

2013-2014 Themes and Trends

In response to the themes and trends identified in 2013-2014 program review, IPC noted current strategies and potential future strategies that address the identified themes and trends.

		<u>Program Review Theme/Trend</u>	<u>Current Strategies to Address Themes/Trends</u>	<u>Potential Strategies under Discussion</u>	<u>Responsible Party/Contact</u>
Efforts that involve direct action with students	<u>1</u>	<u>More quantitative and qualitative engagement in student success initiatives and programs, including cross-campus and cross-discipline collaboration, and especially between faculty and student services</u>	<u>Existing Programs include:</u> <u>Pathways Program</u> <u>SMART mentors program</u> <u>Umoja</u> <u>Puente</u> <u>Writing in the End Zone</u> <u>Counselors in Basic Skills</u> <u>Courses</u> <u>Student Connections</u> <u>Honors Project</u> <u>Project Change</u> <u>Supplemental Instruction</u> <u>Habits of Mind (MINDSET 4.0)</u> <u>Makerspace Initiative</u> <u>Reading Apprenticeship program</u> <u>Science -NSF Bridge program</u> <u>ACCEL program</u> <u>Math 811 Project</u> <u>Students for Success English Project</u> <u>New Faculty Institute</u> <u>ESL project</u> <u>EOPS</u>	<u>New Programs on tap:</u> <u>Possible MANA program</u> <u>Freshman Success Initiative</u> <u>Data sharing and tracking across existing programs to discuss best practices associated with student completion (start with LCOMMs)</u>	<u>MANA Planning Committee</u> <u>FYE Task Force</u> <u>PRIE and Dean of ASLT</u>
	<u>2</u>	<u>More proactive, "intrusive" efforts to address achievement gaps and student equity</u>	<u>Existing Programs include:</u> <u>Pathways Program</u> <u>SMART mentors program</u> <u>Umoja</u>	<u>Student Equity Plan includes a variety of activities to address achievement gaps; intrusive efforts include</u>	<u>Learning Center Manager and ???</u>

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			<u>Puente</u> <u>Writing in the End Zone</u> <u>Project Change</u> <u>Supplemental Instruction</u> <u>Habits of Mind</u> <u>Reading Apprenticeship</u> <u>program</u> <u>Science -NSF Bridge program</u> <u>Math 811 Project</u> <u>Students for Success English</u> <u>Project</u> <u>ESL project</u>	<u>mandatory course</u> <u>scheduling workshops for</u> <u>basic skills and ESL students,</u> <u>workshops for probation</u> <u>students, implementation of</u> <u>Freshman Success Initiative,</u> <u>additional support for Foster</u> <u>Youth and Veterans.</u> <u>Possible Mana program</u>	
	3	<u>Improvements in</u> <u>operations (service hours,</u> <u>staffing, etc.), especially in</u> <u>the Learning Centers and</u> <u>Labs</u>		<u>Learning Support Centers</u> <u>Coordination Committee</u> <u>(LSC3) is discussing hours</u> <u>and staffing of the Learning</u> <u>Centers and Labs.</u>	<u>Ron Andrade and</u> <u>Kristi Ridgway, LSC3</u> <u>Chairs</u>
<u>Efforts that help faculty support students</u>	4	<u>More diverse professional</u> <u>development funding</u> <u>options (especially travel</u> <u>and lodging</u> <u>reimbursement)</u>	<u>The Community College</u> <u>Teaching and Learning</u> <u>Program (BSI funded) supports</u> <u>travel and lodging</u> <u>reimbursement for tenure-</u> <u>track faculty to attend</u> <u>workshops and conferences</u> <u>related to pedagogy for</u> <u>under-prepared students.</u>	<u>For 14-15, \$100K has been</u> <u>earmarked for professional</u> <u>development for faculty</u> <u>(\$80K), classified (\$10K) and</u> <u>administrators (\$10K) to</u> <u>augment existing</u> <u>professional development</u> <u>funds.</u> <u>Some of the faculty funds</u> <u>will be set aside for travel</u> <u>and lodging reimbursement.</u>	<u>BSI Coordinator and</u> <u>PD Coordinator</u>
	5	<u>More PD opportunities for</u> <u>adjunct faculty</u>	<u>Flex Day workshops</u> <u>Faculty Handbook</u>	<u>Offer certificate programs,</u> <u>weekend workshops and</u>	<u>Professional</u> <u>Development</u>

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			<p><u>stipends to support entry into PD programs.</u></p> <p><u>Provide information about PD opportunities on PD webpages.</u></p> <p><u>Increase release time for faculty Professional Development Coordinator</u></p> <p><u>Establish a PD advisory council</u></p>	<p><u>Coordinator (ASLT division)</u> <u>Theresa Martin</u> <u>Jennifer Taylor-Mendoza</u></p>
<u>6</u>	<u>Faculty requesting more guidance and support regarding SLO's</u>	<u>Review program review document. Provide more detailed instructions regarding SLO section</u>	<u>CAC will offer at least two workshops (fall and spring) to provide guidance/support</u>	<u>CAC Committee and SLO Coordinator</u>
<u>7</u>	<u>Improvements in Distance Education support, and general educational technology support</u>	<u>Relocation of DE Office to B18, 206 and 207 to provide more direct faculty support. DEETC Committee has developed new DE plan with activities. Center for Academic Excellence supports tech help Tech help workshops scheduled multiple times a semester.</u>	<p><u>Hire a full-time permanent Distance Education Coordinator/Instructional Designer</u></p> <p><u>Create an "Online Tool Kit" for faculty and students</u></p> <p><u>Increase number of staffing hours for Distance Education Resource Center (DERC).</u></p> <p><u>Provide facilities enhancement to 18-207 for DERC.</u></p>	<u>DE Instructional Designer, Dean of ASLT, and PD Coordinator</u>

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				<u>Increase release time for faculty Professional Development Coordinator</u>	
<u>Infra-structure</u>	<u>8</u>	<u>Facilities maintenance and upgrades (especially B19)</u>		<u>SMCCCD is going out for bond in November, 2014. Bldg. 19 is slated for modernization/renovation.</u>	
	<u>9</u>	<u>Improved technology support</u>	<u>An inventory list has been developed to determine current instructional technology used on campus</u>	<u>Survey faculty to determine how instructional technology is being utilized and what technology is working well</u>	<u>VPI, Dean of ASLT, and Director of Technical Support Services</u>
	<u>10</u>	<u>Regular refresh of computer and lab equipment</u>	<u>Annually, the Information Technology Dept.(IT) replaces selected CSM centers and labs computers and printers to maintain current technological standards.</u>	<u>IT is developing a master list of all computers and equipment to develop a schedule for replacement of obsolescent equipment.</u>	

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