Diversity In Action Group - Institutional Planning Committee

Meeting Notes

October 18, 2011

Members in Attendance: Sylvia Aguirre-Alberto, Makiko Ueda, John Vehikite,

Fauzi, Hamadeh, Stephanie Chiou

Guest: Krystal Romero

Meeting Agenda

The meeting agenda was reviewed and no additional items were added.

Approval of October 4, 2011 Meeting Notes

Minutes approved with no changes.

Continued Review of and Assessment of DIAG Goals and Objectives

The committee continued with the review and assessment of the goals and objectives. Significant progress has been made in achieving this goal and objective as several of the action steps have been carried out. For example, committee members were involved with the selection of the Learning Center Director and DIAG has been instrumentally involved with advocating and supporting the establishment of a Puente Program. What still remains to be carried out is the assessment of academic success factors such as retention, persistence, and course completion rates.

Krystal acknowledged that DIAG has been very instrumental in collaborating with various college committees to bring institutional change to the college.  However, many of the efforts are basic skills driven with little focus on the diverse needs and culture of this population.  Thus, culturally diverse students are being served through innovative programs and effective practices through basic skills projects, but there is a diversity focus that seems to be absent from the professional development.  As a result, we have seen many incidents on campus in which faculty, staff, and students have displayed behaviors that seem to be culturally insensitive. Krystal proposed that DIAG establish as a goal to urge the college to prioritize cultural competence and disability sensitivity for its employees. The committee will consider this request at a future meeting.

Campus Climate Surveys Revisited

Henry mentioned that PRIE staff has administered and compiled two Campus and Satisfaction Surveys: one focusing on classified staff, faculty and administrators and another focusing on students. The surveys were conducted during the months of May and June. Overall the survey responses are very positive. It was suggested that Milla McConnell-Tuite and/or John Sewart from PRIE be invited to attend a DIAG meeting to highlight some of the results and to also entertain questions from committee members. Henry will follow up with an invitation.

Identify Student Success Factors to Measure

Committee members were encouraged to review the 2005 Student Equity Plan which is located on the PRIE website as it contains pertinent data related to student success. Also, much of the data included in the report is disaggregated by various demographics including race, ethnicity, age and gender. Further, the various data in the report can serve as a reference for ensuring that DIAG develops a comprehensive set of data relating to student success. The committee agreed that it is important to monitor the known achievement gap and assess whether the gap is narrowing or growing wider.

Henry once again mentioned the College Index which PRIE has developed and is tracking. He passed out a recent version of the document for the committee to review. Some of the data included in the index is pertinent to DIAG’s objective of assessing academic success. Henry will invite John Sewart to the next meeting to review and discuss the index. It will also be helpful to hear from John about the types of data PRIE has compiled in relation to student success. It was again suggested committee members view the PRIE website on their own in order to gain insight to the variety of information that is available. John Vehikite informed the group that he had sent an email to committee members that included the link to the PRIE website as well as the link for the Student Equity Report. Thanks to John for his expedient assistance.

Diversity In Action Planning Committee Update

Sylvia mentioned that Professor Rudy Ramirez’ *World Beat Groove* is planned for December 7. At this time this is the only request for funds that has been submitted. Sylvia suggested sending out an email to the CSM community about the availability of DIAG funds. This is a noted action item that needs to be completed.

Next Meeting: December 6