#### CSM Program Review: Spring 2014 Submission Cycle Student Success and Core Program Indicators Academic Years 2010/11 to 2012/13 – Page 1

		Academic Yea	ır	STUDENT SUCCESS	Ac	ademic Ye	ear
INDICATOR	10-11	11-12	12-13	INDICATORS	10-11	11-12	12-13
Enrollments/Dup.							
Headcount	905	951	698	Success %	71.7%	68.8%	71.6%
WSCH	2777.4	2885.6	2078.6	Retention %	88.6%	86.9%	85.7%
FTES	92.6	96.2	69.3	Withdraw %	11.4%	13.1%	14.3%
LOAD (WSCH/FTEF)*	563	531.1	542.2				
Classroom Teaching FTE	F				Ac	ademic Ye	ear
Full-time FTEF	2.8	3	1.9	Sections	10-11	11-12	12-13
	4 7	2.4	1.8	Total	38	39	28
Adjunct FTEF	1.7	2.7	1.0	Total	50	00	
Adjunct FTEF Overload FTEF	1.7	2.7	1.0	TOTAL	50	00	
,	0	0	0.1	% CTE	100%	100%	100%
Overload FTEF							
Overload FTEF (F-T Faculty)	0	0	0.1	% CTE	100%	100%	100%

## Division: 4411 - Business/Technology: Business BUS.

#### Successful Course Completion Rates: 2010-11 to 2012-13

Demographic		nrollment			Enrollm		Perc	cent Suc	cess	Perc	ent With	ndraw
Variable	10-11	11-12	12-13	10-11	11-12	12-13	10-11	11-12	12-13	10-11	11-12	12-13
Ethnicity												
Asian	109	160	136	12.0	16.8	19.5	79.8	75	79.4	10.1	12.5	12.5
Black	55	39	39	6.1	4.1	5.6	50.9	51.3	43.6	16.4	20.5	15.4
Filipino	56	50	34	6.2	5.3	4.9	75	64	79.4	12.5	12	14.7
Hispanic	199	189	148	22.0	19.9	21.2	70.4	69.3	70.3	12.6	13.2	16.2
Native Am	6	2	1	0.7	0.2	0.1	50	0	100	0	0	0
Pac Islander	24	18	9	2.7	1.9	1.3	66.7	50	66.7	12.5	22.2	11.1
White	291	307	182	32.2	32.3	26.1	71.5	69.1	76.9	11.7	12.7	13.2
Other	84	123	106	9.3	12.9	15.2	69	67.5	60.4	10.7	12.2	18.9
Unrecorded	81	63	43	9.0	6.6	6.2	82.7	74.6	76.7	6.2	12.7	7
Total	905	951	698	100	100	100	71.7	68.8	71.6	11.4	13.1	14.3
Gender												
Female	436	473	333	48.2	49.7	47.7	71.1	67.9	68.8	12.8	14	16.8
Male	439	451	349	48.5	47.4	50.0	70.8	69	75.1	10.7	12.4	11.7
Unrecorded	30	27	16	3.3	2.8	2.3	93.3	81.5	56.3	0	11.1	18.8
Total	905	951	698	100	100	100	71.7	68.8	71.6	11.4	13.1	14.3
Age												
19 or less	184	234	210	20.3	24.6	30.1	67.9	73.5	73.5	12	9	16.7
20-24	325	349	253	35.9	36.7	36.2	72.6	67.3	67.3	10.8	14.3	10.7
25-29	129	130	105	14.3	13.7	15.0	65.1	57.7	57.7	15.5	15.4	18.1
30-34	71	69	41	7.8	7.3	5.9	73.2	75.4	75.4	8.5	8.7	14.6
35-39	46	36	28	5.1	3.8	4.0	80.4	80.6	80.6	10.9	13.9	21.4
40-49	68	69	37	7.5	7.3	5.3	70.6	71	71	11.8	15.9	8.1
50+	62	48	23	6.9	5.0	3.3	77.4	62.5	62.5	11.3	20.8	13
Unrecorded	20	16	1	2.2	1.7	0.1	95	75	75	0	12.5	100
Total	905	951	698	100	100	100	71.7	68.8	71.6	11.4	13.1	14.3

Fall Term

INDICATOR	2010	2011	2012
Enrollments/Dup.Headcount	442	435	401
WSCH	1338.1	1308.5	1199.3
FTES	44.6	43.6	40
LOAD (WSCH/FTEF)*	565.4	530.5	529.1
Success %	68.1%	68%	71.3%
Retention %	88%	87.1%	86.5%
Withdraw %	12%	12.9%	13.5%
Classroom Teaching FTEF			
Full-time FTEF	1.7	1.5	1.3
Adjunct FTEF	0.7	1	1
Overload FTEF (F-T Faculty)	0	0	0
Retired FTEF	0	0	0
Total FTEF	2.4	2.5	2.3
Percent Full-time	70.4%	59.5%	55.9%
Sections			
Total Number of Sections	19	18	18
% CTE	100%	100%	100%
% Transferable	0%	0%	0%
% Degree Applicable	0%	0%	0%
% Basic Skills	0%	0%	0%

# Division: 4411 Business/Technology: Business BUS.

Division: 4411 Business/Technology: Busine	ss BUS.
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INDICATOR	2011	Spring Term 2012	2013
Enrollments/Dup.Headcount	463	516	297
WSCH	1439.3	1577.1	879.3
FTES	48	52.6	29.3
LOAD (WSCH/FTEF)*	560.8	531.6	561.3
Success %	75.2%	69.4%	72.1%
Retention %	89.2%	86.6%	84.5%
Withdraw %	10.8%	13.4%	15.5%
Classroom Teaching FTEF			
Full-time FTEF	1.2	1.6	0.7
Adjunct FTEF	1	1.4	0.8
Overload FTEF (F-T Faculty)	0	0	0.1
Retired FTEF	0.4	0	0
Total FTEF	2.6	3	1.6
Percent Full-time	45.5%	52.8%	48.9%
Sections			
Total Number of Sections	19	21	10
% CTE	100%	100%	100%
% Transferable	0%	0%	0%
% Degree Applicable	0%	0%	0%
% Basic Skills	0%	0%	0%

INDICATOR	2011	Summer Term 2012	2013
Enrollments/Dup.Headcount	39	31	31
WSCH	118.9	92.1	99.2
FTES	4	3.1	3.3
LOAD (WSCH/FTEF)*	594.3	460.6	496
Success %	92.3%	90.3%	93.5%
Retention %	94.9%	100%	93.5%
Withdraw %	5.1%	0%	6.5%
Classroom Teaching FTEF			
Full-time FTEF	0	0	0
Adjunct FTEF	0.2	0.2	0.2
Overload FTEF (F-T Faculty)	0	0	0
Retired FTEF	0	0	0
Total FTEF	0.2	0.2	0.2
Percent Full-time	0%	0%	0%
Sections			
Total Number of Sections	1	1	1
% CTE	100%	100%	100%
% Transferable	0%	0%	0%
% Degree Applicable	0%	0%	0%
% Basic Skills	0%	0%	0%

# Division: 4411 Business/Technology: Business BUS.

#### CSM Program Review: Spring 2014 Submission Cycle Student Success and Core Program Indicators Academic Years 2010/11 to 2012/13 – Page 1

		Academic Year		STUDENT SUCCESS	Academic Year		
INDICATOR	10-11	11-12	12-13	INDICATORS	10-11	11-12	12-13
Enrollments/Dup.							
Headcount	123	228	195	Success %	78.9%	76.8%	70.8%
WSCH	396	749.5	615.3	Retention %	82.1%	85.5%	78.5%
FTES	13.2	25	20.5	Withdraw %	17.9%	14.5%	21.5%
LOAD (WSCH/FTEF)*	495	468.4	439.5				
Classroom Teaching FT	ĒF				Ac	ademic Ye	ear
•	EF 0	0	0	Sections	Ac 10-11	ademic Ye 11-12	ear 12-13
Full-time FTEF		0 1.6	0 1.4	Sections Total			
Full-time FTEF Adjunct FTEF	0	-	-		10-11	11-12	12-13
Full-time FTEF Adjunct FTEF Overload FTEF	0	-	-		10-11	11-12	12-13
Full-time FTEF Adjunct FTEF Overload FTEF (F-T Faculty)	0 0.8	1.6	1.4	Total	<b>10-11</b> 4	<b>11-12</b> 8	<b>12-13</b> 7
Classroom Teaching FTE Full-time FTEF Adjunct FTEF Overload FTEF (F-T Faculty) Retired FTEF Total FTEF	0 0.8 0	1.6 0	1.4 0	Total % CTE	<b>10-11</b> 4 100%	<b>11-12</b> 8 100%	<b>12-13</b> 7 100%

#### Successful Course Completion Rates: 2010-11 to 2012-13

Demographic		nrollment			Enrollm		Perc	ent Suc	cess	Perc	ent With	ndraw
Variable	10-11	11-12	12-13	10-11	11-12	12-13	10-11	11-12	12-13	10-11	11-12	12-13
Ethnicity												
Asian	14	32	16	11.4	14.0	8.2	64.3	75	81.3	28.6	12.5	6.3
Black	7	11	6	5.7	4.8	3.1	42.9	54.5	16.7	42.9	18.2	66.7
Filipino	5	14	21	4.1	6.1	10.8	80	92.9	85.7	0	0	4.8
Hispanic	16	36	40	13.0	15.8	20.5	75	63.9	70	18.8	30.6	25
Native Am	1	0	0	0.8	0.0	0.0	100	0	0	0	0	0
Pac Islander	2	2	2	1.6	0.9	1.0	100	100	100	0	0	0
White	55	80	72	44.7	35.1	36.9	81.8	80	70.8	18.2	12.5	23.6
Other	10	27	26	8.1	11.8	13.3	90	81.5	57.7	10	11.1	26.9
Unrecorded	13	26	12	10.6	11.4	6.2	92.3	80.8	83.3	7.7	11.5	16.7
Total	123	228	195	100	100	100	78.9	76.8	70.8	17.9	14.5	21.5
Gender												
Female	58	98	105	47.2	43.0	53.8	75.9	77.6	73.3	19	16.3	17.1
Male	63	121	84	51.2	53.1	43.1	81	75.2	66.7	17.5	13.2	27.4
Unrecorded	2	9	6	1.6	3.9	3.1	100	88.9	83.3	0	11.1	16.7
Total	123	228	195	100	100	100	78.9	76.8	70.8	17.9	14.5	21.5
Age												
19 or less	11	26	19	8.9	11.4	9.7	54.5	76.9	76.9	36.4	7.7	26.3
20-24	22	59	53	17.9	25.9	27.2	72.7	72.9	72.9	27.3	16.9	28.3
25-29	25	42	41	20.3	18.4	21.0	68	73.8	73.8	28	16.7	24.4
30-34	19	31	26	15.4	13.6	13.3	78.9	77.4	77.4	15.8	16.1	15.4
35-39	12	15	20	9.8	6.6	10.3	83.3	73.3	73.3	8.3	20	10
40-49	19	32	20	15.4	14.0	10.3	94.7	78.1	78.1	5.3	15.6	15
50+	14	18	16	11.4	7.9	8.2	100	88.9	88.9	0	5.6	18.8
Unrecorded	1	5	0	0.8	2.2	0.0	100	100	100	0	0	0
Total	123	228	195	100	100	100	78.9	76.8	70.8	17.9	14.5	21.5

	<u>, jy i management n</u>	Fall Term	
INDICATOR	2010	2011	2012
Enrollments/Dup.Headcount	66	120	63
WSCH	207	400.5	215.5
FTES	6.9	13.4	7.2
LOAD (WSCH/FTEF)*	517.5	500.6	538.8
Success %	81.8%	78.3%	71.4%
Retention %	83.3%	85%	76.2%
Withdraw %	16.7%	15%	23.8%
Classroom Teaching FTEF			
Full-time FTEF	0	0	0
Adjunct FTEF	0.4	0.8	0.4
Overload FTEF (F-T Faculty)	0	0	0
Retired FTEF	0	0	0
Total FTEF	0.4	0.8	0.4
Percent Full-time	0%	0%	0%
Sections			
Total Number of Sections	2	4	2
% CTE	100%	100%	100%
% Transferable	0%	0%	0%
% Degree Applicable	0%	0%	0%
% Basic Skills	0%	0%	0%

# Division: 4411 Business/Technology: Management MGMT

INDICATOR	2011	Spring Term 2012	2013
Enrollments/Dup.Headcount	57	108	132
WSCH	189	349	399.8
FTES	6.3	11.6	13.3
LOAD (WSCH/FTEF)*	472.5	436.3	399.8
Success %	75.4%	75%	70.5%
Retention %	80.7%	86.1%	79.5%
Withdraw %	19.3%	13.9%	20.5%
Classroom Teaching FTEF			
Full-time FTEF	0	0	0
Adjunct FTEF	0.4	0.8	1
Overload FTEF (F-T Faculty)	0	0	0
Retired FTEF	0	0	0
Total FTEF	0.4	0.8	1
Percent Full-time	0%	0%	0%
Sections			
Total Number of Sections	2	4	5
% CTE	100%	100%	100%
% Transferable	0%	0%	0%
% Degree Applicable	0%	0%	0%
% Basic Skills	0%	0%	0%

# Division: 4411 Business/Technology: Management MGMT

INDICATOR	2011	Summer Term 2012	2013
Enrollments/Dup.Headcount	0	0	0
WSCH	0	0	0
FTES	0	0	0
LOAD (WSCH/FTEF)*	0	0	0
Success %	0%	0%	0%
Retention %	0%	0%	0%
Withdraw %	0%	0%	0%
Classroom Teaching FTEF			
Full-time FTEF	0	0	0
Adjunct FTEF	0	0	0
Overload FTEF (F-T Faculty)	0	0	0
Retired FTEF	0	0	0
Total FTEF	0	0	0
Percent Full-time	0%	0%	0%
Sections			
Total Number of Sections	0	0	0
% CTE	0%	0%	0%
% Transferable	0%	0%	0%
% Degree Applicable	0%	0%	0%
% Basic Skills	0%	0%	0%

# Division: 4411 Business/Technology: Management MGMT

CSM Program Review: Spring 2014 Submission Cycle Student Success and Core Program Indicators Academic Years 2010/11 to 2012/13 – Page 1

		Academic Yea	ar	STUDENT SUCCESS	Ac	ademic Ye	ear
INDICATOR	10-11	11-12	12-13	INDICATORS	10-11	11-12	12-13
Enrollments/Dup.							
Headcount	1028	1179	893	Success %	72.6%	70.3%	71.4%
WSCH	3173.4	3635.1	2693.9	Retention %	87.8%	86.6%	84.1%
FTES	105.8	121.2	89.8	Withdraw %	12.2%	13.4%	15.9%
LOAD (WSCH/FTEF)*	553.5	516.8	514.8				
Classroom Teaching FT	EF				Ac	ademic Ye	ear
Full-time FTEF	2.8	3	1.9	Sections	10-11	11-12	12-13
							25
Adjunct FTEF	2.5	4	3.2	Total	42	47	35
Adjunct FTEF Overload FTEF	2.5	4	3.2	Total	42	47	35
	2.5 0	4 0	3.2 0.1	Total % CTE	42 100%	47 100%	35 100%
Overload FTEF (F-T Faculty)		·					
Overload FTEF	0	0	0.1	% CTE	100%	100%	100%

#### Successful Course Completion Rates: 2010-11 to 2012-13

Demographic	Enrollments (Duplicate Headcount)			Pct. Enrollments (Duplicate Headcount)			Percent Success			Percent Withdraw		
Variable	10-11	11-12	12-13	10-11	11-12	12-13	10-11	11-12	12-13	10-11	11-12	12-13
Ethnicity												
Asian	123	192	152	12.0	16.3	17.0	78	75	79.6	12.2	12.5	11.8
Black	62	50	45	6.0	4.2	5.0	50	52	40	19.4	20	22.2
Filipino	61	64	55	5.9	5.4	6.2	75.4	70.3	81.8	11.5	9.4	10.9
Hispanic	215	225	188	20.9	19.1	21.1	70.7	68.4	70.2	13	16	18.1
Native Am	7	2	1	0.7	0.2	0.1	57.1	0	100	0	0	0
Pac Islander	26	20	11	2.5	1.7	1.2	69.2	55	72.7	11.5	20	9.1
White	346	387	254	33.7	32.8	28.4	73.1	71.3	75.2	12.7	12.7	16.1
Other	94	150	132	9.1	12.7	14.8	71.3	70	59.8	10.6	12	20.5
Unrecorded	94	89	55	9.1	7.5	6.2	84	76.4	78.2	6.4	12.4	9.1
Total	1028	1179	893	100	100	100	72.6	70.3	71.4	12.2	13.4	15.9
Gender												
Female	494	571	438	48.1	48.4	49.0	71.7	69.5	69.9	13.6	14.4	16.9
Male	502	572	433	48.8	48.5	48.5	72.1	70.3	73.4	11.6	12.6	14.8
Unrecorded	32	36	22	3.1	3.1	2.5	93.8	83.3	63.6	0	11.1	18.2
Total	1028	1179	893	100	100	100	72.6	70.3	71.4	12.2	13.4	15.9
Age												
19 or less	195	260	229	19.0	22.1	25.6	67.2	73.8	73.8	13.3	8.8	17.5
20-24	347	408	306	33.8	34.6	34.3	72.6	68.1	68.1	11.8	14.7	13.7
25-29	154	172	146	15.0	14.6	16.3	65.6	61.6	61.6	17.5	15.7	19.9
30-34	90	100	67	8.8	8.5	7.5	74.4	76	76	10	11	14.9
35-39	58	51	48	5.6	4.3	5.4	81	78.4	78.4	10.3	15.7	16.7
40-49	87	101	57	8.5	8.6	6.4	75.9	73.3	73.3	10.3	15.8	10.5
50+	76	66	39	7.4	5.6	4.4	81.6	69.7	69.7	9.2	16.7	15.4
Unrecorded	21	21	1	2.0	1.8	0.1	95.2	81	81	0	9.5	100
Total	1028	1179	893	100	100	100	72.6	70.3	71.4	12.2	13.4	15.9

Division: 4411 Business/Technolog		Fall Term		
INDICATOR	2010	2011	2012	
Enrollments/Dup.Headcount	508	555	464	
WSCH	1545.1	1709	1414.8	
FTES	51.5	57	47.2	
LOAD (WSCH/FTEF)*	558.5	523.2	530.5	
Success %	69.9%	70.3%	71.3%	
Retention %	87.4%	86.7%	85.1%	
Withdraw %	12.6%	13.3%	14.9%	
Classroom Teaching FTEF				
Full-time FTEF	1.7	1.5	1.3	
Adjunct FTEF	1.1	1.8	1.4	
Overload FTEF (F-T Faculty)	0	0	0	
Retired FTEF	0	0	0	
Total FTEF	2.8	3.3	2.7	
Percent Full-time	60.2%	44.9%	47.5%	
Sections				
Total Number of Sections	21	22	20	
% CTE	100%	100%	100%	
% Transferable	0%	0%	0%	
% Degree Applicable	0%	0%	0%	
% Basic Skills	0%	0%	0%	

## Division: 4411 Business/Technology: Business & Management BSMT

Spring Term					
INDICATOR	2011	2012	2013		
Enrollments/Dup.Headcount	520	624	429		
WSCH	1628.3	1926.1	1279.1		
FTES	54.3	64.2	42.6		
LOAD (WSCH/FTEF)*	548.9	511.3	498.3		
Success %	75.2%	70.4%	71.6%		
Retention %	88.3%	86.5%	83%		
Withdraw %	11.7%	13.5%	17%		
Classroom Teaching FTEF					
Full-time FTEF	1.2	1.6	0.7		
Adjunct FTEF	1.4	2.2	1.8		
Overload FTEF (F-T Faculty)	0	0	0.1		
Retired FTEF	0.4	0	0		
Total FTEF	3	3.8	2.6		
Percent Full-time	39.3%	41.6%	29.9%		
Sections					
Total Number of Sections	21	25	15		
% CTE	100%	100%	100%		
% Transferable	0%	0%	0%		
% Degree Applicable	0%	0%	0%		
% Basic Skills	0%	0%	0%		

## Division: 4411 Business/Technology: Business & Management BSMT

Division: 4411 Business/Technolog	y. Dusiness & Mi	Summer Term		
INDICATOR	2011	2012	2013	
Enrollments/Dup.Headcount	39	31	31	
WSCH	118.9	92.1	99.2	
FTES	4	3.1	3.3	
LOAD (WSCH/FTEF)*	594.3	460.6	496	
Success %	92.3%	90.3%	93.5%	
Retention %	94.9%	100%	93.5%	
Withdraw %	5.1%	0%	6.5%	
Classroom Teaching FTEF				
Full-time FTEF	0	0	0	
Adjunct FTEF	0.2	0.2	0.2	
Overload FTEF (F-T Faculty)	0	0	0	
Retired FTEF	0	0	0	
Total FTEF	0.2	0.2	0.2	
Percent Full-time	0%	0%	0%	
Sections				
Total Number of Sections	1	1	1	
% CTE	100%	100%	100%	
% Transferable	0%	0%	0%	
% Degree Applicable	0%	0%	0%	
% Basic Skills	0%	0%	0%	

### Division: 4411 Business/Technology: Business & Management BSMT