

Institutional Planning

Committee (IPC) Meeting

Wednesday, May 1, 2019

1:00 – 3:00 p.m.

Room 18-206

Members: John Burright, Tarana Chapple, Michael Claire (ex-officio), Tabitha Conaway, Heidi Diamond, Krystal Duncan, Alicia Frangos, Georgia Giari, Kim Lopez (co-chair), Paola Mora Paredes, Teresa Morris, Luis Padilla, Erica Reynolds, Jose Rocha, Richard Rojo, Arielle Smith, Elnora Kelly-Tayag, Jeremy Wallace (co-chair)

Members Absent: Mondana Bathai, Emily Barrick, Sandra Stefani-Comerford, Laura Demsetz, Fauzi Hamadeh (co-chair), Sarah Mangin-Hinkley, David Laderman, Madeleine Murphy, Elizabeth Schuler,

Guests: Mike Holtzclaw, Anniqua Rana, Kristi Ridgway, Jeremiah Sims, Mary Vogt

MEETING SUMMARY

Review of the Agenda

Kim reviewed the agenda for the committee. No changes were made.

Review Summary Notes from the April 17, 2019 meeting

A request was made to change the 4/17th summary meeting notes to reflect Paola Mora Paredes as absent.

Draft Student Equity Plan

Jeremiah and Tabitha presented their executive equity summary plan (see handout). Jeremiah explained how the document is a work in progress and very lengthy, and read the subheadings for the committee. He emphasized working toward CSM's equity goals and explained how the programs will fit within our equity agenda and the discussion about disproportional outcomes with respect to race. The focus is on workshops and training. He would like District-wide educational opportunities for the social justice training program as well, not just for faculty but for everyone. Equity gaps were also emphasized instead of achievement gaps. Jeremiah and Tabitha requested that the document be shared with committee members' constituencies. After getting feedback from constituents, hopefully within the week, Tabitha said she will have it posted to the IPC website. Tabitha reviewed the executive summary concerning evaluating our equity goals to see where we have room for improvement and how the money has been spent.

Tabitha distributed tables with the relevant data (see handout). She said they are using the state's external data for the goals for the executive summary. She pointed out the difference between the CSM metrics and the state's, as a follow-up to the questions from IPC's previous meeting. She projected the plan on screen and walked the committee through it, emphasizing the data that was in question in the previous presentation on 4/17.

Kim added that IPC needs to be very pro-active with the plan and feedback is very important. There was additional discussion regarding logistics of presenting the plan to various constituencies and training for curriculum writing.

Kim added that all of the information that CSM submitted to the state should be included with the final report, which will be presented to IPC for review on May 15th.

Update on Guided Pathways Design Principles

Kristi, Tabitha, Yvette and Alicia presented a Guided Pathways update (see handouts). Yvette emphasized we are now in the design phase, having gone through the exploratory phase, and reviewed the work that has been done up to the present. The leadership is now shared between several people equally. She discussed some of the challenges involved in mapping, which with they have been experimenting and creating models. They plan to engage the entire campus during the coming fall semester with their inventory project. Kristi distributed a draft of the new design principles (see handout).

Examples of a pathway were discussed, as well as committee members' questions. They requested input from IPC and for feedback, either today or by emailing the steering committee and asked for proactive feedback – especially within the next two weeks, if possible.

Everything is also available on the Guided Pathways website.

State Chancellors Office 2020 Vision for Success Goals

Mike presented Hilary Goodkind's draft proposal of the CSM Vision for Success Goals. CSM is required to adopt Vision for Success goals by the state chancellor (see handout). This plan has to go to the Board of Trustees in June, and all three colleges are adopting the state's goals. He requested the committee to obtain feedback from their respective constituencies and make recommendations to the committee at a future meeting. It will come back for final approval at the May 15th meeting.

Meeting ended at 2:31 p.m.

Next Meeting: May 15, 2019