

CSM Program Review: Spring 2016 Submission Cycle  
 Student Success and Core Program Indicators  
 Academic Years 2012/13 to 2014/15

**Division: 4340 - : Career and Personal Develop CRER**

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	12-13	13-14	14-15		12-13	13-14	14-15
Enrollments/Dup. Headcount	1081	975	1066	Success %	76.0%	73.3%	78.1%
WSCH	1523.9	1226.3	1151.6	Retention %	89.8%	90.9%	91.4%
FTES	50.8	40.9	38.4	Withdraw %	10.2%	9.1%	8.6%
LOAD (WSCH/FTEF)*	601.5	497.1	508.0				
<b>Classroom Teaching FTEF</b>				<b>Academic Year</b>			
Full-time FTEF	0.0	0.1	0.0	<b>Sections</b>	<b>12-13</b>	<b>13-14</b>	<b>14-15</b>
Adjunct FTEF	0.4	0.3	0.3	Total	42	37	33
Overload FTEF (F-T Faculty)	2.1	2.1	2.0	% CTE	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Transferable	100.0%	100.0%	100.0%
Total FTEF	2.5	2.5	2.3	% Degree Applicable	0.0%	0.0%	0.0%
Percent Full-time	84.2%	86.5%	88.2%	% Basic Skills	0.0%	0.0%	0.0%

**Successful Course Completion Rates: 2012-13 to 2014-15**

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	12-13	13-14	14-15	12-13	13-14	14-15	12-13	13-14	14-15	12-13	13-14	14-15
<b>Ethnicity</b>												
Asian	113	148	242	10.5	15.2	22.7	89.4	89.2	88.0	6.2	4.1	3.3
Black	78	55	39	7.2	5.6	3.7	51.3	43.6	74.4	19.2	10.9	17.9
Filipino	52	40	54	4.8	4.1	5.1	82.7	80.0	75.9	5.8	15.0	11.1
Hispanic	288	282	284	26.6	28.9	26.6	76.0	71.3	74.3	9.7	10.3	7.7
Native Am	1	6	0	0.1	0.6	0.0	100.0	33.3	---	0.0	16.7	---
Pac Islander	29	20	16	2.7	2.1	1.5	65.5	70.0	68.8	13.8	10.0	0.0
White	271	237	233	25.1	24.3	21.9	76.8	72.2	80.7	8.9	8.9	9.9
Other	205	159	170	19.0	16.3	15.9	75.1	71.1	68.2	13.7	10.7	13.5
Unrecorded	44	28	28	4.1	2.9	2.6	84.1	92.9	85.7	2.3	3.6	10.7
<b>Total</b>	<b>1081</b>	<b>975</b>	<b>1066</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>76.0</b>	<b>73.3</b>	<b>78.1</b>	<b>10.2</b>	<b>9.1</b>	<b>8.6</b>
<b>Gender</b>												
Female	570	519	543	52.7	53.2	50.9	76.5	73.2	81.4	9.1	8.7	6.1
Male	479	435	493	44.3	44.6	46.2	74.9	73.6	74.4	11.7	9.2	11.0
Unrecorded	32	21	30	3.0	2.2	2.8	84.4	71.4	80.0	6.3	19.0	16.7
<b>Total</b>	<b>1081</b>	<b>975</b>	<b>1066</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>76.0</b>	<b>73.3</b>	<b>78.1</b>	<b>10.2</b>	<b>9.1</b>	<b>8.6</b>
<b>Age</b>												
19 or less	521	479	580	48.2	49.1	54.4	77.0	77.7	82.6	10.7	8.4	6.0
20-24	293	254	305	27.1	26.1	28.6	73.7	74.8	73.1	9.2	9.8	10.8
25-29	90	91	63	8.3	9.3	5.9	73.3	75.8	77.8	13.3	5.5	12.7
30-34	55	36	32	5.1	3.7	3.0	76.4	72.2	68.8	7.3	5.6	12.5
35-39	34	32	30	3.1	3.3	2.8	85.3	56.3	70.0	11.8	9.4	10.0
40-49	52	36	24	4.8	3.7	2.3	76.9	50.0	62.5	9.6	16.7	20.8
50+	33	44	32	3.1	4.5	3.0	75.8	45.5	75.0	6.1	15.9	12.5
Unrecorded	3	3	0	0.3	0.3	0.0	100.0	66.7	---	0.0	33.3	---
<b>Total</b>	<b>1081</b>	<b>975</b>	<b>1066</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>76.0</b>	<b>73.3</b>	<b>78.1</b>	<b>10.2</b>	<b>9.1</b>	<b>8.6</b>

\*Note: All data have been rounded. Academic Year = Fall + Spring only.

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**Academic Years 2012/13 to 2014/15**

**Division: 4340 : Career and Personal Develop CRER**

<b>INDICATOR</b>	<b>2012</b>	<b>Fall Term 2013</b>	<b>2014</b>
Enrollments/Dup.Headcount	584	567	629
WSCH	858.3	772.1	644.8
FTES	28.6	25.7	21.5
LOAD (WSCH/FTEF)*	627.9	538.6	495.9
Success %	73.6%	78.3%	77.3%
Retention %	89.2%	93.3%	91.7%
Withdraw %	10.8%	6.7%	8.3%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.2	0.2	0.0
Overload FTEF (F-T Faculty)	1.2	1.2	1.3
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.4	1.4	1.3
Percent Full-time	85.4%	86.0%	100.0%
<b>Sections</b>			
Total Number of Sections	21	20	20
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

**Division: 4340 : Career and Personal Develop CRER**

INDICATOR	Spring Term		
	2013	2014	2015
Enrollments/Dup.Headcount	497	408	437
WSCH	665.6	454.2	506.8
FTES	22.2	15.1	16.9
LOAD (WSCH/FTEF)*	570.5	439.5	524.3
Success %	78.9%	66.4%	79.4%
Retention %	90.5%	87.5%	90.8%
Withdraw %	9.5%	12.5%	9.2%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.1	0.0
Adjunct FTEF	0.2	0.1	0.3
Overload FTEF (F-T Faculty)	1.0	0.8	0.7
Retired FTEF	0.0	0.0	0.0
Total FTEF	1.2	1.0	1.0
Percent Full-time	82.9%	87.1%	72.4%
<b>Sections</b>			
Total Number of Sections	21	17	13
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

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INDICATOR	Summer Term		
	2013	2014	2015
Enrollments/Dup.Headcount	38	38	80
WSCH	119.9	119.9	131.3
FTES	4.0	4.0	4.4
LOAD (WSCH/FTEF)*	599.3	599.3	358.1
Success %	81.6%	97.4%	92.5%
Retention %	81.6%	100.0%	95.0%
Withdraw %	18.4%	0.0%	5.0%
<b>Classroom Teaching FTEF</b>			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.0	0.0	0.1
Overload FTEF (F-T Faculty)	0.2	0.2	0.3
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.2	0.2	0.4
Percent Full-time	100.0%	100.0%	81.8%
<b>Sections</b>			
Total Number of Sections	1	1	5
% CTE	0.0%	0.0%	0.0%
% Transferable	100.0%	100.0%	100.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%