

Division: 4411 – Business & Management BSMT

INDICATOR	Academic Year			STUDENT SUCCESS INDICATORS	Academic Year		
	15-16	16-17	17-18		15-16	16-17	17-18
Enrollments (Dup. Headcnt)	988	909	1071	Success %	75.5%	76.1%	78.0%
WSCH	3047.6	2823.7	3281.1	Retention %	87.0%	85.6%	89.7%
FTEs	101.6	94.1	109.4	Withdraw %	13.0%	14.4%	10.3%
LOAD (WSCH/FTEF)*	481.2	529.4	494.6				
Classroom Teaching FTEF				Sections			
Full-time FTEF	2.5	2.3	1.2	Total	33	27	34
Adjunct FTEF	3.8	3.0	5.0	% CTE	100.0%	100.0%	100.0%
Overload FTEF (FT Faculty)	0.0	0.0	0.4	% Transferable	0.0%	0.0%	0.0%
Retired FTEF	0.0	0.0	0.0	% Degree Applicable	0.0%	0.0%	0.0%
Total FTEF	6.3	5.3	6.6	% Basic Skills	0.0%	0.0%	0.0%
Percent Full-time	40.0%	43.8%	24.1%				

CSM Program Review, Fall 2018 Submission Cycle: *Student Success and Core Program Indicators*
Academic Years 2015/16 to 2017/18

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Successful Course Completion Rates: 2015-16 to 2017-18

Demographic Variable	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
	15-16	16-17	17-18	15-16	16-17	17-18	15-16	16-17	17-18	15-16	16-17	17-18
Ethnicity												
Asian	179	253	303	18.1	27.8	28.3	81.0	80.6	86.1	7.8	11.5	4.0
Black	20	24	27	2.0	2.6	2.5	50.0	54.2	55.6	35.0	29.2	11.1
Filipino	81	46	54	8.2	5.1	5.0	72.8	80.4	83.3	11.1	6.5	7.4
Hispanic	295	250	303	29.9	27.5	28.3	73.2	74.0	69.6	13.6	14.4	17.8
Native Am	3	2	0	0.3	0.2	0.0	66.7	50.0	–	33.3	0.0	–
Pac Islander	14	10	16	1.4	1.1	1.5	35.7	80.0	56.3	28.6	20.0	25.0
White	290	239	262	29.4	26.3	24.5	81.0	74.9	82.4	11.4	17.6	6.9
Other	71	57	75	7.2	6.3	7.0	71.8	77.2	68.0	19.7	14.0	17.3
Unrecorded	35	28	31	3.5	3.1	2.9	65.7	75.0	87.1	17.1	14.3	6.5
<i>Total</i>	988	909	1071	100	100	100	75.5	76.1	78.0	13.0	14.4	10.3
Gender												
Female	420	421	471	42.5	46.3	44.0	79.3	80.0	81.5	10.5	14.0	9.3
Male	526	467	586	53.2	51.4	54.7	71.9	72.4	75.4	14.8	14.8	10.8
Unrecorded	42	21	14	4.3	2.3	1.3	83.3	81.0	64.3	14.3	14.3	21.4
<i>Total</i>	988	909	1071	100	100	100	75.5	76.1	78.0	13.0	14.4	10.3
Age												
19 or less	211	273	309	21.4	30.0	28.9	71.1	75.5	77.3	12.8	13.6	10.4
20-24	405	345	460	41.0	38.0	43.0	76.8	74.5	79.3	13.6	16.5	11.3
25-29	144	129	124	14.6	14.2	11.6	71.5	82.2	75.0	13.9	10.1	9.7
30-34	68	69	70	6.9	7.6	6.5	73.5	69.6	78.6	16.2	17.4	4.3
35-39	62	26	39	6.3	2.9	3.6	79.0	73.1	74.4	11.3	15.4	7.7
40-49	51	39	47	5.2	4.3	4.4	86.3	87.2	78.7	7.8	7.7	8.5
50+	47	28	22	4.8	3.1	2.1	83.0	78.6	77.3	8.5	17.9	18.2
Unrecorded	0	0	0	0.0	0.0	0.0	–	–	–	–	–	–
<i>Total</i>	988	909	1071	100	100	100	75.5	76.1	78.0	13.0	14.4	10.3
Disability Status												
Has disability	29	44	52	2.9	4.8	4.9	79.3	68.2	76.9	17.2	20.5	13.5
No disability	959	865	1019	97.1	95.2	95.1	75.4	76.5	78.0	12.8	14.1	10.1
First Generation College												
First generation	434	391	485	43.9	43.0	45.3	72.4	71.4	73.2	14.1	15.9	15.5
Not first generation	298	265	328	30.2	29.2	30.6	77.9	78.9	81.7	12.4	14.7	7.6
Income Status												
Low income	263	213	265	26.6	23.4	24.7	71.5	69.5	70.6	15.2	18.8	15.8
Not low income	725	696	806	73.4	76.6	75.3	77.0	78.2	80.4	12.1	13.1	8.4

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INDICATOR	2015	Fall Term 2016	2017
Enrollments/Dup.Headcount	469	413	514
WSCH	1448.3	1275.5	1571.7
FTES	48.3	42.5	52.4
LOAD (WSCH/FTEF)*	505.2	517.1	512.5
Success %	76.3%	77.0%	79.6%
Retention %	87.0%	86.2%	90.7%
Withdraw %	13.0%	13.8%	9.3%
Classroom Teaching FTEF			
Full-time FTEF	1.3	1.3	0.6
Adjunct FTEF	1.6	1.2	2.3
Overload FTEF (F-T Faculty)	0.0	0.0	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	2.9	2.5	3.1
Percent Full-time	44.2%	51.4%	26.1%
Sections			
Total Number of Sections	15	13	16
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

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INDICATOR	2016	Spring Term 2017	2018
Enrollments/Dup.Headcount	519	496	557
WSCH	1599.3	1548.2	1709.4
FTES	53.3	51.6	57.0
LOAD (WSCH/FTEF)*	461.3	540.1	479.3
Success %	74.8%	75.4%	76.5%
Retention %	87.1%	85.1%	88.9%
Withdraw %	12.9%	14.9%	11.1%
Classroom Teaching FTEF			
Full-time FTEF	1.3	1.1	0.6
Adjunct FTEF	2.2	1.8	2.8
Overload FTEF (F-T Faculty)	0.0	0.0	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	3.5	2.9	3.6
Percent Full-time	36.5%	37.2%	22.4%
Sections			
Total Number of Sections	18	14	18
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%

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INDICATOR	Summer Term		
	2015	2016	2017
Enrollments/Dup.Headcount	51	51	80
WSCH	156.9	122.0	249.0
FTES	5.2	4.1	8.3
LOAD (WSCH/FTEF)*	392.2	406.7	415.0
Success %	78.4%	58.8%	81.3%
Retention %	84.3%	66.7%	90.0%
Withdraw %	15.7%	33.3%	10.0%
Classroom Teaching FTEF			
Full-time FTEF	0.0	0.0	0.0
Adjunct FTEF	0.4	0.3	0.4
Overload FTEF (F-T Faculty)	0.0	0.0	0.2
Retired FTEF	0.0	0.0	0.0
Total FTEF	0.4	0.3	0.6
Percent Full-time	0.0%	0.0%	33.3%
Sections			
Total Number of Sections	2	2	3
% CTE	100.0%	100.0%	100.0%
% Transferable	0.0%	0.0%	0.0%
% Degree Applicable	0.0%	0.0%	0.0%
% Basic Skills	0.0%	0.0%	0.0%