

Diversity In Action Group  
Meeting Notes  
September 22, 2015

**Members Present:** Kate Motoyama, Marco Zavala, Theresa Martin, Co-Chair, Annie Theodos, Tabitha Conaway, Jennifer Taylor Mendoza, Lee Miller, Fi Tovo, Krystal Romero, Makiko Ueda, Henry Villareal, Co-Chair,

**Guests:** Catherine Firpo, Jennifer Taylor Mendoza

**Review of the Agenda**

Agenda approved as presented.

**Approval of the DIAG Meeting Notes of September 8, 2015**

Request by Lee Miller to include reference about the need to establish a robust Early Alert Program.

**Update on Fall Schedule of Events**

Henry explained that the College Theatre is unavailable for several DIAG sponsored events due to the manager being out on disability. The Dolores Huerta and Rob Bonta event have been relocated to the Bayview Dining area in College Center. Similarly, the Facing Fear event will also be relocated to the same venue. The event featuring Dr. Ronni Sanlo will be rescheduled as the film to be screened, Letter to Anita is about 45 minutes in length and would not fare well in the Bayview Dining area.

**Student Equity Plan**

Henry shared that the current draft of the Student Equity Plan incorporated many of the original activities that were in initial 2014-15 plan. He noted that in addition, he and Theresa had developed some additional activities. There was a robust dialogue about the plan and how to ensure it is comprehensive and that all target populations are effectively addressed in the plan. One concern from Krystal was that the Access measure “locked out” members of the community that were not part of the service area of San Mateo County. Henry noted that the definitions and parameters of the five success measures were prescribed by the Equity Plan Guidelines but that he would incorporate a statement addressing this point. Another concern was the need to incorporate recruitment of the diverse Asian populations including Southeast Asian populations amongst others. Theresa noted that she would include a statement about disaggregating the Asian population. The Committee was asked to provide additional feedback to Theresa and Henry by October 5 so they could provide a revised draft to the group at the next meeting.

Summary Notes prepared by Henry Villareal, DIAG/Equity Committee Co-Chair.