

Diversity In Action Group/Equity Committee Meeting  
November 10, 2015, 12:30 – 2:00 pm  
**10-468**

Notes prepared by Theresa Martin

**Members present:** Makiko Ueda, Henry Villareal, Theresa Martin, new member James Howard, Marco Zavala, Tabitha Conaway, Lee Miller, Fauzi Hamadeh, Kate Motoyama, Lorena Gonzalez, Sylvia Aguirre-Alberto, Krystal Romero

**Guest:** Jennifer Taylor-Mendoza

- I. Review the Agenda: Approved
  - a. Introduced new member James Howard from Peninsula Vet Center who is outreach coordinator
- II. Approve DIAG Meeting Notes of October 27: Approved
- III. Sustainability Flex Day Event – Paul Hankamp:
  - a. Pal Hankamp is the Chair of the Sustainability Committee. He reported that he went to Association for Advancement of Sustainability in Higher Education (AASHE), there were about 3000 people working on sustainability in campus communities. Two workshops focused on social justice and sustainability. Diversity and inclusivity is the outcome of the work, not the “goal”. As we work towards sustainability goals we need to unpack the narrative of the history, narrative of oppression in environmental justice. As an institution we can put forth a counter-narrative. Paul wants to present anti-oppression training on Jan 19 Flex Day connected to sustainability. He is looking for a co-facilitator who has experience with social justice issues. The Sustainability Committee has a subcommittee reading a book called “Readings for Diversity and Social Justice” to learn more about facilitating workshops like this. Ideas include “step-forward, step back” story circle of oppression stories, focus groups. Discussion followed – suggestions were that for workshops of this type norms are needed, the workshop is not a therapy session. Henry suggests highlighting what exists here to support students.
  - b. Paul gave example of social justice issue regarding sustainability. Chevron refinery creates a huge amount of air pollution in Richmond. Cancer rates there are through the roof, this is an example of environmental racism. Tabitha Conaway and Henry volunteered to help at the Flex Day workshop.
- IV. Diversity Planning Committee Report – Sylvia: Reviewed budget. World Village was approved for \$750. Stitch Africa will go out soon for approval. Choral festival had good attendance. Henry was there. Mike Inouye was the MC. Dia de los Muertos was today, and it went really well. Students do academic research for poster boards that are presented to the public. Cosmetology and Childrens Center, Library, Umoja, Veterans club were also involved.
- V. Name Change for DIAG/Equity Committee – Henry: Our identity needs to reflect our charge to develop and monitor Student Equity Plan.

- VI. Student Equity Plan Draft IV – Henry, Theresa
- Review Updated Goals and Activities - Henry and Theresa updated the committee on draft changes.
  - Review Updated Budget – Will give update next meeting
  - Review Equity Director Job Description – Will need to work in this at next meeting

VII. Announcements

Next Meeting: November 24 12:30 – 2 PM  
10-468

Future Meeting Topics

-Goals and Objectives for 2015-2016