**Diversity In Action Plan: 2009/10 to 2012/13**

**Diversity In Action Planning Committee**

**Status Report**

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| **Goal #1:** *Provide an evidence-based calendar of culturally diverse educational events for students, faculty, staff, and administrators* |
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| **Objective #1:** Measure satisfaction ratings of educational events to use for subsequent year’s events planning |

| ***Action Steps*** | Proposed Timeline | Actual Timeline | Completed | In Progress | Suspended | No Action | Comments |
| --- | --- | --- | --- | --- | --- | --- | --- |
| *1.1 PRIE assigned to develop event satisfaction surveys* | Dec 2009 |  |  |  |  |  |  |
| *1.2 PRIE approves and coordinates with DIAG to administers survey online to faculty, staff, and administrators* | Oct 2010 |  |  |  |  |  |  |
| *1.2.1 PRIE approves and administers survey at events for students* | Spring 2010 |  |  |  |  |  |  |
| *1.3 PRIE analyzes and summarizes findings; reports to DIAG* | Fall 2010 |  |  |  |  |  |  |

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| **Goal #2:** Annually assess the academic success rates of students disaggregated by demographics which include ability, gender and ethnicity. |
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| **Objective #1:** Measure academic success factors such as retention rate, persistence rate and successful course completion rate. |

| ***Action Steps*** | Proposed Timeline | Actual Timeline | Completed | In Progress | Suspended | No Action | Comments |
| --- | --- | --- | --- | --- | --- | --- | --- |
| *1.1 Update pertinent demographic data that relates to student success and retention, all of which is included in existing college data* | *Fall 2010* |  |  |  |  |  |  |
| *1.2 Review, analyze and summarize the findings of the comprehensive listing of indicators and measures related to student success.* | *Fall 2010* |  |  |  |  |  |  |
| *1.3 Identify the achievement gaps that exist by demographics that include ability, gender and ethnicity.* | *Fall 2010* |  |  |  |  |  |  |
| *1.4 Review data pertaining to course completion and retention rates for basic skills students.*  | *Fall 2010* |  |  |  |  |  |  |
| *1.5 Meet with the DIAG and BSI Committees to review and discuss the data results.*  | *Fall 2010* |  |  |  |  |  |  |
| *1.6 Identify institutional resource gaps that are needed to support and enhance student success.* | *Fall 2010* |  |  |  |  |  |  |
| *1.7 Assess, inform and recommend support for institutional resources that address inequities and which further student achievement.* | *Fall 2010* |  |  |  |  |  |  |