Diversity In Action Group

Meeting Notes

October 1, 2013

**Members Present**: Sylvia Aguirre-Alberto, Makiko Ueda, John Vehikite,

Guests: Krystal Romero, Jeramy Wallace, Ruth Turner

**Review of the Agenda**

Agenda was approved as presented.

**Approval of the DIAG Meeting Notes of September 3rd**

Correction to the notes was a change in the amount being requested for the Ten-You Calligraphy Art Group event from $485 to $300.

**President’s Forum for Academic Excellence: Pathways to Student Success Lecture Series**

There was agreement that the inaugural speaker for the President’s Forum for Academic Excellence, Dr. Daniel Walker was an outstanding success. It was noted that Dr. Walker actively engaged the audience of 300 plus and challenged President Claire, the administration, faculty, and staff to ensure all is being done to help students succeed. He also And he also challenged students to excel in their academic endeavors as ultimately they must be proactive in their own learning.

The successful attendance was attributed in part to the 11:10 -12:25 timeframe which was conducive for the event. As well, Jeremy did a great job of reaching out to faculty through the Academic Senate and through personal contacts to encourage their participation.

**Diversity Planning Committee**

Sylvia distributed a Planning Committee Budget document outlining approved program proposal which included $300 for an Open Heart Yoga Conference, $300 for the Ten-You Calligraphy Art Group, and funding of $500 for a Rudy Ramirez concert titled, “Sounds from the Streets: A tribute to Santana”. Sylvia also noted that a request from Lorena Gonzalez for a Día de los Muertos event for $500 has recently been submitted and the proposal will be distributed to committee members for review and approval. The event will include participation form a variety of campus groups including the Child Development Center, VROC, Puente, and Cosmetology. Lastly, Sylvia noted that $2,400 remains in the budget for the current year.

**DIAG Goals and Objectives**

Henry again mentioned that the DIAG Planning Narrative and the related goals and objectives need to be updated for the 2013-2016 timeframe. The Committee reviewed the goals, objectives and action steps and noted that some of the objectives and action steps are still relevant. It was also noted that the Planning Narrative is still relevant though should be modified and updated to reflect current academic program and student data. At the next meeting, the Committee will consider developing new goals, objectives and action steps. Early December is the targeted completion timeline for the planning narrative.

Henry shared the latest documents from the Chancellor’s Office Student Equity Work Group. He noted that the all of California’s community colleges are expected to submit an updated Student Equity Report by July 24, 2014. Discussion revolved around the opportunity to involve a broad representation of the college community to serve on the Student Equity Planning Committee as this is very much in line with the instructions provided by the Chancellor’s Office. As well, it will be an opportunity to educate and engage others who may not be familiar with the achievement and equity gaps at CSM. Henry will keep the committee updated as this directive moves forward.

**National Equity Project**Krystal outlined that the National Equity Project (NEP) can assist DIAG and the College in developing a more integrated approach to its diversity initiatives. NEP representatives previously met with DIAG and it was expected that they would be invited back to meet with the Institutional Planning Committee. Thus, Jennifer Hughes will be invited to the November 5 DIAG meeting to confirm continued interest in having the NSEP representatives attend a future IPC meeting.

Next Meeting: October 21, 2013