

Division: 4411 – Cosmetology COSM

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	15-16	16-17	17-18		15-16	16-17	17-18
Enrollments (Dup. Headcnt)	295	294	253	Success %	86.8%	88.1%	90.5%
WSCH	5131.4	5242.9	4421.4	Retention %	90.5%	92.2%	94.1%
FTES	171.0	174.8	147.4	Withdraw %	9.5%	7.8%	5.9%
LOAD (WSCH/FTEF)*	689.1	702.2	592.2				
Classroom Teaching FTEF				Sections			
Full-time FTEF	7.4	7.5	5.6	Total	13	13	14
Adjunct FTEF	0.0	0.0	0.0	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	0.0	0.0	1.9	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	7.4	7.5	7.5	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	100.0%	100.0%	100.0%				

CSM Program Review, Fall 2018 Submission Cycle: *Student Success and Core Program Indicators*
Academic Years 2015/16 to 2017/18

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Successful Course Completion Rates: 2015-16 to 2017-18

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	15-16	16-17	17-18	15-16	16-17	17-18	15-16	16-17	17-18	15-16	16-17	17-18
Ethnicity												
Asian	26	28	16	8.8	9.5	6.3	76.9	92.9	100.0	15.4	3.6	0.0
Black	0	4	2	0.0	1.4	0.8	–	100.0	100.0	–	0.0	0.0
Filipino	6	0	8	2.0	0.0	3.2	100.0	–	75.0	0.0	–	25.0
Hispanic	151	150	111	51.2	51.0	43.9	86.1	85.3	89.2	9.3	10.7	7.2
Native Am	0	0	0	0.0	0.0	0.0	–	–	–	–	–	–
Pac Islander	4	0	0	1.4	0.0	0.0	100.0	–	–	0.0	–	–
White	80	94	96	27.1	32.0	37.9	92.5	88.3	92.7	7.5	6.4	5.2
Other	28	14	18	9.5	4.8	7.1	78.6	100.0	83.3	14.3	0.0	0.0
Unrecorded	0	4	2	0.0	1.4	0.8	–	100.0	100.0	–	0.0	0.0
<i>Total</i>	295	294	253	100	100	100	86.8	88.1	90.5	9.5	7.8	5.9
Gender												
Female	287	278	235	97.3	94.6	92.9	87.8	87.4	92.3	8.4	8.3	3.8
Male	6	12	16	2.0	4.1	6.3	33.3	100.0	75.0	66.7	0.0	25.0
Unrecorded	2	4	2	0.7	1.4	0.8	100.0	100.0	0.0	0.0	0.0	100.0
<i>Total</i>	295	294	253	100	100	100	86.8	88.1	90.5	9.5	7.8	5.9
Age												
19 or less	78	100	77	26.4	34.0	30.4	71.8	77.0	85.7	17.9	14.0	7.8
20-24	147	104	96	49.8	35.4	37.9	89.8	92.3	94.8	8.2	4.8	3.1
25-29	42	36	42	14.2	12.2	16.6	100.0	100.0	95.2	0.0	0.0	4.8
30-34	20	24	12	6.8	8.2	4.7	90.0	100.0	83.3	10.0	0.0	16.7
35-39	2	6	14	0.7	2.0	5.5	100.0	100.0	85.7	0.0	0.0	14.3
40-49	4	12	6	1.4	4.1	2.4	100.0	66.7	66.7	0.0	33.3	0.0
50+	2	12	6	0.7	4.1	2.4	100.0	100.0	100.0	0.0	0.0	0.0
Unrecorded	0	0	0	0.0	0.0	0.0	–	–	–	–	–	–
<i>Total</i>	295	294	253	100	100	100	86.8	88.1	90.5	9.5	7.8	5.9
Disability Status												
Has disability	10	28	18	3.4	9.5	7.1	40.0	64.3	83.3	60.0	28.6	0.0
No disability	285	266	235	96.6	90.5	92.9	88.4	90.6	91.1	7.7	5.6	6.4
First Generation College												
First generation	209	202	150	70.8	68.7	59.3	84.2	90.6	86.0	10.5	6.9	9.3
Not first generation	54	52	53	18.3	17.7	20.9	92.6	80.8	94.3	7.4	9.6	1.9
Income Status												
Low income	153	124	111	51.9	42.2	43.9	87.6	85.5	84.7	6.5	11.3	10.8
Not low income	142	170	142	48.1	57.8	56.1	85.9	90.0	95.1	12.7	5.3	2.1

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INDICATOR	2015	Fall Term 2016	2017
Enrollments/Dup.Headcount	158	158	138
WSCH	2682.3	2872.6	2341.5
FTES	89.4	95.8	78.0
LOAD (WSCH/FTEF)*	701.6	769.5	627.2
Success %	89.2%	90.5%	93.5%
Retention %	92.4%	96.2%	97.1%
Withdraw %	7.6%	3.8%	2.9%
Classroom Teaching FTEF			
Full-time FTEF	3.8	3.7	3.7
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	0.0
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.8	3.7	3.7
Percent Full-time	100.0%	100.0%	100.0%
Sections			
Total Number of Sections	6	7	7
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

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INDICATOR	Spring Term		
	2016	2017	2018
Enrollments/Dup.Headcount	137	136	115
WSCH	2449.1	2370.3	2080.0
FTES	81.6	79.0	69.3
LOAD (WSCH/FTEF)*	675.9	634.9	557.2
Success %	83.9%	85.3%	87.0%
Retention %	88.3%	87.5%	90.4%
Withdraw %	11.7%	12.5%	9.6%
Classroom Teaching FTEF			
Full-time FTEF	3.6	3.7	1.9
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	0.0	0.0	1.9
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.6	3.7	3.7
Percent Full-time	100.0%	100.0%	100.0%
Sections			
Total Number of Sections	7	6	7
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

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INDICATOR	Summer Term		
	2015	2016	2017
Enrollments/Dup.Headcount	45	88	82
WSCH	576.0	488.8	447.3
FTES	19.2	16.3	14.9
LOAD (WSCH/FTEF)*	446.5	398.5	349.4
Success %	95.6%	95.5%	100.0%
Retention %	100.0%	100.0%	100.0%
Withdraw %	0.0%	0.0%	0.0%
Classroom Teaching FTEF			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.0	0.0	0.0
Overload FTEF (F-T Faculty)	1.3	1.2	1.3
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.3	1.2	1.3
Percent Full-time	100.0%	100.0%	100.0%
Sections			
Total Number of Sections	1	2	2
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%