Diversity In Action Group - Institutional Planning Committee

Meeting Notes

October 4, 2011

Members in Attendance: Sylvia Aguirre-Alberto, Makiko Ueda, John Vehikite,

Stephanie Chiou

Guest: Krystal Romero

Meeting Agenda

The meeting agenda was reviewed and no additional items were added.

Approval of May 26, 2011 Meeting Notes

Minutes approved with no changes.

Review of DIAG Mission Statement

The committee reviewed and discussed the DIAG mission statement. There was agreement that the emphasis on “ensuring that unity through diversity is among College of San Mateo’s highest priorities” be maintained as part of the statement. As well, the second sentence of the statement was considered important given, in part, its emphasis on diversity and student success. It was determined that the current mission statement is still relevant and that no changes were needed.

Review of and Assessment of DIAG Goals and Objectives

Henry explained that IPC is requesting that each of the Institutional Planning Committees review and assess progress on their goals and objectives. The group began the process of assessing the achievement of the two goals outlined in the DIAG Institutional Plan. It was determined that much of goal one has been completed though some of the action steps need to be revised to reflect what has transpired specifically as it relates to the event surveys. There was not sufficient time to review the second goal thus it will be reviewed and assessed at the next meeting.

Update on College Index and Institutional Data

Henry mentioned that PRIE is updating the College Index and that other institutional data has also been updated. In addition, PRIE also conducted a Satisfaction Survey of students, faculty and staff and the preliminary results have been most positive. Henry suggested and it was agreed that the committee should have John or Milla attend a future DIAG meeting to provide an overview of existing institutional data that is relevant to our goals of assessing the achievement gap and success factors such as retention, course completion, and educational goal attainment. There was agreement to the recommendation and Henry will follow up with an invitation to John Sewart.

Diversity In Action Planning Committee Update

Sylvia provided an update regarding current plans of the committee. She noted that last year satisfaction surveys were collected for about ten of the DIAG sponsored events. Overall the survey respondents’ feedback was positive. It was also noted that some discussion took place regarding measures that could be taken to increase attendance at events. One suggestion was to develop a list-serve to directly encourage attendance.

One event has been approved for funding in the fall semester which is World Beat Groove. The event is being coordinated by ethnic studies instructor, Rudy Ramirez and is scheduled for early December.

Given the two racial incidents that transpired last semester, Makiko will be coordinating a meeting with a consultant who facilitates diversity related workshops. The actual topics have yet to be determined but will be discussed at the November meeting of the Diversity In Action Planning Committee meeting.

Puente Program Update

Henry shared that the Institutional Planning Committee recently approved the implementation of a Puente Program at CSM. As well, the Budget Planning Committee has also committed its support. One additional step at this stage is for the Instructional Deans voting to support the hiring of a counselor who will serve in the capacity of Puente Counselor for 50 percent of their load and 50% as a general counselor. It was also mentioned that CSM has applied for a state funded grant that would provide 30k per year for three years to support the program.

Future Meeting Dates

After some discussion, the DIAG meetings will continue to be held on the first and third Tuesday’s of the month from 12 noon to 1:15 pm.

Next Meeting: October 18