**Diversity in Action Group**

Meeting Minutes

November 3, 2009

Members Present

Sylvia Aguirre-Alberto Student Services/Multicultural Center

Martin Bednarek Admissions & Records/Int’l Students

Fauzi Hamadeh Student Services/Student Activities

Kate Motoyama Language Arts/Speech Communication

John Vehikite EOPS

Henry Villareal Admissions & Records/Dean

Members Absent or Excused

The meeting was called to order by Chair Villareal at 12:10 p.m.

Proposed change of wording to goal #2, objective #1: change “ethnicity” to “identified demographics”

 Member Motoyama stated that only 2 faculty members responded to Diana Bennett’s e-mail about reforming the Student Development Committee, and that an e-mail should be sent to all faculty to remind them of their need to be involved in supporting diversity at CSM, and that Title V regulations stipulate that faculty has primacy in establish policies to support student success.

Chair Villareal reminded the group of the 11/9/2009 deadline for submitting the narrative to the IPC. He stated he would work on the draft to be distributed to DIAG members for review prior to submitting the final document to IPC co-chairs Jennifer Hughes and Diana Bennett.

Discussion continued about surveys to be distributed to students, faculty and asking them to evaluate DIAG events. An online survey could work – distributed by the PRIE office. It should be short – 5 questions. Member Bednarek suggest reviewing a list of multicultural competencies from the American Counseling Association (ACA) to use as a base for survey questions. He will forward a copy of the competencies to DIAG members.

A suggestion was made to change Goal #2’s action step: To update pertinent demographic data in the College of San Mateo Student Equity Report; To add DIAG as the lead in 1.1

Next DIAG meeting will be November 3, 2009 12 – 1 p.m. in Admissions and Records.

Meeting adjourned at 1 p.m.