Diversity In Action Group

Meeting Notes

May 14, 2013

Review of the Agenda

Agenda was approved as presented.

Approval of the DIAG Meeting Notes of April 23

Postponed until future meeting.

President’s Student Success Lecture Series

The committee further deliberated the title for the President’s Lecture Series and ultimately settled on *President’s Forum for Academic Excellence: Pathways to Student Success*. Additional speakers were identified and included Jeff Duncan-Andrade who could speak during September’s Hispanic Heritage Month; Eddy Zheng, May Asian Pacific Islander Heritage Month; Becca Hare for Disability Awareness Month in October, and Ronni Sanlo for October’s LGBTQ History Awareness Month. Two other names included Thomas Bailey of the Columbia University Research Center and Nancy Schuller of CSU Sacramento. Jeramy and Henry will meet over the summer to discuss the nominees and extend invitations to designated speakers.

National Equity Project

The committee deliberated on how the National Equity Project (NEP) could best be utilized in providing direction, focus and integration of CSM diversity initiatives. Krystal believes that CSM does not have a focused approach in addressing diversity. While the college has developed a variety of initiatives that attend to diversity, a comprehensive plan and strategic direction is lacking. Possibly the National Equity Project can assist in determining how the college can develop a holistic diversity vision and plan. Questions that might be presented to the NEP representatives in helping them understand our dilemma were developed and include the following:

* How do we institutionalize diversity?
* How do we know if the CSM community understands the need for addressing diversity issues?
* How do we engage the entire CSM community in developing diversity initiatives?
* What are students experiencing at CSM in regards to diversity?

DIAG plans to invite the NEP representatives to an IPC meeting in the fall of 2013 to facilitate a discussion on the topic of diversity.