Building Bridges to Knowledge, People, and Careers

Why Design Principles? As College of San Mateo begins the process of mapping programs through college-wide collaborations this fall, we need a set of design principles that will guide our discussions and decision making.

Student-Centered

- Social Justice
- Equity
- Inclusion

Transparency

- Data
- Communication
- Goals & Outcomes Clarity

Flexibility

- Not being tied to past practices
- Willingness to embark
- Tolerance of failure
- Persistence Courage
- Keep an Open Mind
- Freedom to Explore
- Creativity
- Future Focused
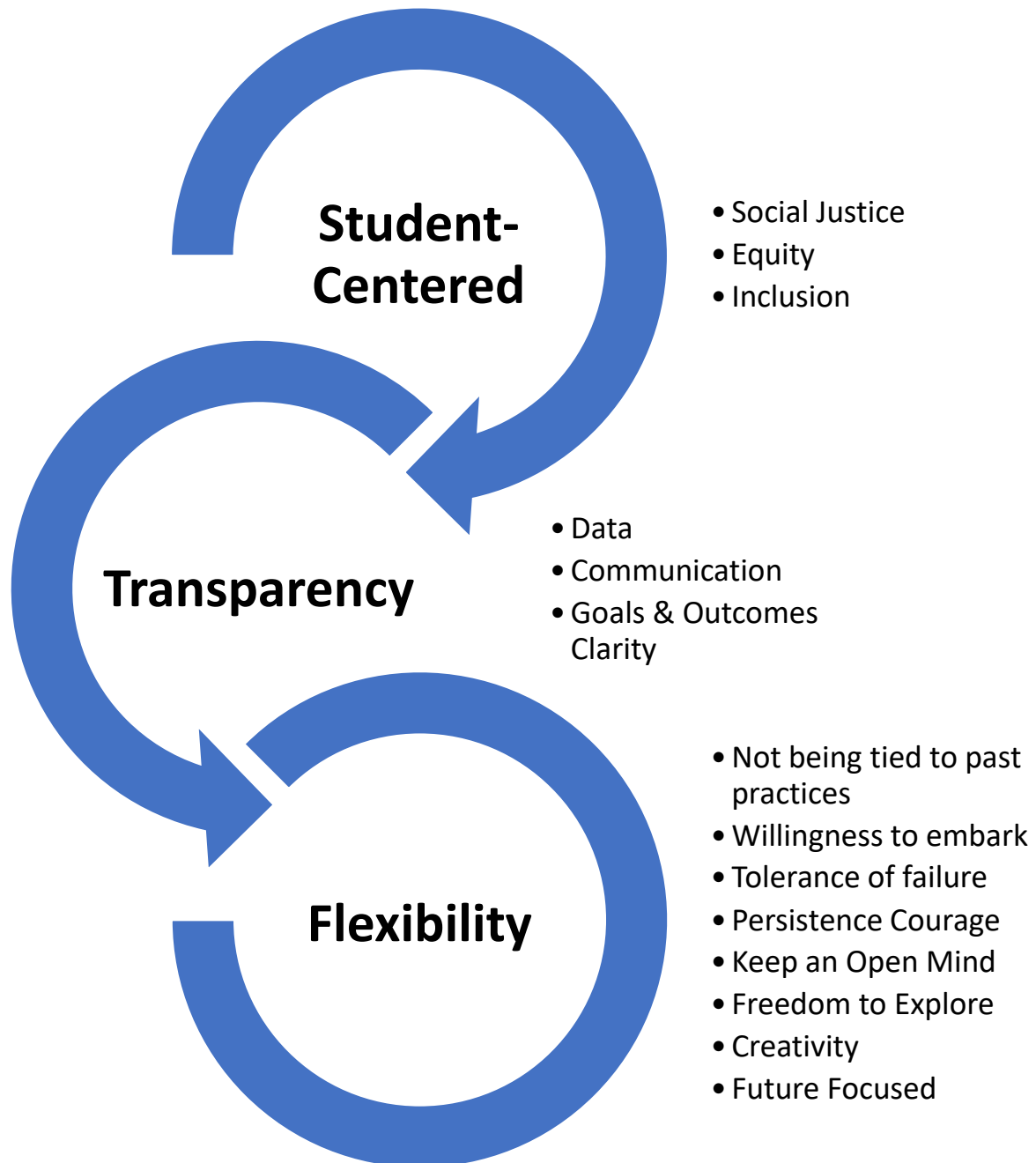
Focus:

- Student Centered – Keeping our Promises
- Social Justice
- Be clear about addressing equity gaps
- Inclusion
- Access
- Completion → Outcomes
- Tie into Mission + Vision CSM → Vision for Success

Mindset

- Transformative Experience
- Open Minded/Open to Change: Embrace the Chaos
- Flexibility
- Creativity
- Courage
- Exploration
- Tolerance of/Learning from Failure

Process

- Students First
- Work on present and future; don't get stuck in past
- Make time/space for 'The Work' (Employ Resource$)
- Asset Based
- Communication
- Clarity with Data, Goals and Outcomes
- Transparency (How, When, to Whom?)
- Co-creation + Collaboration Inclusion
- Collaboration in planning
- Evidence based Practices
- Student Services & Instruction mapping
- Shared pre-requisites… (related to mapping)
- Restructuring – Call to Action to All
- Incorporate Survey

Other ideas:

- Use models from San Joaquin + Reedley (format of key words and brief narrative to explain each) + EMP
- Reasons for GP on a regular basis
- Listening to Resistance
- Building knowledge base particular to GP