Diversity In Action Group/Equity Committee Meeting December 8, 2015, 12:30 – 2:00 pm 10-468

Agenda

- I. Review the Agenda
- II. Approve DIAG Meeting Notes of November 10
- III. Diversity Planning Committee Report Sylvia
- IV. Update on Sustainability and Equity Event Paul, Tabitha
- V. Student Equity Plan Review Henry, Theresa
 - Equity Director
 - Budget
 - Tracking Activities and Assessment
- VI. Name Change for DIAG/Equity Committee All
 - Suggestions/Ideas
- VII. Goals and Objectives for 2015-2016 Henry, Theresa, All
 - Faculty and Staff Diversity

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VII. Announcements

Next Meeting: February 9, 12:30 – 2 PM 10-468

Upcoming Diversity/Equity Events

Flex Day Event

- Sustainability and Equity January 19, 2016

Conferences

CA National Association for Multicultural Education January 8-9, 2016 Humboldt State University

NCORE May 31 – June 4, 2016 San Francisco

Diversity in Action Group

Student Equity Plan

- Goals and Activities At-a-Glance 11/11/15
- Executive Summary

Mission

The mission of the Diversity in Action Group is to ensure that unity through diversity is among College of San Mateo's highest priorities. DIAG assures that the college's operational decisions--from the executive to the unit level-support its commitment to diversity and student success.

Mission and Tasks

The Diversity In Action Group accomplishes it mission by:

- Developing, implementing, and evaluating strategies to increase diversity in the composition of the student body, classified staff, faculty, and administration.
- Using the Student Equity Report as a framework to assess annually the academic success rates of students.
- Consulting as needed with the Basic Skills Committee to assess program activities addressing student success.
- Consulting with PRIE to identify and retrieve pertinent data related to student success.
- Coordinating and sponsoring programs that inform and educate the CSM community about diversity and related issues.
- Benchmark and monitor institutional decisions and actions that relate to diversity.
- Assessing the effectiveness of the Diversity In Action Group by producing an annual report of its activities