

Diversity In Action Group
Meeting Notes
December 16, 2014

Members Present: Sylvia Aguirre-Alberto, Fauzi Hamadeh, Fi Tovo, Makiko Ueda, Henry Villareal

Guests: Theresa Martin, Tabitha Conway, Krystal Romero, Jennifer Hughes, Sandra Stefani Comerford

Review of the Agenda

Agenda was approved as presented.

Approval of the DIAG Meeting Notes of October 14, 2014

Meeting notes approved as presented.

Student Equity Plan Update

Jennifer Hughes noted that the CSM Student Equity Plan was presented to and approved by the Board of Trustees. As well, there was a positive response to the plan. Jennifer pointed out that DIAG's charge is to monitor and report on the progress of the plan including budget expenditures. Jennifer further mentioned that while the State Chancellor's Office has outlined minimum requirements for the Student Equity Plans, the college can expand its initiatives to go beyond that which is prescribed by the state. As well, the plan can be modified as deemed necessary. The deadline for expending the \$287,000 in Student Equity funds is June 2015. DIAG will maintain as a priority the monitoring of the plan to ensure as much of the funds are expended by the June deadline.

Instructional Faculty Appointment

Henry explained that DIAG has been without a faculty co-chair since Kate Motoyama stepped down several years ago. Thus, he expressed the need to have a faculty co-chair appointed to the committee. He also presented that the faculty co-chair could be provided release time as other Institutional Planning Committees who have a faculty co-chair receive such compensation. It was suggested that Student Equity Funds could be the funding source for the compensation. There was agreement to the suggestion for the Student Equity plan funding. Theresa Martin was asked if she would be interested and confirmed that she was but presently has a number of commitments. Nonetheless, she will speak to Charlene Frontiera about the possibility of an overload assignment. It was also suggested that an administrative dean be considered as a co-chair but Henry explained that typically institutional committees have a faculty member as a co-chair. To follow established protocol for faculty committee appointments, names of suggested faculty will be presented for consideration to David Laderman, Academic Senate President. Lastly, it was also suggested and approved that an additional student representative be appointed to DIAG. Fauzi will be informed about this request so he can present it to the ASCSM.

Update on request for DIAG Funding

Henry informed the committee that an additional \$6,000 has been approved for DIAG events. The funding source will be the Student Equity Fund. The Student Equity Plan will be modified to reflect this funding initiative. The increase in funding is effective with the spring 2015 semester and is expected to be ongoing as long as the Student Equity Funds are available. All DIAG funds must be expended by the end of a fiscal year or unexpended funds are forfeited.

Diversity Planning Committee (DPC) Update

Sylvia provided a DPC budget document that outlined the expenditures and encumbered funds for 2014-2015. Total expended and encumbered funds total \$2,800 from the initial allocation of \$4,000. There is a pending request for a Chinese New Year event that will encumber \$220. With the approved increase in DIAG funds now totaling \$10k per year, Sylvia will poll the DPC to determine how much to increase the per event funding level from the current \$500. Sylvia will report back on this topic at the next meeting.

Creating a SafeZone Campus Environment

Fauzi presented on the recent SafeZone workshop held earlier in the month with approximately 50 participants representing CSM, Cañada, and Skyline. In addition, many other attendees were from throughout California. Along with Fauzi, DIAG members Makiko and Henry were participants. The train-the-trainer workshop was outstanding and included some tips on how to assess the degree to which one's college can be considered as a welcoming and accepting campus environment. Fauzi noted that he will be reestablishing a CSM Safe Zone Steering Committee in the spring with the expectation that additional students, faculty, staff and administrators will be trained as SafeZone trainers. In addition, an assessment of CSM as a welcoming campus environment will be conducted.

Development of a Diversity Website

Henry asked the committee for their thoughts on having a diversity website which could help promote the importance of diversity at CSM. The website could also serve as a repository of programs like Puente, Umoja, pending MANA program and conference, and include a list of past DIAG events. As well, the Student Equity Plan could also be included. There was unanimous support. Henry will invite Bev Madden to a future DIAG meeting to discuss the development of the website.

DIAG Goals and Objectives for 2015-2017

Henry noted that goals and objectives need to be developed during the spring semester. Thus, a future meeting will be dedicated to competing this task.

Student Equity Plan Review

Agenda item was tabled until next meeting due to lack of time.

Summary Notes prepared by Henry Villareal, Committee Chair

Next Meeting: February 3, 2015