		Academic Yea	ar	STUDENT SUCCESS	Academic Yea		
INDICATOR	12-13	13-14	14-15	INDICATORS	12-13	13-14	
Enrollments/Dup.							
Headcount	1122	1021	1112	Success %	76.4%	73.8%	
WSCH	1580.2	1289.4	1214.7	Retention %	90.0%	90.8%	
FTES	52.7	43.0	40.5	Withdraw %	10.0%	9.2%	
LOAD (WSCH/FTEF)*	587.6	502.0	520.5				
Classroom Teaching FTI	EF				Ac	ademic Ye	ear
Classroom Teaching FTI Full-time FTEF	E <b>F</b> 0.0	0.1	0.0	Sections	Ac 12-13	ademic Ye 13-14	ear
•		0.1 0.4	0.0 0.3	Sections Total			eai
Full-time FTEF	0.0				12-13	13-14	
Full-time FTEF Adjunct FTEF Overload FTEF	0.0				12-13	13-14	ear
Full-time FTEF Adjunct FTEF Overload FTEF (F-T Faculty)	0.0 0.6	0.4	0.3	Total	<b>12-13</b> 45	<b>13-14</b> 41	
Full-time FTEF Adjunct FTEF	0.0 0.6 2.1	0.4	0.3 2.0	Total % CTE	<b>12-13</b> 45 0.0%	13-14   41   0.0%	ear

# Division: 4340 - : CSM Guidance/Work Study

## Successful Course Completion Rates: 2012-13 to 2014-15

Demographic	Enrollments (Duplicate Headcount)		Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw			
Variable	12-13	13-14	14-15	12-13	13-14	14-15	12-13	13-14	14-15	12-13	13-14	14-15
Ethnicity												
Asian	113	148	246	10.1	14.5	22.1	89.4	89.2	87.8	6.2	4.1	3.3
Black	83	60	44	7.4	5. <b>9</b>	4.0	51.8	45.0	77.3	19.3	13.3	15. <b>9</b>
Filipino	54	41	55	4.8	4.0	4.9	83.3	80.5	76.4	5.6	14.6	10.9
Hispanic	298	290	296	26.6	28.4	26.6	76.8	71.0	73.6	9.4	10.3	8.1
Native Am	2	7	1	0.2	0.7	0.1	100.0	42.9	100.0	0.0	14.3	0.0
Pac Islander	29	21	16	2.6	2.1	1.4	65.5	71.4	68.8	13.8	9.5	0.0
White	286	253	250	25.5	24.8	22.5	76.9	73.1	81.6	8.7	8.7	9.2
Other	210	172	176	18.7	16.8	15.8	75.2	72.7	68.2	13.3	10.5	13.1
Unrecorded	47	29	28	4.2	2.8	2.5	85.1	93.1	85.7	2.1	3.4	10.7
Total	1122	1021	1112	100	100	100	76.4	73.8	78.2	10.0	9.2	8.5
Gender												
Female	594	543	573	52. <b>9</b>	53.2	51.5	76.8	74.0	81.2	9.1	8.3	6.1
Male	495	455	506	44.1	44.6	45.5	75.4	73.4	74.7	11.3	9.9	10.7
Unrecorded	33	23	33	2.9	2.3	3.0	84.8	73.9	81.8	6.1	17.4	15.2
Total	1122	1021	1112	100	100	100	76.4	73.8	78.2	10.0	9.2	8.5
Age												
19 or less	533	488	591	47.5	47.8	53.1	77.1	77.7	82.4	10.5	8.6	5.9
20-24	301	273	318	26.8	26.7	28.6	74.4	75.1	73.9	9.0	9.9	10.4
25-29	94	94	68	8.4	9.2	6.1	73.4	76.6	77.9	13.8	5.3	11.8
30-34	57	38	41	5.1	3.7	3.7	77.2	73.7	68.3	7.0	5.3	14.6
35-39	35	35	30	3.1	3.4	2.7	85.7	57.1	70.0	11.4	8.6	10.0
40-49	59	42	30	5.3	4.1	2.7	78.0	57.1	66.7	8.5	14.3	16.7
50+	40	48	34	3.6	4.7	3.1	75.0	47.9	76.5	7.5	16.7	11.8
Unrecorded	3	3	0	0.3	0.3	0.0	100.0	66.7		0.0	33.3	
Total	1122	1021	1112	100	100	100	76.4	73.8	78.2	10.0	9.2	8.5

## Division: 4340 : CSM Guidance/Work Study

INDICATOR	2012	Fall Term 2013	2014
Enrollments/Dup.Headcount	608	593	650
WSCH	891.2	807.8	673.6
FTES	29.7	26.9	22.5
LOAD (WSCH/FTEF)*	607.4	550.4	505.2
Success %	74.0%	78.4%	77.8%
Retention %	89.5%	93.1%	91.8%
Withdraw %	10.5%	6.9%	8.2%
Classroom Teaching FTEF			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.3	0.2	0.0
Overload FTEF (F-T Faculty)	1.2	1.2	1.3
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.5	1.5	1.3
Percent Full-time	79.5%	84.0%	97.5%
Sections			
Total Number of Sections	23	22	22
% CTE	0.0%	0.0%	0.0%
% Transferable	91.3%	90.9%	90.9%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	4.3%	0.0%	0.0%

Division: 4340 : CSM Guidance/Worl	2013	Spring Term 2014	2015
Enrollments/Dup.Headcount	514	428	462
WSCH	688.9	481.6	541.1
FTES	23.0	16.1	18.0
LOAD (WSCH/FTEF)*	563.9	437.5	540.9
Success %	79.2%	67.3%	78.8%
Retention %	90.7%	87.6%	91.1%
Withdraw %	9.3%	12.4%	8.9%
Classroom Teaching FTEF			
Full-time FTEF	0.0	0.1	0.0
Adjunct FTEF	0.3	0.2	0.3
Overload FTEF (F-T Faculty)	1.0	0.8	0.7
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.2	1.1	1.0
Percent Full-time	79.1%	84.8%	71.7%
Sections			
Total Number of Sections	22	19	15
% CTE	0.0%	0.0%	0.0%
% Transferable	95.5%	89.5%	86.7%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

## Division: 4340 : CSM Guidance/Work Study

## Division: 4340 : CSM Guidance/Work Study

	2013	Summer Term 2014	2015
Enrollments/Dup.Headcount	38	38	80
WSCH	119.9	119.9	131.3
FTES	4.0	4.0	4.4
LOAD (WSCH/FTEF)*	599.3	599.3	358.1
Success %	81.6%	97.4%	92.5%
Retention %	81.6%	100.0%	95.0%
Withdraw %	18.4%	0.0%	5.0%
Classroom Teaching FTEF			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.0	0.0	0.1
Overload FTEF (F-T Faculty)	0.2	0.2	0.3
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.2	0.2	0.4
Percent Full-time	100.0%	100.0%	81.8%
Sections			
Total Number of Sections	1	1	5
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%