

**Program Review Requests for Faculty and Staff
Spring 2015**

<u>Instruction</u>	<u>Full-Time Faculty Requests</u>	<u>Classified Staff</u>	<u>Student Assistant</u>
Accounting	3 Faculty Positions (Accounting Faculty-3)	X	X
Administration of Justice	X	X	X
Anthropology	X	X	X
AODS	1 Faculty Position (AOD Program Director/Faculty Member-1)	Staff to research and analyze the AOD workforce graduates.	X
Architecture	No full-time requests, funding at special rate is requested to support adjunct faculty work on program plans. Because there is no place to enter this request, it has been included in both Instructional Materials and Classified Staff .	Adjunct faculty support at special rate (no other place to list!): Ongoing adjunct faculty hours at special rate for program outreach and coordination. (Plan 6; 20 hours per year)-\$1400 per year.	X
Art 2-D	X	X	X
Art 3-D	No Submission as of 4/15/2015		
Art History	No Submission as of 4/15/2015		
Astronomy	1 Faculty Position (Astronomy Faculty-1)	X	X
Biology & Health Science	2 Faculty Positions Anatomy and one other Biology field: General Biology, Microbiology, Physiology, Cell Biology, or Zoology-1. General Biology Instructor-1.	X	X
Building Inspection	No Submission as of 4/15/2015		
Business & Management	No Submission as of 4/15/2015		

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Chemistry	1 Faculty Position (Chemistry Professor-1)	1 Part-time Position (Stock Room Person-1) \$35,000.00.	X
Communication Studies	X	X	X
Computer Information Science	The CIS Department will be requesting a new full-time faculty position in 2015-2016: Finding faculty for CIS classes has grown increasingly difficult. Over the past three years the college full-time to part-time ratio has decreased (4%). The CIS ratio has decreased much more sharply (13%). Additionally, adjunct faculty are extremely difficult to find. This is partly due to the plethora of Bay Area jobs available to an individual with a Master's degree in Computer Science. The discrepancy in salary between industry and education also contributes to the difficulty in finding instructors. 2011-2012: 65.5% full time 2012-2013: 55.3% full time 2013-2014: 48.6% full time	1 Instructional Aide II Requested Instructional Aide II: [this position has already been approved] The CIS Computer Lab is currently without an Instructional Aide II. as assigned.	6 Part-time Computer Lab Aides Requested 6 part-time Computer Lab Aides for ongoing operation 930 hours per semester of paid time: (\$12-\$13.25/hr) \$12,322.50.
Cosmetology	1 Faculty Position (Cosmetology Faculty-1)	Increasing Office Assistant II from 11 month employee status to 12 month employee status-Cost Unknown.	X
Dental Assisting	X	X	X
Digital Media	X	X	X

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Drafting Technology	X	X	X
Economics	X	X	X
Electronics Technology	1 Faculty Position Provide 3 units of reassigned time to the one F/T faculty to handle program coordination, curriculum development and administrative responsibilities related to industry partnership development.	X	X
Engineering	X	X	X
English & Literature	3 Faculty Positions Message will be emailed to the dean	X	X
English as a Second Language	X	X	X
Ethnic Studies	No Submission as of 4/15/2015		
Film	X	X	X
Fire Technology	X	X	X
Geography	No Submission as of 4/15/2015		
Geological Sciences	X	X	X
History	No Submission as of 4/15/2015		
Kinesiology-Athletics-Dance	Replacement of full-time coaching faculty None needed at this time	Increase currently funded 48% Athletic Trainer to 100%	X
Library Studies	X	1 Full-time Position Library Support Specialist – Archives and Access Services	X
Mathematics	1 Faculty Position (Mathematics Instructor -1)	X	X
Microcomputer Applications Program	No Submission as of 4/15/2015		
Modern Languages	X	X	X

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Music	1 Faculty Position (Music Faculty-1)	2 Part-time Positions Half-Time Instructional Assistant (Music) ~\$20,000 Half-Time Instructional Assistant (Electronic Music)-\$20,000	
Nursing	2 Faculty Positions Full time nursing faculty with expertise in medical-surgical, maternity, and pediatric nursing	X	X
Philosophy	X	X	X
Photography	X	X	X
Physics	1 Faculty Position (Physics Faculty-1 for Fall 2016 or 2017)	1 Full-time Position Physics Program Services Coordinator \$55,440 + estimated benefits - \$65,440	Peer Tutoring (additional 6 hrs per week, 43 weeks per year) - \$2,580
Political Science	1 Faculty Position (Specialties in American Politics plus Methodology or Political Theory-1)	X	X
Psychology	No Submission as of 4/15/2015		
Reading	1 Faculty Position Full-time tenure-track reading instructor	X	X
Real Estate	No Submission as of 4/15/2015		
Social Science	Refer to department requests: Anthropology, Economics, Ethnic Studies, Geography, History, Psychology, Political Science, Social Science, Sociology.	Refer to department requests: Anthropology, Economics, Ethnic Studies, Geography, History, Psychology, Political Science, Social Science, Sociology.	Refer to department requests: Anthropology, Economics, Ethnic Studies, Geography, History, Psychology, Political Science, Social Science, Sociology.

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Sociology	1 Faculty Position	X	X
<u>Learning Support Centers</u>			
Communication Studies Resource Center	X	1 Full-time Position The restoration of one full-time IA II - \$35,000	20 hours per week for fall spring and summer. \$3,200 per semester plus \$1,600 for summer = \$8,000
CSM Learning Center	X	X	Student Assistants Max 6@ 20 hours/week, \$10.50/hr - \$32,000 annual Tutors Max 20 @10 hours/week, \$11.50/hr. - \$63,000 annual Mentors (SMART) Max 6 @\$11.50 per hour - \$4,000.00 annual SI Leaders Max 18 @\$11.50 per hour - \$60,000 annual
Integrated Science Center	X	X	<p>It is anticipated that an increase in student assistant hours will be needed to allow the ISC to function with its current schedule: part of this need is due to the loss of the staff member, who has been able to substitute for absent faculty, and part is due to the likely loss of some paid faculty hours to staff the ISC. Ideally students will staff the ISC all of its open hours, with as many faculty hours as possible. Currently the ISC runs best with both a student assistant and a faculty member present, so the faculty may attend to student questions while the student assistant tends to practical operations (logging in, assistance with printing, etc).</p>

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Math Resource Center	X	1 Full-time Position Instructional Aide - \$45,732 – \$55,872 plus benefits	Continuation of Student Tutor in MRC for Fall and Spring Semesters - \$25,500 per academic year Implementation of Student Tutors in MRC for Summer Semester - \$2500 per summer session
Modern Languages Center	X	1 Position Learning Center Assistant - (The exact job title and description will be updated during Summer 2015 / Fall 2015)	The number of student assistants and the job duties/description will be updated in Summer/Fall 2015.
Reading & ESL Center	X	X	Annual budget needed for lab coverage throughout the year - \$15,000.00
Writing Center & English 800 Center	X	X	Continuation of Student Assistance for Fall and Spring Semesters - \$16,516 per academic year for Fall and Spring semesters.
<u>Student Services</u>			
Admissions & Records	X	1 Full-time Position Admissions and Records Assistant II to assist in overall office operations including staffing the counter, answering telephones, responding to emails, scanning and indexing documents, processing registration forms, assisting with initial transcript evaluations, assist with website maintenance, and carry out other general office operations. - \$65,000 including salary and benefits	X

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Assessment Center	X	X	X
Assistive Technology Center	No Submission as of 4/15/2015		
CalWORKS	X	1 Full-time Position Full-time Program Services Coordinator to be 25% CalWORKs and 75% Multicultural Center	X
Career Center	1 Full-time or 2 Part-time Positions FT Career Counselors -- can be 1 FT and 2 PT career counselors	2 Full-time Positions 1 Program Services Coordinator - \$50 - 70,000 1 Career Technician - \$35 - 50,000	X
Child Development Center	X	1 Full-time Position Office Assistant II - \$44,544	Student Assistant, Level C, Step 2 - \$10,800
Counseling Services	2 Faculty Positions (Counseling Faculty - 2)	1 Full-time Position Program Service Coordinator - Career Services 10 month - \$60,000	X
DSPS	1 Faculty Position (Assistive Technology Specialist-1)	1 Position Hourly Office Assistant (Interpreter Coordination) - \$12,000 (DSPS funded)	X
EOPS & CARE	No Submission as of 4/15/2015		
Financial Aid & Scholarships	1 Faculty Position (Financial Aid Counselor-1)	1 Full-time Position Scholarship Program Services Coordinator - \$57,325	X
Health Services Center	1 Faculty Position (Full-time NP-1)	1 Full-time Position Full-time Health Promotion Specialist/Outreach Worker - \$50,000	X

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International Students Center	X	Convert PT to FT Office Assistant II (37.5 hours/week) - \$22.84 - \$27.74/hour Program Services Coordinator (37.5 hours/week) - \$28.43 - \$34.55/hour	X
Multicultural Center	1 Faculty Position (Fulltime Counseling-1)	1 Full-time Position Program Services Coordinator - Already budgeted in SSSP	X
Psychological Services	X	1 Full-time Position Mental Health Educator (full time) - \$40,000 (?) including benefits	Support Peer Educators (5 to 7 student peers, 10 hours/week) - \$10,000
Student Life & Leadership Development	X	X	X
Transfer Services	1 Faculty Position (Transfer Counselor/Faculty Advisor-1)	1 Classified Position Assistant II or Staff Assistant-1	X
Veterans Services	X	1 Full-Time Position Program Services Coordinator, Veteran's Services - 60,000 plus benefits (Currently an OAll is budgeted thus actual salary expenditure will be reduced by the elimination of the OAll position salary of approximately \$24,000)	X