

Diversity In Action Group
Meeting Notes
March 10, 2015

Members Present: Sylvia Aguirre-Alberto, Fauzi Hamadeh, Fi Tovo, Makiko Ueda, Henry Villareal, Chair

Guests: Theresa Martin, Jennifer Taylor-Mendoza, Patricia Brown, Jeramy Wallace

Review of the Agenda

Safe Zone Training item was added to the agenda.

Approval of the DIAG Meeting Notes of February 3, 2014

Meeting notes approved as presented.

Diversity Planning Committee (DPC) Update

Sylvia noted that the DIAG Funding Request Form has been updated to reflect the \$750 per event funding level. Sylvia also provided a budget document outlining expenditures to date. As of March 10, \$6220 has been approved which includes funds for the upcoming API Cultural Heritage Month events. Current balance for the remainder of the year is \$3,780, however, Rudy Ramirez very recently submitted a \$750 funding request for his next concert event titled, "One Love – An Adventure in Peace, Unity and Music" scheduled for May 13 in the theater. Reggae music is the theme for the evening event. Sylvia also noted that all event coordinators have followed thru and submitted their event surveys. All survey results have resulted in positive reviews. In concluding her report, Sylvia announced that the next DPC meeting is scheduled for April 28 from 1:15 – 2:15 pm in 10-390.

Safe Zone Training

Fauzi provided an update on the Safe Zone Training meeting that was held immediately prior to the DIAG meeting. The kick-off meeting provided an opportunity for participants to brainstorm ideas in creating a Safe Zone Training Program at CSM and how to create a more welcoming and tolerant campus environment for the LGBTQ community. Suggestions from the meeting included promoting the visibility of existing services for the LGBTQ community including the availability of gender neutral bathrooms on campus. As well, incorporating Safe Zone initiatives on the CSM website was suggested. In addition, Fauzi will be reviewing the Campus Pride Index, a National LGBTQ-Friendly Benchmarks & Standards for Inclusion in Higher Education survey that helps colleges assess how accommodating and supportive a campus is towards their LGBTQ students, faculty and staff. Other potential activities and events will include Training the Trainer workshops, guest speakers, and expanding the number of participants who are LGBTQ allies. Fauzi noted there will be another meeting of the committee before the end of the semester.

Derogatory Language Forum Update

Henry explained that planning for a derogatory workshop continue. Initial plans are to conduct a presentation to the combined Umoja and Puente Learning Community classes to seek their input and suggestions for the workshop. As well, a suggestion has come forth to develop a campus-wide Respect campaign that would kick-off during the 2015-16 academic year. The concept of the Respect Campaign is to promote respect and tolerance at CSM. The campaign will incorporate speakers, workshops, and other professional development activities and events. More will be shared as planning progresses.

Student Equity Plan Initiatives Budget Review

Henry provided a 2014-15 Student Equity Funds Budget that highlighted that funds allocated to various equity programs and initiatives. The total Student Equity Budget is \$287,898 and \$178,500 has been allocated. Total unallocated funds is approximately \$115,398. To ensure an equitable process for allocating the remaining funds, a RFP template will be developed. Henry will follow up with the designated leads of the Student Equity initiatives to inform them of the allocated funds and will provide a template form on which to outline their expenditures. As well, a summary assessment of the initiative outcomes will be expected. An update to the budget plan will be presented at the next meeting.

Summary Notes prepared by Henry Villareal, Committee Chair

Next Meeting: April 14, 2015

Future Agenda Items

- Student Equity Plan Budget Update
- Diversity website
- Respect Campaign
- DIAG Goals and Objectives 2015 – 2017