93.9%
Sections			
Total Number of Sections	22	15	26
% CTE	0.0%	0.0%	0.0%
% Transferable	90.9%	100.0%	84.6%
% Degree Applicable	0.0%	0.0%	11.5%
% Basic Skills	0.0%	0.0%	0.0%

Division:	4340	CSM	Guidance	/Work	Study
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INDICATOR	2015	Spring Term 2016	2017	
Enrollments/Dup.Headcount	462	479	588	
WSCH	541.1	605.8	703.4	
FTES	18.0	20.2	23.4	
LOAD (WSCH/FTEF)*	540.9	419.7	469.0	
Success %	79.0%	87.9%	83.7%	
Retention %	90.9%	93.5%	93.9%	
Withdraw %	9.1%	6.5%	6.1%	
Classroom Teaching FTEF				
Full-time FTEF	0.0	0.1	0.6	
Adjunct FTEF	0.3	0.3	0.1	
Overload FTEF (F-T Faculty)	0.7	1.1	0.8	
Retired FTEF	0.0	0.0	0.0	
Total FTEF	1.0	1.4	1.5	
Percent Full-time	71.7%	80.0%	95.6%	
Sections				
Total Number of Sections	15	19	20	
% CTE	0.0%	0.0%	0.0%	
% Transferable	86.7%	78.9%	90.0%	
% Degree Applicable	0.0%	10.5%	10.0%	
% Basic Skills	0.0%	0.0%	0.0%	

## Division: 4340 CSM Guidance/Work Study

	2014	Summer Term 2015	2016
Enrollments/Dup.Headcount	38	80	0
WSCH	119.9	131.3	
FTES	4.0	4.4	
LOAD (WSCH/FTEF)*	599.3	358.1	
Success %	97.4%	92.5%	%
Retention %	100.0%	95.0%	%
Withdraw %	0.0%	5.0%	%
Classroom Teaching FTEF			
Full-time FTEF	0.0	0.0	
Adjunct FTEF	0.0	0.1	
Overload FTEF (F-T Faculty)	0.2	0.3	
Retired FTEF	0.0	0.0	
Total FTEF	0.2	0.4	
Percent Full-time	100.0%	81.8%	%
Sections			
Total Number of Sections	1	5	
% CTE	0.0%	0.0%	%
% Transferable	100.0%	100.0%	%
% Degree Applicable	0.0%	0.0%	%
% Basic Skills	0.0%	0.0%	%